STAYING THE COURSE, CHARTING NEW GROUND



JCRC of Greater Boston

Kraft Family Building 126 High Street Boston, MA 02110 617.457.8600 jcrcboston.org BostonJCRC BostonJCRC

















Top: Interfaith partners gather in solidarity following the attacks in Charlottesville in August. Bottom Left: Dr. Susie Tanchel and her students at the Jewish Community Day School enjoy a GBJCL birthday party. Middle: Students from Malden High School gather with first and second generation survivors following the second desecration of the New England Holocaust Memorial. *Right:* Participants in the July 2017 Study Tour for Christian Clergy immerse in the Jordan River.

Letter FROM THE EXECUTIVE DIRECTOR AND PRESIDENT



leremv Burton. Executive Director



Adam Suttin. President

We are proud to share our accomplishments with you and hope that you will appreciate and perhaps even draw inspiration from what you read in these pages.

As we all know, this was a year unlike any other in recent memory. Our work continues to focus on our core areas of Service, Advocacy and Organizing, and Israel Engagement. However, when we planned our work last summer, we did not appreciate how fundamentally altered our national landscape would be just one year later.

Long simmering fault lines have been brought to the fore and forced us to face the divisions in our society – divisions that were exacerbated during the last election and in the year since. We are now called to answer threats to the character of our civic discourse and to the very norms of our democratic institutions. We must act differently, challenge our longheld assumptions, and rise to this moment with our interfaith and community partners.

ICRC has balanced our enduring commitments to our core priorities with the need to respond swiftly to the turmoil around us. Amidst the disorienting nature of this moment we were able to fulfill our mandate as a community relations organization by galvanizing our community and acting with the boldness that these times require.

Drawing on the deep and trusting relationships we have cultivated over years with our network of members and interfaith partners, we stood firm against threats to the Muslim and immigrant communities. We denounced expressions and acts of hatred and bigotry that attempt to divide and sow fear. We responded to the sense of urgency that has surfaced in our synagogues, reaching out to new parts of our community to take effective action on the issues that profoundly trouble us.

Over the past year, with our most cherished values at stake, JCRC was there – staying the course, charting new ground. We continued to engage our

community in meaningful service in high-needs public schools, senior centers, and anti-poverty organizations. We maintained and deepened our connections on Beacon Hill, advocating effectively for Jewish priorities. We connected non-Jewish civic leaders with Israel, forging lasting relationships. And - we met the challenge of this new reality by catalyzing our network, joining forces with our partners, and drawing on our relationships with elected officials to protect ourselves, our neighbors, and our democracy.

We will continue to amplify the Jewish voice in our public square to enact our values as a unified community. We will continue to protect and defend the ideals of our people and our country. We will continue to work in powerful coalitions to build a more just and compassionate society.

Please join our efforts and support our work.

JEREMY BURTON Executive Director

ADAM SUTTIN President

Advancing shared values and priorities



JCRC is the representative voice of the organized Jewish community in the public square. With Jewish community leaders, our partner agencies, and the support of donors, JCRC develops and promotes meaningful Jewish service and volunteer experiences; builds strong relationships with civic leaders; and partners with other faith communities on issues of shared concern. Through our work, JCRC advances the values and priorities of the organized Jewish community of Greater Boston in support of the Commonwealth and Israel.







Opposite page: Boston Mayor Marty Walsh addresses a packed house at the August interfaith solidarity gathering at Temple Israel in Boston. Above: Governor Baker addresses the

crowd at the NEHM rededication on July 11th. Holocaust Survivor Israel Arbeiter and Malden Mayor Gary Christenson lead a procession of Malden High School students at the Memorial.

Serving as a Trusted Voice

JCRC ensures that the Jewish community's voice is heard by those in positions of power. We represent the priorities of the community both with elected officials at the State House and within our federal delegation. Our deep connections, however, do not stop in the halls of government. Our influence is amplified through local and national media outlets, where we provide the community's perspective and analysis of current events.

Defending our Hallowed Spaces

We respond to the fear and vulnerability felt deeply by our community, standing together in the face of rising anti-Semitism and responding to acts of hatred. When the New England Holocaust Memorial (NEHM) was desecrated twice this summer, we reacted quickly, bringing the community together with elected officials and interfaith partners, vowing to rebuild and remember. When bomb threats terrorized area Jewish Community Centers, we advocated for increased nonprofit security funding.

