

JCRC of Greater Boston

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♠ BostonJCRC

BostonJCRC







meeting the MOMENT

2020 IMPACT REPORT



Letter from the Executive Director & President

WE CANNOT YET SAY how our reality will be permanently altered in the wake of the coronavirus and the enduring crises we have faced this year. But there is one realization from this chapter of the story we're living through: JCRC's commitment to fulfilling its mission remains constant. When the pandemic hit, our response was deeply rooted in our understanding of JCRC's core purpose.

Our work has proven essential to Boston's Jewish community time and time again. Throughout the global health crisis and economic downturn, JCRC helped Jewish agencies and local non-profits secure critical federal, state and local funding to address immediate needs. We combatted rising COVID-related food insecurity, homelessness, and economic devastation. And during the simultaneous resurgence of the movement for racial justice, JCRC galvanized the Jewish community of our region to stand with our partners in the Black community. We committed to dismantling racism and advocated for the social services network, leveraging our partnerships to compel action. At every step of the way, the organized Jewish community has stepped in to extend a hand of support and solidarity.

This year, JCRC transitioned quickly to respond to the evolving needs of the Greater Boston community, finding innovative ways to mobilize our community members, such as our new virtual Speaker Series, engaging leaders in the community with crucial issues such as Defending Democracy and Combating White Supremacy.

At the same time, JCRC's commitment to our core mission never wavered. We stayed true to our mandate to create consensus in our diverse community and advocate for the collective needs and priorities of the Jewish community of Greater Boston. Despite our physical distance, we strengthened relationships with elected officials, bolstered partnerships in the interfaith community, advocated on behalf of Israel, and took steps to keep our community secure.







STACEY BLOOM

President

In the pages of this report, you will read about the resolve, steadfastness, and care that drove JCRC's work this year. Together, we endeavored to achieve JCRC's vision of a Greater Boston where the policy priorities of the Jewish community are implemented, and Jewish social service agencies are well-funded. Thank you to every JCRC partner, donor, volunteer, and leader who worked with us this year.

Writing this in February 2021, we can't tell you what the story will be in a year from now, but we can tell you how we're going to meet the moment: through our deep, lasting relationships with elected officials, interfaith clergy, and civic leaders throughout Greater Boston.

We will continue to work collectively for the health and vibrancy of our broader Boston community. We will continue to amplify the broad center of our community and honor the integrity of our civic space. We will continue to ensure that we are authentically representing Jewish concerns in the hardest conversations and the moments of crisis that impact us all.

A Stacey & Bloom

JCRC IN 2021:

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Our Response to COVID



As more members of our **Greater Boston community** struggled to meet basic needs, JCRC worked with our partners to uphold the social safety net and to promote equitable access to resources for Boston's most vulnerable populations. JCRC's advocacy and organizing team advocated for our neighbors, fighting to secure resources for those who needed it the most during this time.

OUR WEEKLY "TAKE ACTION" CAMPAIGN EMAILS provided opportunities for our community to support our partners during the crisis, including 72 young adult volunteers who called and bought groceries for residents of residents of Hebrew Senior Life or 2Life Communities.





OUR RESPONSE TO THE PANDEMIC INCLUDED:

- Leading the charge with our colleagues across the country and our partners at Jewish Federations of North America to urge Congress to expand the Paycheck Protection Loan (PPP) program for vital nonprofits. After our initial success in making sure that nonprofits were included in the first round of Small Business Administration (SBA) PPP loans, we worked to ensure that the next phase of the legislation calling for an additional \$250 billion for the SBA loans was accessible to larger nonprofits and that unemployment insurance was available to previously ineligible employees in the Commonwealth. We continued to advocate for additional funds to further address community needs in subsequent legislative packages.
- Working directly with Gov. Baker's re-opening task force to make sure that Jewish concerns were heard. With our partners in the Greater Boston Interfaith Organization (GBIO), we organized and led a presentation from faith communities to the re-opening task force, to ensure that faith communities and house of worship were understood as an "essential" part of the fabric of the community and of any successful re-opening.
- · Helping a food pantry obtain kosher certification for distribution of needed food.
- · Advocating for day cares, summer camps and preschools to receive funding for PPE and to sustain their operations during the pandemic.
- Pivoting to a virtual speaker series to engage leaders in the community on critical issues.



