JCRC 09/01/2016 7 10 PM

Form

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.

OMB No 1545-0047 2013 Open to Public Inspection

▶ Information about Form 990 and its instructions is at www.irs.gov/form990. For the 2013 calendar year, or tax year beginning 10/01/13, and ending 09/30/14 C Name of organization Jewish Community Relations Council Employer identification number Check if applicable of Greater Boston, Inc. Address change 04-2104347 Doing Business As Name change Number and street (or P O box if mail is not delivered to street address) Room/suite Telephone number Initial return 617-457-8600 126 High Street 3 Fl City or town, state or province, country, and ZIP or foreign postal code Terminated 02110 Boston 2,850,901 Amended return G Gross receipts \$ Name and address of principal officer Application pending H(a) Is this a group return for subordinates? Scott Gilefsky 126 High Street H(b) Are all subordinates included? if "No," attach a list (see instructions Boston 02110 X 501(c)(3) 501(c) () (insert no) Tax-exempt status www.JCRCBoston.org Website: H(c) Group exemption number X Corporation Trust Year of formation 1944 Form of organization Association M State of legal domicile Summary 1 Briefly describe the organization's mission or most significant activities Representative voice of the organized Jewish community in the greater Activities & Governance 2 Check this box ▶ If the organization discontinued its operations or disposed of more than 25% of its net assets 33 3 Number of voting members of the governing body (Part VI, line 1a) 31 4 Number of independent voting members of the governing body (Part VI, line 1b) 24 5 Total number of individuals employed in calendar year 2013 (Part V, line 2a) 6 Total number of volunteers (estimate if necessary) 100 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 897 2,846,487 8 Contributions and grants (Part VIII, line 1h) 2,321, Revenue 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 5,136 414 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 2,327,033 2,850,901 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines [-3] 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)

16a Professional fundraising fees (Part IX, column (A), line 11e)

JAN 2 4 7 1,626,885 1,719,872 JAN 24 2017 188,861 b Total fundraising expenses (Part IX, column (D), line 25) ▶ 🗓 900,865 950,452 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 18 Total expenses Add lines 13-17 (must equal Part IX, column 2,527,750 2,670,324 -200,717 19 Revenue less expenses Subtract line 18 from line 12 180,577 Beginning of Current Year End of Year 681,502 839,817 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 80,617 <u>58,355</u> 22 Net assets or fund balances Subtract line 21 from line 20 600,885 781,462 Signature Block Tunder penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign ctlere	Signature of office Scott Type or print name	Gilefsky	8		
Paid	Print/Type preparer's nar			Preparer's sig	
Preparer	Firm's name	Sandberg	& Cre	eden,	P.C
Use Only	Firm's address	331 Page Stoughton			2-11

May the IRS discuss this return with the preparer shown above? (see instructions

For Paperwork Reduction Act Notice, see the separate instructions.

	h Community Relat		04-2104347	Page 2
	nt of Program Service Acco	-	Maria David III	ভ
1 Briefly describe the or	Schedule O contains a respo	nse or note to any line in	this Part III	X
		rganized Jewish	community in the g	reater
boscon area.				
	ndertake any significant program se	ervices during the year which w	ere not listed on the	
prior Form 990 or 990 If "Yes." describe thes	e new services on Schedule O			Yes X No
	ease conducting, or make signification	nt changes in how it conducts, a	any program	
services?	a ahangas an Sahadula O			Yes X No
4 Describe the organiza expenses Section 50		are required to report the amou	st program services, as measured by int of grants and allocations to others,	
	openses \$ 1,799,642 iton provided the	2 including grants of \$ following prog) (Revenue \$ ram activities:)
Social Justi	ce			
social justi partnership nonprofits. Jewish Coali provide week	ce through commun with other faith The four social j tion for Literacy	ity service and communities and ustice program , which mobilize ementary school	ish community in th community organizi a range of communi areas are: The Grea es hundreds of voluchildren in under	ng, in ty based ter Boston nteers to
4b (Code) (E	xpenses \$	including grants of \$) (Revenue \$)
4c (Code) (Ex	openses \$	including grants of \$) (Revenue \$	
				
4d Other program service (Expenses \$	s (Describe in Schedule O)	e of S) (Revenue \$	`
4e Total program service	including grant expenses ▶ 1,799		/ (Devenue 4	

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," X complete Schedule A X Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I X 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) X election in effect during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, 5 X Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If $\mathbf{x}_{_}$ "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II \mathbf{x}_{-} 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 8 \mathbf{x}_{-} Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV X 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted 10 endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V X 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 11a X b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII X 11b c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII X 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 11d X Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X Schedule D, Parts XI and XII 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if X the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E X 13 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV X 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV X 15 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes." complete Schedule F, Parts III and IV X 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 17 X Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II X 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III X 19