Leading in a Time of Urgency

We sit on the front lines defending our community's values and refusing to be silent in a time of great challenge. The January release of our Communal Joint Statement on Immigration and Refugees, undersigned by 41 Jewish agencies, synagogues, and organizations, established a mandate to work with interfaith partners in support of immigrants and refugees. This statement catalyzed a comprehensive campaign in commitment to our neighbors, creating a climate of increased cooperation among agencies and deepening our work within congregations. In the wake of executive orders and tweets from Washington, we were the first JCRC in the nation to sign onto Keshet's Campaign for Trans Youth. And when white supremacists and neo-Nazis wreaked havoc in Charlottesville and threatened to march on Boston, we worked to bring together interfaith and political leaders in a shared response.

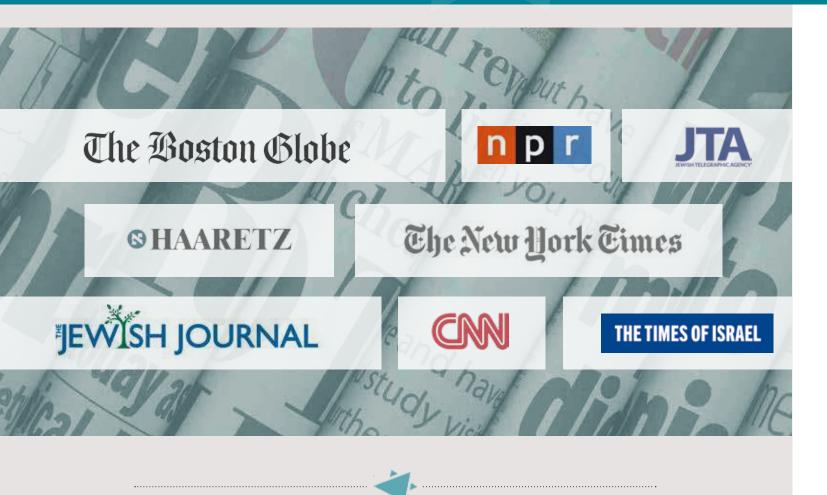
"We must do everything we can to fight the normalization of marginalization."

> ATTORNEY GENERAL MAURA HEALEY, speaking to JCRC's lay leaders on January 24th



Attorney General Maura Healey meets with leaders in the Jewish community to discuss the state of democracy.

Representing JEWISH VALUES IN THE PUBLIC SQUARE



In 2017, JCRC was featured in more than 25 local, national, and international publications, defending democratic norms, calling attention to threats in our midst, and speaking out against acts of anti-Semitism and hatred.

The Boston Blobe

Boston Jewish Groups Condemn Trump Immigration Policy | 1.31.2017

Many of Boston's most important Jewish institutions issued a strongly worded statement Monday opposing President Trump's executive orders on refugees and immigration and urging elected officials to do everything possible to protect those affected by the orders.

The statement, issued by the Jewish Community Relations Council on behalf of 17 organizations, said Jews have a religious obligation to help "the stranger," beginning with their experience in ancient times as slaves in Egypt.

"Why should you not hate the stranger? — asks the Torah," the statement said, quoting Jonathan Sacks, the chief rabbi of Britain. "Because you once stood where the stranger stands now."

Groups that signed the statement include AJC New England, the Anti-Defamation League, Combined Jewish Philanthropies, the Jewish Community Centers of Greater Boston, the Massachusetts Board of Rabbis, and the Synagogue Council of Massachusetts.

Jews have a long tradition of welcoming strangers to this country, the statement said; Jewish Vocational Service is serving about 500 refugee clients in Boston, and Jewish Family Service of Metrowest is leading a group of synagogues in resettling refugee families, some of whom have not arrived. "All of these families are experiencing a great deal of anxiety and pain, and, for those who may be prevented from arriving, the potential for additional great suffering," the statement said.

The statement noted that many American lews came to the United States fleeing oppression to pursue their dreams and practice their faith freely. It pointed obliquely to the many European Jews who wanted to immigrate to the United States but died in the Holocaust because they were unable to secure the proper paperwork.

"Our community," the statement said, "knows all too well the suffering that comes when America turns away refugees."