JCRC ADVOCATED FOR YES ON 2, the campaign to adopt Ranked Choice Voting (RCV) in Massachusetts. We educated our community about how this voting system enhances democracy, and the benefits of adopting ranked choice voting, including convening an explanatory discussion with two of the leaders of the campaign, Evan Falchuk, campaign chair, and Tanisha M. Sullivan, honorary cochair and President of the NAACP Boston (pictured right).

Defending Democracy

We at JCRC believe that no one should be forced to make an impossible choice between protecting their personal health and safety, and their right to vote.

The principles adopted by our Council for defending democracy guided our response to the challenges our country faced in conducting a free, fair, and safe election.

We acted on our commitment to upholding a robust democratic process and ensuring that elections in the Commonwealth reflect the diversity of voices in our community.







OUR WORK TO DEFEND DEMOCRACY INCLUDED:

- Working with partner organizations to successfully pass a sweeping new
 Elections law, ensuring safe and accessible elections for voters in 2020 across
 Massachusetts, including vote-by-mail legislation, expanding absentee voting,
 preserving in-person voting, carefully balancing the safety of poll workers and
 voters, minimizing suppressive tactics, and expanding early voting options.
- Advocating for immediate federal action and funding to support state and local elections, implementation of these reforms, and ensuring the United States Postal Service's capacity and solvency to meet the increased demands from the COVID-19 pandemic.
- Running a wide-ranging Get Out the Vote campaign to educate our
 community for the primary and general elections, and shaping the debate on
 the Massachusetts 4th district congressional race, one of particular interest to
 the Jewish community, given that it has the largest Jewish population of any
 seat in New England (with 75,000 Jews). JCRC provided multiple opportunities
 for the community to learn about the candidates and their positions.
- In partnership with the Mass Council of Churches and the Black Ministerial Alliance, we worked directly with municipal officials and law enforcement to be pro-active and prepare clergy for any potential violence after the elections, such as targeting of houses of worship and communities, including our own.
- Inviting Director of ACLU's Racial Justice Program Rahsaan Hall to discuss safe and fair elections, defending democracy in the age of COVID-19 with the JCRC Council.

Fighting for Racial Justice with our Partners



murder were a profound moment in our nation's reckoning with our legacy of systemic racism. But moments can be fleeting and windows too often close. In a moment that called for decisive action, JCRC committed to listening to our partners in the Black community, to honor their priorities and to make them our own.



Greater Boston Interfaith Organization Co-Chair Beverly Williams, Councilor Edwards, Tema Smith

OUR WORK TO FIGHT FOR RACIAL JUSTICE:

- JCRC successfully advocated with our partners in the Greater Boston Interfaith Organization to pass a Police Reform bill, which created a system for certifying and decertifying officers (the first in the country led by civilians), imposed limits on the use of force and imposed limits on the use of force, chokeholds, and no-knock warrants, ban racial profiling and put enforcement powers behind that ban; and end the requirement of police officers in schools.
- We invited Boston City Councilor Lydia Edwards to speak with leaders from our network of member agencies for a candid conversation about housing and criminal and racial justice.
- We engaged Diversity Advocate Tema Smith
 to to train the JCRC Council on more effectively
 engaging and representing Jews of Color.
- We provided consultation to local synagogues on meaningful ways to connect with Black community partners and advance racial equity.



Reverend Liz Walker and Bakari Sellers

On the work ahead in pursuit of racial justice in our country, and how we as a community can act in support of racial justice and equity.