20a

20b

X

p;	Checklist of Required Schedules (continued)			
		<u></u>	Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		}	
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States			
	on Part IX, column (A), line 2? if "Yes," complete Schedule I, Parts I and III	_22	ļ	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	1		
	organization's current and former officers, directors, trustees, key employees, and highest compensated	[ĺ	[
	employees? If "Yes," complete Schedule J	23	X	L
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	1		1
	through 24d and complete Schedule K If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	<u> </u>	X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			ĺ
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b	<u> </u>	X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	}]	
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If so, complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled		İ	l
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	ļ	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			1
	Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	1		
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	<u> </u>	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			}
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,		1	
	Part I	31	<u> </u>	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	1		1
	complete Schedule N, Part II	32	ļ	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	ļ	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	ļ	1	
	or IV, and Part V, line 1	34	X	ļ
35a		35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			Ì
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	<u> </u>	⊢
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	ľ		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36	ļ	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		1	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,		ľ	
	Part VI	37	<u> </u>	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	1	I	I

19? Note. All Form 990 filers are required to complete Schedule O

	1990 (2013) Jewish Community Relations Council 04-2104347 Int V Statements Regarding Other IRS Filings and Tax Compliance		<u>_</u>	age (
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 13			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	X	ļ
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 24			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	ì		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	Ì		
	account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	i i		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	1 !		
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	} _ }		ļ
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	_		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		L
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
^	organization, have excess business holdings at any time during the year?	8		
9_	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter			
a b	Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources	[
D	against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	120		
a	Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which		-	
~	the organization is licensed to issue qualified health plans			,
С	Enter the amount of reserves on hand			
-				X
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		

	organization's exempt status with respect to such arrangements?
Sec	ction C. Disclosure
17	List the states with which a copy of this Form 990 is required to be filed ▶ MA
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)
	available for public inspection. Indicate how you made these available. Check all that apply
	Own website X Another's website X Upon request Other (explain in Schedule O)
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and
	financial statements available to the public during the tax year
20	State the name, physical address, and telephone number of the person who possesses the books and records of the
	organization: ▶ The Corporation 126 High Street
R	ogton Ma 02110 6

000 (2012)	Jewish	Community	Pelations	Council	04-2104347
Farm 990 (2013)	Jewish	Community	Kelations	Councii	04-2104347

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

X Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any	bo	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation		
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) Jill Goldenberg									
	5.00	1					}		
President	0.00	X		X			0	0	0
(2) Phil Gordon		}				I 1			
	5.00	1		ł		1 1	}		
Vice President	0.00	X		X			0	0	0
(3) Stacy Bloom		1	ļ						
	5.00	ĺ							
Vice President	0.00	X	<u> </u>	X			0	0	0
(4)Adam Suttin			İ	1					
	5.00	1	İ	1		1 1	,	' 	
1st Vice President	0.00	X	L_	X	<u> </u>		0	0	0
(5) Scott Gilefsky		[i i			
	5.00								
Treasurer	0.00	X	L_	X			0	0	0
(6) Campe Goodman		}	}						
	5.00	}	ł			}		,	:
Asst Treasurer	0.00	X		X			0	0	0
(7)Debbie Isaacson									
	5.00	ĺ	ŀ] [ļ		
Secretary	0.00	X	<u> </u>	X	<u> </u>	<u> </u>	0	0	0
(8) Alex Klibaner					1]			
	5.00	1	}		l	} }			
Asst Secretary	0.00	X		X		[i_	0	0	0
(9) Bill Gabovitch				,					
	5.00	1							
Director	0.00	X	L.,			<u> </u>	0	O	0
(10)Mel Shuman			}						
	5.00	1			}	1 1			
Director	0.00	X					0	0	0
(11)Beth Moskovitz		(-			
1	5.00	(
Director	0.00	X			Ì		i ol	0	0