State Democrats Move to Kill Israel Resolution | 4.24.2017

And a powerful local Jewish group, the Jewish Community Relations Council of Greater Boston, said "by offering a one-dimensional response to a multidimensional problem, the resolution is a failed opportunity to offer constructive guidance on how to achieve peace."



THE TIMES OF ISRAEL

After the speech: investing in peacemaking | 1.3.2017 **By Jeremy Burton**

Since the U.S. abstention at the UN Security Council and the speech by Secretary of State John Kerry, much has been said about the prospects for peace between Israelis and Palestinians. I am among those who take issue with the U.S. approach this past week.

SHAARETZ

American Jews Left Wondering: Where Is Jared Kushner? 8.16.2017

"I have stopped wondering about Jared and Ivanka," and their influence on the president, said Jeremy Burton, executive director of the Jewish Community Relations Council of Greater Boston, where the city's Holocaust memorial was damaged on Monday. "The energy that some in our community spend on the whole thing is at this point misplaced," he noted.

The problem isn't Jared and Ivanka, he said. It is "a fundamental lack of a moral center in the president of the United States.

"I don't really care what family members are saying to him," Burton continued. "It's about who the president is and how the president is leading.

"People need to stop making this about Jared and Ivanka because they're family and Jewish. It's the silence, complacency and complicity of anyone who treats Trump as a normal president," Burton said, pointing to Trump's remarks Tuesday.

Advocating EQUALITY AND ACCESS FOR ALL





JCRC continues to assume leadership for the most vulnerable citizens of the Commonwealth. This has been a particularly challenging year, and the JCRC led a coalition of Jewish organizations, including JVS, to support refugees and immigrants and protect their most basic rights. JCRC is always there when it matters most.

- JERRY RUBIN. CEO of Jewish Vocational Service



Access to Special Education Services

We are bringing needed attention to inequities in special education services available to Jewish day school and other private school students. Massachusetts is one of a few states to grant a right to special education to all students, but the unfortunate reality is that lack of compliance, timing, and location of services makes access virtually impossible for many. Even federal funds specifically earmarked for non-public school students with disabilities were not used as intended. Due to our persistent advocacy, the Commonwealth has taken action so that students receive the services to which they are entitled, regardless of academic setting.

Anti-Discrimination Bill

JCRC leads a coalition to support legislation that would prevent Massachusetts from contracting with businesses who discriminate, sending the message to Israelis and Israeli-owned businesses that the Commonwealth will not stand by when they are targeted solely based on national origin. We secured the support of over 1,000 allies, met with legislators, penned a Boston Globe op-ed, and appeared on WBUR's Radio Boston to dispel inaccurate representations of the bill. One-third of the legislature has signaled support and we are working to move the bill forward to enactment.

"With more than 130 organizational members at MIRA, we often get to work with outstanding community organizations, but none has been so reliable and fast-acting as JCRC. JCRC has taken a leadership role in bringing the Jewish community into the immigrants' rights movement. We could not have 1,400 people at Safe Communities Act bill launch or 1,600 individuals at our Immigrants' Day at the State House if JCRC had not been advancing our advocacy in its deeply rooted network."

- LIZA J. RYAN, Director of Organizing, Massachusetts Immigrant and Refugee Advocacy Coalition (MIRA)





ED Jeremy Burton, Congressman Seth Moulton, and ADL Boston ED Robert Trestan

THE COMMUNITY'S PUBLIC VOICE

As the organized Jewish community's voice on public policy, we advocate for services, programs, and priorities of the Jewish federations, community institutions, and social service agencies. We make tangible impacts by securing public funding for services and programs – an especially challenging feat in this time of scarce public resources – and by joining coalitions of legal, immigrant, and civil rights organizations to advance social justice and equality. In a year of turmoil, we leveraged our connections to expand legislative and grassroots support for bills that protect our neighbors, including the Safe Communities Act. We serve as a member of a five-organization steering committee to organize ongoing strategy on this hotly contested bill.

Mobilizing JEWISH LEADERSHIP



The need for bold action has never been greater. We enable individuals to act as change agents through and with their synagogue communities. Segments of our community that were previously uninvolved with our work are now coming to JCRC for guidance, asking "What can I do?"