REV. LIZ WALKERRoxbury Presbetyrian
Church



BAKARI SELLERS
New York Times
Bestselling Author and
CNN Commentator

HIGHLIGHTS FROM THE CONVERSATION:

"A lot of people want this to be a moment, but for people like Reverend Walker and myself, this is a movement... Let's go out here and push forward these policies together, find the people who want to work with us, and be the change we want to see."

-BAKARI SELLERS

"We've got a lot of work still ahead of us, and we do not want to miss this moment. People should talk about their own pain, their privileges, and their own experiences with each other. Find your own way to find out more about difference."

-REVEREND LIZ WALKER

Combating Antisemitism and Hatred

JCRC ENSURES FUNDING FOR SECURITY GRANTS

\$1.5M

FOR NONPROFIT SECURITY IN THE 2020 STATE BUDGET INCLUDING:

\$800K SECURITY FUNDING FOR

31

JEWISH COMMUNAL ORGANIZATIONS

\$1M IN FUNDING FOR 2021 BUDGET

IN GENERAL NONPROFIT SECURITY
FUNDING FOR 2021 BUDGET



YOM HASHOAH

Amplifying the voices of survivors and eyewitnesses to history has never been more crucial. In April, we held a virtual Yom HaShoah gathering with 330 members of our community to honor our local Holocaust survivors and transmit their legacy. The program, led by Combined Jewish Philanthropies President & CEO Rabbi Marc Baker, included a message from Governor Baker expressing his solidarity with our community.

"Thank you to JCRC for all you do to keep this particular history in our hearts and in our minds. It's so important that we never forget and are always vigilant. We should honor and remember all those who were lost, and we should always stand up for our Jewish neighbors and our Jewish friends anywhere, anywhere, always."

- CHARLIE BAKER, Governor of Massachusetts



In recent years, we have watched with horror as expressions and acts of antisemitism have increased in this country, and Holocaust denial and ignorance have reached alarming proportions. We at JCRC have risen to meet these challenges by joining with our interfaith and legislative partners to fight hatred and bigotry in every form, by educating the next generation, and leveraging public funding to safeguard Jewish institutions under threat.



OUR WORK TO COMBAT ANTISEMITISM AND HATRED INCLUDED:

- The year began with a solidarity letter from Christian leaders in Boston many of whom we have formed strong, deep partnerships with over many years. They brought together over 1,000 Christian leaders from across MA to sign a letter decrying violence against Jews.
- This year, JCRC and our partners championed An Act Concerning Genocide Education,
 which passed the Senate, and if signed into law, will promote Holocaust education in MA schools. JCRC
 joined with ADL, the Armenian National Committee, and over 50 community organizations to support
 the bill, which moved out of Committee and unanimously passed the Senate with momentum to enact
 it in the upcoming session.
- We are creating mobile and virtual tours of the New England Holocaust Memorial to launch in June 2021, which will provide essential education on the legacy of the Holocaust, the voices of survivors telling their own stories while they are still able to provide their own testimony.
- JCRC held our 14th annual Israel Arbeiter Holocaust Essay Contest, with hundreds of entries from local middle and high school students, and six winners honored during our virtual Yom HaShoah program, each of whom were awarded educational scholarships.

Working for Immigrant Justice

OUR NETWORK:





1,000 were provided legal support at court hearings

50+ **JEWISH HOUSEHOLDS**



hundreds of **JEWISH COMMUNITY VOLUNTEERS**

found legal support for immigrants

As COVID ravaged prisons across America as well as the economy, our immigration work prioritized the safety of those detained not only in Boston, but across the country.

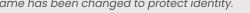
We joined with our interfaith partners in raising funds to pay bonds at crucial moments when other funds were depleted. And we supported families facing financial and health challenges, leveraging many of our resources to add additional support to immigrant families in our networks impacted by the pandemic.