JCRC TAKING ACTION IN THE COMMUNITY

Communities Acting Together

We work closely with the Greater Boston Interfaith Organization (GBIO) and its "Out of Many, One" campaign. In December, we were a key organizer of the kickoff solidarity event and provided buses for suburban Jews to attend. Of the 2,600+ attendees, one-third were Jewish. We collaborated to organize a 1,700-person interfaith service one week after the events in Charlottesville and on the eve of the local white supremacist march and counter protest. Both events were planned on short notice and were made possible by our deep, enduring, and trusting relationships with our interfaith partners and elected officials.



Together with young Jewish leaders, synagogue partners, and the Massachusetts Communities Action Network (MCAN), JCRC is building an arsenal of accessible resources for immigrants and refugees, including organizing interfaith clusters to respond to the urgent needs of families searching wherever they can for a lifeline. These clusters are taking courageous steps, opening their doors as a refuge, standing up for the unjustly detained, accompanying terrified undocumented immigrants to Immigration and Customs Enforcement check-ins, and turning out en masse to advocate for the safety and dignity of our immigrant neighbors.

ALERT ACTION

and reforming the use of mandatory minimum sentencing.



This is a time that calls for innovation in community outreach. We embrace the need for change, staying nimble and responsive in a political environment that makes new and unexpected demands. Enter PHONE2ACTION, an easy-to-use platform that amplifies

individual voices through collective action. We



have already activated more than 520 members of the Jewish community in a variety of statewide legislative campaigns, such as advocating to the State Senate and House for our criminal justice reform priorities: bail reform, reducing fees and fines, eliminating excessive time in solitary confinement,



Building connections with Israel



I was forced to forget whatever I had ever learned about Israel. It was astounding how little truth and facts I understood about Israel and the region. Truly enlightening. I even watch and read US news in a different light having been to Israel to see things firsthand.

- DANIEL F. CAHILL, State Representative

Working Toward a **Two-State Solution**

Our commitment to support a secure, democratic, and Jewish state in Israel compels us to build positive connections to Israel for elected officials and Christian clergy. It compels us to invest in Israel's future and encourage our region's young adults to support lasting peace and combat delegitimization of Israel. In 2017, we launched two initiatives through which our community can take concrete action. The Israel Collaborative convenes cohorts of young leaders to learn about and support Israelis and Palestinians in their legitimate quests for equality, safety, self-determination, and enduring peace. The Boston Partners for Peace provides a platform to engage with and provide financial support to cutting-edge co-existence efforts in Israel and the Palestinian territories.

Israel Study Tours

Our Israel Study Tours for elected officials and Christian clergy enable participants to appreciate the complexity of the Middle East that Israel must navigate, cultivating a dynamic of curiosity and willingness to question popular media coverage. This year, we put 25 leaders in direct relationships with Israelis beyond the conflict, i.e. with real people with relatable lives and aspirations.





In search of "a deeper understanding of what it means to be Israeli at this time in human history," Rev. Kent French, Senior Pastor of the United Parish in Brookline, joined JCRC's Christian Clergy Israel Study Tour in 2015. He was so moved by all that he experienced that he recruited colleagues for the 2017 trip, which he then co-chaired. Rev. French reflected on these transformative events, "I am grateful for the ways these trips have moved me and others past the limited and entrenched rhetoric we hear in the US about Israelis and Palestinians, and helped us better understand the complexity and vibrancy of this unique part of the world. Meeting Jewish and Arab activists working together gave me hope. Their example inspired me about the possibilities for moving beyond divisiveness with collaborative activism and social change in this country. It is inspiring to meet people who love their country, their land, their people, and want to work together for peace and justice."

"The JCRC goes out of their way to present a lot of viewpoints from this complicated place."



STUDY TOUR PROFILE: KENT FRENCH

- LORI EHRLICH, State Representative

Engaging THROUGH MEANINGFUL SERVICE



We are proud that our students have become so passionate about volunteerism. Many of our students have branched out with their volunteer activities as a result of their involvement with TELEM. The more they volunteer, the more it becomes part of who they are.