In 2018, JCRC met K.J.*, a Ugandan asylum seeker, one of many detainees we connected with in our work to seek justice for immigrants and refugees. With our partners, JCRC helped secure pro bono legal support for him as he worked to gain asylum. With JCRC's encouragement, K.J. became a resource for synagogue communities seeking to learn more about the inhumane conditions endured by people in immigration detention. In his presentations, K.J. stressed the critical importance of the community of support we have built for people in detention. Though K.J.'s lawyer, a member of a synagogue we engaged in this work, relocated out of the Boston area, he stayed with K.J. through two and a half years of delayed hearings. After years of legal limbo due to the gutting of the U.S. asylum system, in 2020, against all odds, K.J. was granted asylum. He is now overwhelmed with relief and gratitude by this miraculous turn of events.

*name has been changed to protect identity.





Advocating for all MA Residents

Throughout this pandemic, JCRC's
Government Affairs team has been working
with the Governor and Legislature to ensure
that the Jewish social service network and the
clients they serve have all the tools they need
to stay safe and healthy, and the resources to
build their path to economic mobility.

JCRC continues to make the case that investments in children, seniors, and job training are a crucial part of the Massachusetts recovery. JCRC leveraged \$9 million for the social services network in the final MA budget, with an overall increase in funding for priority initiatives and a new fund to protect the summer camp industry.

"JCRC's advocacy team consistently succeeds in securing funding for all MA residents to have equal access to public resources and live lives of dignity and respect. JCRC makes a real difference for thousands of MA citizens; JVS is very lucky to have them as a community resource and we are proud to be their partner."

JERRY RUBIN, CEO,
 Jewish Vocational Services

Left: Executive Director Jeremy Burton testifies on behalf of the Safe Communities Act. Below: A JVS job training graduation



THIS YEAR,
JCRC SECURED FUNDING
IN THE 2021
STATE BUDGET:

\$7M

FOR JOB TRAINING
FOR IMMIGRANTS AND REFUGEES
through Jewish Vocational Services

\$856K

FOR SENIOR CITIZENS

to get the support they need through Naturally Occurring Retirement Communities

\$1M

IN NON PROFIT SECURITY FUNDING

to protect vulnerable institutions from hate crimes

stabilization trust fund

FOR SUMMER CAMPS

to provide a safety net to camps on the brink of economic disaster due to COVID.

Honoring our Legislative Partners

JCRC postponed our Legislative Reception on March 26, but we want to honor our incredible award recipients! Please read their reflections below:



SAL DI DOMENICO State Senator



CLAIRE CRONINState Representative



JEFF ROYState Representative



KIM JANEY Acting Mayor, City of Boston



BRIAN MCKEON
Assistant Chief of Staff
for Cabinet Affairs,
Office of Governor
Charlie Baker

Senator Sal DiDomenico: "It is an honor to receive this award from the Jewish Community Relations Council and the Massachusetts Association of Jewish Federations. Throughout my career, I have strived to lift up our Commonwealth's most vulnerable, and I always know that I have trusted partners in JCRC and MAJF. Whether it be fighting for justice for our immigrant and refugee community, providing support to low-income families, or working towards economic justice for all, I am always proud to stand with JCRC and MAJF. I am deeply grateful for their partnership and advocacy over the years, and I would thank them for this recognition."

Representative Claire Cronin: "I am honored to accept the Legislative Leadership Award from the JCRC and to work with JCRC to support social justice issues. JCRC has been a valuable partner in the important conversations we need to be having regarding race and social justice."

Representative Jeff Roy: "I am grateful to the Jewish Community Relations Council and the Massachusetts Association of Jewish Federations for this award. I am truly honored to receive it and to be placed in such distinguished ranks as those of the past honorees. I have enjoyed the opportunity to work with JCRC and MAJF on a number of policy issues seeking equity and justice for the constituents we serve. We have and will continue to tackle serious problems that need solving, and I look forward to continuing our work together with compassion, commitment and empathy."

Boston Acting Mayor Kim Janey: "I am truly honored to receive this award. I'm so thankful to the Jewish Community Relations Council for their dedication and work to make Boston a more just and equitable city. The JCRC is a keystone of Boston's Jewish community and has been a force for social justice in our city for decades. As President of the most diverse City Council in Boston's history, I'm grateful, and I extend my congratulations to the other honorees!"