> - HEIDI SMITH HYDE, TELEM Coordinator at Temple Sinai, Brookline



GBJCL and TELEM

More than 1,000 students a week receive tutoring from our literacy volunteers. These tutors include Jewish teens and pre-teens from The Rashi School, Jewish Community Day School, Solomon Schechter Day School, and Gann Academy. This year, teams from each school participated in TELEM and the Greater Boston Jewish Coalition for Literacy (GBJCL) by tutoring students at Jackson Mann Elementary School. These young volunteers contributed to GBJCL's 20th anniversary, organizing book drives and planning program birthday parties for the students they tutor. Through these partnerships, we look to instill a lifelong commitment to service in future generations of lewish Boston.

TELEM: Jewish Youth Making a Difference Together

Each year, TELEM engages hundreds of Jewish teens, animating the values of chesed (kindness) and tzedek (justice) by serving others. On a chilly day in March, 34 volunteers lent their skills and brawn to make 94-year-old Jamaica Plain resident Branson Clark's home more livable. The youngest volunteer, a bar mitzvah boy, donated \$70 he earned shoveling snow towards the purchase of building materials. The team built railings, repaired walls and doors, painted trim, and cleaned up yard debris, enabling Mr. Clark to continue living safely and independently in his own home.



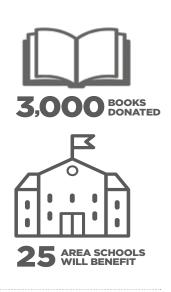


ReachOut! Young Adult Engagement

Young professional volunteers work with their service sites to create meaningful change. In 2016, ten volunteers in the afterschool program at the South End's St. Stephen's Episcopal Church transformed a drop-in homework help program into a full-scale, 1:1 tutoring opportunity for middle schoolers. One afternoon per week, ten students received personalized attention from a volunteer, helping them to complete homework. Thrilled with this past year's success, St. Stephen's requested two teams this fall, doubling the number of students ReachOut! serves there.

Martin Luther King Jr. Day of Service

On January 16th, 200 people rolled up their sleeves at five service sites. At Blackstone Elementary School in the South End, volunteers painted walls, cleaned windows, sorted books, and made teacher appreciation gifts. Across town at the Boston Latin School. JCRC and Boston Cares made science kits for school children. Volunteers at a Brockton church made energy and cost saving upgrades. Young adults in Brookline discussed the Civil Rights Era with residents of Hebrew Senior Life. Nearly 70 volunteers joined Cambridge's day of service to make fleece blankets and scarves for homeless people and decorate valentines for homebound seniors and veterans.



Bringing People Together

RAISING OUR VOICES: MUSIC, ART, AND REMEMBRANCE 2017 Community Holocaust Commemoration of Yom HaShoah



On April 23rd, JCRC and its partners convened 400 people at Faneuil Hall to bear witness to the testimony of noted author Rabbi Joseph Polak, a child survivor of the Westerbork and Bergen-Belsen concentration camps. JCRC honored the teen winners of the Israel Arbeiter Essay Contest and presented Charlotte Sheer and Jamie Droste, teachers at the Foxborough Regional Charter School, with the Leadership in Holocaust Education Award for their creative and groundbreaking Holocaust Stamps Project.

"Remarkably, none of the Holocaust survivors whose testimonies I have heard want revenge, and they don't exhibit any hate or contempt. The unifying theme of all of their testimonies is a wish for a future that is more kind and more humane, and that history's lessons do not go ignored. When we bear witness. we become a witness. The onus is on my generation to create a world that is more compassionate."

- ZACHARY SCLAR. 2017 Israel Arbeiter Essay Contest Winner





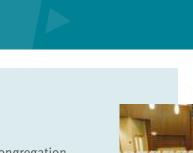


14TH ANNUAL CONNIE SPEAR BIRNBAUM MEMORIAL LECTURE

On September 26th, more than 300 people gathered at Congregation Beth El-Atereth Israel in Newton to commemorate the legacy of Connie S. Birnbaum *z*"l, beloved to the community as a professional and volunteer before her untimely passing in 2003. This marked JCRC's first year as steward of this annual event and featured a fascinating lecture from Rabbi Dr. Meir Soloveichik about the connection between Rembrandt's Jacob Blessing the Sons of Joseph and how we prepare for Yom Kippur. We thank Dr. Herbert Birnbaum and his family for entrusting us with this event bearing Connie's name.