Brian McKeon (Assistant Chief of Staff for Cabinet Affairs – Office of Governor Baker): "Thank you to the JCRC for the incredible work you do on a daily basis. Your efforts are tireless and appreciated, and I'm so honored to accept this year's Executive Leadership Award in recognition of the crucial work we've done around the vital Non-Profit Security Grant program."

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Connecting with Israel



Mobilizing the Greater Boston community to deepen its relationship with Israel is central to our mission, and JCRC found new ways to strengthen this connection even when a global pandemic limited travel.

HOW JCRC FORGED CONNECTIONS TO ISRAEL:

- Early in the year, we hosted young adult Shabbat dinners, book clubs, and Israeli and Palestinian peacebuilders.
- During the pandemic, we quickly moved to launch our virtual "Pathways to Peace" webinar series, featuring Israelis and Palestinians telling their stories of identity, friendship, and cohesion even during a time of social distancing.

These conversations, highlighting how Israeli and Palestinian peacebuilders were continuing to work together even during a global pandemic, engaged hundreds of Bostonians in conversation about Israelis and Palestinians working toward mutual recognition and respect. We also leveraged our relationships with our Israel Study Tour alumni to promote our peacebuilding partners.

- JCRC held Israel news briefings throughout the year.
- JCRC held a briefing with Alliance for Middle East Peace (ALLMEP), the largest and fastest growing network of Palestinian and Israeli peacebuilders, to discuss the impact of COVID-19 on Israeli and Palestinian peacebuilding.
- With our partners at ALLMEP, we advocated for passage
 of the Nita Lowey Partnership for Peace Act. Passed by
 Congress in December, a new fund will be created to
 invest \$250 million in grassroots peacebuilding over the
 next five years.
- We highlighted ways in which COVID-19 is impacting Israeli-Palestinian peacebuilding efforts.



PATHWAYS TO PEACE

LEARNING SERIES

Become a Global Citizen from the Comfort of BOSTON Your Living Room



PATHWAYS TO PEACE WEBINAR HIGHLIGHT: THE ABRAHAM INITIATIVES



Our webinar series lifted up the new needs emerging from the COVID-19 crisis in the field of Jewish-Arab relations, and the vulnerability of Arab society to the crisis.

We highlighted many Israeli-Palestinan grassroots organizations working to meet these needs, including the Abraham Initiatives, with whom we discussed their work to create widespread positive social change in the field of Jewish-Arab relations in Israel.

PATHWAYS TO PEACE WEBINAR SERIES

Featured Guests

- RAMI ELHANAN AND BASSAM ARAMIN from the Parents
 Circle Families Forum, a joint Israeli-Palestinian
 organization made up of more than 600 bereaved
 families.
- RINA KEDEM AND SULEIMAN HALASAH from the Arava Institute, where Israeli and Palestinian students participate in a peace-building and conflict resolution seminar alongside their work in environmental studies.
- MOHAMMAD ASIDEH AND HUDA ABUARQOUB from the Alliance for Middle East Peace.
- DR. YASMEEN ABU FRAIHA, a Bedouin doctor at Be'er Sheva's Soroka Hospital, leading efforts to enhance preventative medicine in the Bedouin community.
- MAY AROW AND YAEL MAAYAN from The Abraham Initiatives, creating widespread positive social change in the field of Jewish-Arab relations in Israel.



JCRC MLK DAY OF SERVICE JANUARY 20, 2020



Building Partnerships through Service

Volunteers in JCRC's Greater Boston Jewish Coalition for Literacy (GBJCL) set the children of Greater Boston up for future success by instilling confidence and a love of reading.

Over 90% of volunteers see progress in students in the areas of reading comprehension, motivation, communication, and confidence.

Since March, many students have been isolated and disconnected from their learning communities, making the special one-to-one relationships provided by tutors, that much more crucial.