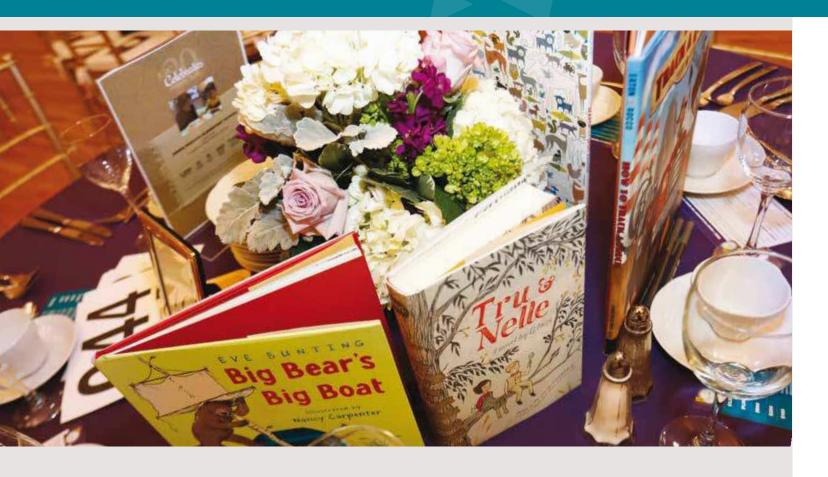






PHOTOS THIS PAGE: TOP: Dr. Herbert Birnbaum welcomes the crowd. MIDDLE: Rabbi Dr. Meir Soloveichik BOTTOM: from left, Dr. Birnbaum, Rabbi Dr. Soloveichik, Rabbi Gershon Segal, and ED Jeremy Burton.

Celebrating 20 YEARS OF PROMOTING LITERACY



This year we celebrated the Greater Boston Jewish Coalition for Literacy's (GBJCL) 20th anniversary. More than 200 community members joined us at Temple Emanuel in Newton. We honored Mark Friedman, a passionate supporter and 10+ year GBJCL volunteer, with the Barry Shrage Community Builder Award. The evening featured moving messages about GBJCL's enduring impact from service partners and featured Adam Chakmakian, a 4th grader from the Beethoven School and Mark's tutee.



"I feel lucky that I have the chance to work with Mr. Friedman. Before Mr. Friedman, I liked to read but I just wouldn't read because I didn't think it was as interesting as playing sports outside.

After reading with Mr. Friedman, I became motivated to read more and now I am reading chapter books."

 ADAM CHAKMAKIAN, 4th grader at the Beethoven School





PHOTOS THIS PAGE: TOP: Adam Chakmakian with his GBJCL tutor, Honoree Mark Friedman. MIDDLE: Barry Shrage Community Builder Awardee Mark Friedman with CJP President Barry Shrage. Eager participants in our Fund-A-Need Auction, which raised more than \$25,000 to support our service programs. BOTTOM: A happy beneficiary of our BYOB Book Drive. From left, JCRC President Adam Suttin, First Vice President Stacey Bloom, Treasurer and the Evening's Honoree Mark Friedman, and Vice President Debbie Isaacson. Colleen Proudler, Principal of the Arnone School in Brockton, speaks about the importance of GBJCL to her students and teachers.





Greater Boston Jewish Coalition for Literacy TWENTIETH ANNIVERSARY









JCRC Leadership 2017-2018

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THE AMERICAN ASSOCIATION OF JEWISH HOLOCAUST SURVIVORS AND DESCENDANTS OF **GREATER BOSTON, INC.** Isaac Kot

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AMIT TBD

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The JCRC Council's Community Representatives include the Officers, the Board of Directors and the following individuals:

Benjamin Sigel Neil Silverston Morris Singer Marge Sunners Hanna Switlekowski

JEWISH COMMUNITY CENTER TBD (2)

JEWISH COMMUNITY CENTER OF THE NORTH SHORE

Michael Eschelbacher John Smidt

JEWISH LABOR COMMITTEE Rabbi Barbara Penzner

JEWISH WAR VETERANS

Larry Herson George Marshall

JEWISH WOMEN INTERNATIONAL TBD(2)

KESHET Rabbi Becky Silverstein Joanna Ware

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SHOMRIM SOCIETY Michael Slomich