This year, GBJCL's virtual tutoring went beyond academics to prioritize the value at the core of our work: our relationships with students. Many volunteers have prioritized maintaining connection with our young friends during the pandemic, transcending the limitations of Zoom to forge new relationships.

GBJCL pivoted to virtual tutoring in close consultation with our school partners, training tutors to connect with their students in this new way to maintain connections and continue learning.

GBJCL

GREATER BOSTON JEWISH COALITION FOR LITERACY

60 volunteers

COMMITTED TO REMOTE TUTORING

eight

REMOTE TUTORING TRAINING SESSIONS

75 attendees

AT OUR VOLUNTEER APPRECIATION EVENT



1,108
Volunteers at

13
Community
organizations
throughout
Greater Boston



91 Lasagnas

109 Banana breads

> 50 Soup kits

Created for food pantries throughout the MetroWest



59 Stars of Hope

> 10 Murals

14
Classroom spaces painted



123 Toy donations sorted and

1,512
Kids helped
by volunteers
sorting
donations at
the Cradles to
Crayons Giving
Factory



24
Letters written
to state
representatives
In support
of the Safe
Communities

Act

JCRC in the News

The Boston Blobe

Anti-Semitism is not a Jewish problem

By Rabbi Marc Baker, Jeremy Burton and Robert Trestan. January 3, 2020

"Combined Jewish Philanthropies, Jewish Community Relations Council, ADL, and partner organizations are all investing in programming and education to rid our schools, workplaces, sporting venues, and religious institutions of anti-Semitism. It also means standing together with people from every background and faith against all forms of hatred and violence so that no one needs to be afraid to proudly live out their faith or cultural heritage."



Ahead of Massachusetts reopening announcement, religious leaders left in the dark

By Douglas Hook. May 17, 2020

"The infrastructure and services provided by faith communities and our institutions are part of the backbone of our Commonwealth," said Jeremy Burton, executive director of the Jewish Community Relations Council of Greater Boston in a statement. "As we work with, place our trust in, and follow the guidance of our elected leadership, we are also telling them that faith institutions and our contributions will be essential to any successful re-opening and recovery for Massachusetts."

Forward

A newfound humility: We're in this together

By Jeremy Burton. May 24, 2020

"In Massachusetts, Jews and Muslims and Christians are working together to support our elected leaders and to demand action for the most vulnerable who are themselves very often the "essential" workers in these times: the grocery workers, nursing home attendants, and others who make it possible for us to shelter."



😍 JewishBoston

Where to Volunteer With Your Family on MLK Day

By Kara Baskin. January 7, 2020

"It's an important day in the broader community. One of our main goals is to not just be visible in the Jewish community, but visible in the broader Boston community, living out Martin Luther King's values of giving back through the Jewish lens of tikkun olam," Shoshana Edelson says.

The Boston Bloke

Greater Boston Interfaith Organization promotes community after divisive election

By Jeremy C. Fox. November 5, 2020

"Seeing so many young people vote in this year's election gave her hope, she said. Her parents would be hopeful, too, because "they lived through some unimaginably dark times," said Nahma Nadich.



'Never forget the lessons of the past': Massachusetts Senate passes bill to require genocide, human rights education in middle and high schools

By Heather Adams. July 31, 2020

"We cannot simply say 'Never Again' if we do not also commit to educating the next generation by giving them the resources they need to recognize and stand up to injustice before it takes root," said Aaron Agulnek, Director of Government Affairs for the Jewish Community Relations Council.



Boston Partners for Peace Engages Israelis, Palestinians and the Boston Jewish Community

By Judy Bolton-Fasman. January 14, 2020

In August 2018, the Jewish Community Relations Council of Greater Boston (JCRC) launched Boston Partners for Peace, an initiative that brings together Israelis and Palestinians in Israel with their peers in Boston. The participants are dedicated to building new bridges and forging connections in the name of peace and a "two-state solution".