SYNAGOGUE COUNCIL OF MASSACHUSETTS David Bernat

UNION FOR REFORM JUDAISM

Kathy Weinman John Weiss

UNITED SYNAGOGUE OF **CONSERVATIVE JUDAISM**

Barbara Posnick TBD

VAAD HARABONIM

Rabbi Zalman Krems

VILNA SHUL: BOSTON'S CENTER FOR JEWISH CULTURE

Barnet Kessel

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WOMEN'S LEAGUE FOR **CONSERVATIVE JUDAISM** Phyllis Brody

Sue Linden

WORKMEN'S CIRCLE Andrew Cohen

ZIONIST ORGANIZATION **OF AMERICA** Dr. Henry H. Silverman

JCRC Leadership 2017-2018

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Service Committee

Mark Friedman, Chair Lynda Bussgang Debbie Isaacson Leah Robins Craig Slater Pamela Weil Emily Reichman, JCRC Staff

ReachOut! Committee

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Israel Engagement Committee

Darren Black, Chair Howard Brick Jeremy Burton, ex officio Eli Cohn-Postell, JCRC Staff

Donor Report 2017

We extend our sincere gratitude to those listed in this report who have chosen to support the Jewish Community Relations Council. This donor report is reflective of gifts made in FY17 (October 1, 2016– September 30, 2017), as well as pledges for FY18 made during this period.

We have made every effort to recognize our donors correctly. Please excuse any typographical errors and omissions. Please direct any corrections and concerns to Solon Arguello at sarguello@jcrcboston.org. Thank you for your support. It is greatly appreciated.

\$75,000+

Combined Jewish Philanthropies The Fischman Family Nancy & Steven Fischman Laura Fischman Wendy & Ben Fischman Lesley & Ben Inker The Klarman Family Foundation The Krupp Family Foundation The One8 Foundation

\$25,000-\$74,999

Anonymous Bain Capital Children's Charity Allyson & Edward DeNoble The Paul & Phyllis Fireman Charitable Foundation Valerie & Mark Friedman The Jim Joseph Foundation The Mosse Foundation Hans D. Strauch Ellen & Steve Segal Hope & Adam Suttin

\$10,000-\$24,999

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JCRC by the Numbers 2017

JCRC Staff as of 10/9/2017

FOR THE YEAR ENDED SEPT. 30, 2016

SUPPORT AND REVENUE

CJP Grants	2,070,344
Supports from Grants and Foundations	319,624
Individual Donors	159,417
Event Revenue	153,884
Other Income	6,873
Total Support and Revenue	2,710,142

EXPENSES BY PROGRAM

SERVICE AND COMMUNITY RELATIONS TELEM Synagogue Organizing Community Relations Holocaust Programs Greater Boston Jewish Coalition for Literacy ReachOut! TOTAL	330,253 123,724 237,384 88,336 168,841 <u>131,651</u> 1,080,189
GOVERNMENT AFFAIRS Disability Advocacy Anti-Gun Violence Advocacy General Government Affairs TOTAL	117,393 102,313 <u>332,900</u> 552,606
ISRAEL ENGAGEMENT	387,173
TOTAL PROGRAM EXPENSES	2,019,968
Administrative and Development Expenses	558,739
Total expenses	2,578,707
NET SURPLUS/(DEFICIT)	\$ 131,435

EXECUTIVE TEAM Jeremy Burton

Executive Director

Nahma Nadich Deputy Director

Tamar Davis Chief Development Officer

Michael Selsman *Chief Operating Officer*

STAFF Aaron Agulnek Director, Government Affairs

Solon Arguello Program Assistant, Government Affairs & Development

Eli Cohn-Postell Director, Israel Engagement

Shoshana Edelson *Justice Program*

Grace Farnan Program Coordinator, TELEM

Lisa Kessel Freedman *Executive Assistant to Jeremy* Burton & Events Coordinator

Barry Glass Director, TELEM

Ariella Hellman Associate Director, Government Affairs

Rachie Lewis Senior Synagogue Organizer

Coordinator, Young Adult Social

Tasha Lipsky Bookkeeper

Julie Manus Development Associate

Nancy Marin Senior Technology Administrator

Carol Pennini Administrative Assistant

Ben Poor *Synagogue Organizer*

Emily Reichman Director, Service Initiatives

Rebecca Shimshak Director, Greater Boston Jewish *Coalition for Literacy*