Forward

Dear Jewish community here's what to do now

By Jeremy Burton, Josh Sayles, Lindsey Mintz And Rori Picker Neiss.

June 3, 2020

"As protests continue across the United States, we are witnessing at the forefront, a conversation about what the Jewish community relations field has long understood to exist under the surface: systemic racism underlies and permeates our societal structures."

The Boston Blobe

State sets aside \$1m for grants to help keep houses of worship safe

By James Pindell. January 6, 2020

Jeremy Burton, executive director of the Jewish Community Relations Council of Greater Boston, said that in the past, persecution of Jews was statesanctioned. But "today, what we see here, and what we see in this country, is that government has the back of communities of faith, minorities, and communities under attack," Burton said. "That gives us the resiliency to continue to gather, to continue to meet, continue to celebrate our culture and our faith as a community."

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As of 3/1/2020

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BBYO

Samantha Walsh

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Hadassah, Southern **New England Region**

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Orthodox Union

TBD (2)

Synagogue Council of Massachusetts

Craia Schneider

Union for Reform Judaism

John Weiss Terry Yoffie

United Synagogue for Conservative Judaism

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Vilna Shul: Boston's **Center for Jewish**

Marc Jacobs

Culture

Women of Reform Judaism

Paulette Black Abby Fisher

Women's League for **Conservative Judaism**

Worker's Circle

Maddy Popkin

Phyllis Brody

Sue Linden

Zionist Organization of America

Brian Grodman

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As of 10/1/2020

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Nahma Nadich,

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the Numbers **FY20 FINANCIAL REPORT**

JCRC by

SUPPORT AND REVENUE

CJP Grants	\$1,490,442
Support from Grants and Foundations	\$506,647
Individual Donors	\$334,313
Event Revenue	\$9,316
In-Kind Donations	\$89,825
Other Income	\$3,419
Total Support and Revenue	\$2,433,962

EXPENSES BY PROGRAM

Service Programs

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Greater Boston Jewish Coalition for Literacy	\$182,983
MLK Day of Service	\$47,021
ReachOut!	\$120,064
TELEM	\$223,947
Total Service	\$574,015

Core Government Affairs and Community Relations Activities

, , , , , , , , , , , , , , , , , , , ,	
Synagogue Organizing	\$196,999
Community Relations	\$357,383
Holocaust Programming	\$133,625
Government Affairs	\$256,856
Total Core Activities	\$944,863

\$351,242 Israel Engagement

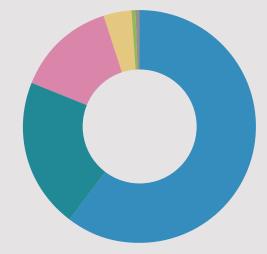
TOTAL PROGRAM EXPENSES \$1,870,120

Administrative & Development Expenses	\$507,959
Non-operating expense	\$3,073

TOTAL EXPENSES \$2,381,152

Organizational Unrestricted Reserve \$52,810

FY20 REVENUE AND EXPENSES



REVENUE BY SOURCE:

- CJP Grants 61%
- Support from Grants & Foundations 21%
- Individual Donors 14%
- In-Kind Donations 4% **Event Revenue 0%**
- Other Income 0%



EXPENSES BY SOURCE:

- **Total Service Programs 24%**
- Community Relations 15% Israel Engagement 15%
- General & Administrative 13%
- **Government Affairs 11%** Synagogue Organizing 8%
- Development & Communications 8%
- **Holocaust Programming 6%**

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Donor Report

\$50,000 +

Combined Jewish Philanthropies Lesley & Benjamin Inker One8 Foundation The Klarman Family Foundation

\$10,000 - \$49,999

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Bain Capital Children's Charity, Ltd Nancy & Steven Fischman

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Deborah Frieze

Linda & Michael Frieze

New England Patriots Foundation

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\$2,500 - \$4,999

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Jewish Federation of the Berkshires

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Andover

Rabbi Todd Markley

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Middlesex Savings Bank

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Cohen

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