Part vii Section A. Onicers	, Directors, 110	12166	3, 1	ey L	inpi	oyee	:5, a	The Highest Compensated	Employees (continued)				
• (A) • Name and title	(B) Average hours per week (list any	bo	x, unic	Pos check ess pe	erson	than c s both	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations		(F Estima amout othe compen	ated nt of er sation	
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)		from organiz and re organiz	ation lated	
		"	96		}	ated	}			}			
(12) Susan Calechman										<u> </u>			
	5.00												
Director	0.00	X		_		_		0	0	<u> </u>			0
(13) Geoffrey Lewis				1			}						
	5.00	1	}		}		Ì]			•
Director (14) Stuart Rossman	0.00	X	-	-	├	-		0	0	}			0
(14) Stuart Rossman	5.00	ĺ											
Director	0.00	x		ł		l		0	o				0
(15) James Segel		†=	_	 				<u>_</u>		$\vdash \!$			
(10,0 10000	5.00		ł		ĺ	i		·					
Director	0.00	X		<u> </u>				ĺ	o				0
(16) Paul Bernon													
	5.00			l						ł			
Director	0.00	X	<u> </u>		L			0	0	<u> </u>			0
(17)Michelle Black													
	5.00		ĺ		Ì			إ		ļ			_
Director	0.00	X		 	<u> </u>			0	0				0
(18) Scott Brightman	5.00									ļ			
Director	0.00	x						0	0				0
(19) Abby Flam	0.00			_		-				 -			
(19)22023 2 2 2 2 2 2 2 2	5.00						i		I				
Director	0.00	X						0	o	İ			0
1b Sub-total							•						
c Total from continuation shee	ets to Part VII,	Secti	on A	ι .			▶	408,192				36,	404
d Total (add lines 1b and 1c)							> _	408,192		L	:	36,	404
2 Total number of individuals (in				thos	e list	ed a	bove	e) who received more than	\$100,000 in				
reportable compensation from	the organization		<u> </u>									Yes	No
3 Did the organization list any fo	rmer officer, dir	ector	, or i	trust	ee, k	ey e	mple	oyee, or highest compensa	ited				
employee on line 1a? If "Yes,"											3		X
4 For any individual listed on line organization and related organ													
ındıvıdual	_							•			4	X	
5 Did any person listed on line 1									individual				
for services rendered to the org		es,	com	plete	Scr	nedul	<u>e J 1</u>	for such person			5		X
Section B. Independent Contracto 1 Complete this table for your five		enca	tod i	nder	and	ent c	ontr	actors that recovered more t	than \$100,000 of	- <u>-</u>			
compensation from the organiz	zation Report c	ompe	nsa	tion :	for th	ie ca	lend	lar year ending with or with	in the organization's tax ye	ear.			
Name and	(A) business address						l	Descript	(B) tion of services		Co	(C) mpensa	tion
								·					
											Ì		
									<u>-</u>		-		
											 		
	·					\neg					†		
2 Total number of independent of								e listed above) who			1		
received more than \$100,000 c	of compensation	fron	the	org	anıza	ation	<u> </u>		0		<u></u>	 -	
DAA											Fon	m 99 ((2013)

Part VII Section A. Officers	, Directors, Tru	istee	s, K	ey E	mpl	oyee	s, a	and Highest Compensated	Employees (continued)		
' (A) ' Name and title	(B) Average hours per week (list any	bo	x, unle	Pos check ess pe	erson	than o	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensatio	f
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organization	d
(12) Mark Friedman											
Dimashan	5.00	x						o	o		0
Director (13) Lesley Inker	0.00	 ≏	-	-	-	 - - - - - - - - - -	-	1	<u> </u>		
(10) 2022 2	5.00					1					
Director	0.00	X			_	<u> </u>	_	0	0		0
(14)Barnet Kessel	5.00		}		ŀ	}					
Director	0.00	x		1	ł	}		o	o		0
(15) Miriam May	0.00	†			 		-				
(10,	5.00	Ì		Ì		j					
Director	0.00	X		<u> </u>	<u> </u>			0	0		0
(16) Rabbi Carl Perki				[
Director	5.00	x	ļ					o	o		0
(17) Nancy Rosenblatt		-				-	-		<u> </u>		
•	5.00	ł									
Director	0.00	X		 	L			0	0		0
(18) Phil Rosenblatt	5.00		1								
Director	0.00	x	1	1				0	0		0
(19) Benjamin Sigel	0.00	1		-					0	<u> </u>	
	5.00				ĺ						
Director	0.00	X		<u> </u>	L			0	0		0
1b Sub-total	-4- 4- D -410 4						>				
c Total from continuation shed d Total (add lines 1b and 1c)	ets to Part VII,	Secti	on A	`			>		<u></u>		
Total number of individuals (in reportable compensation from			d to	thos	e lis	ted a	bov	e) who received more than	\$100,000 in		
3 Did the organization list any fo	rmer officer, dir	ecto	r. or	trust	ee. k	ev e	lam	ovee, or highest compensa	ited	I Ye	es No
employee on line 1a? If "Yes,"	complete Sche	dule	J for	suc	h ind	lividu	al	•		3	
4 For any individual listed on line organization and related organ											
ındıvıdual								•		4	<u> </u>
5 Did any person listed on line 1 for services rendered to the or									ındıvıdual	5	ĺ
Section B. Independent Contracto		<u> </u>	<u> </u>							-	
Complete this table for your five compensation from the organization.	e highest comp zation. Report c	ensa omp	ted i	nder tion	end for th	ent c	ontr	ractors that received more t dar year ending with or with	than \$100,000 of in the organization's tax ye	ear	
	(A) business address								(B) tion of services		C) ensation
							\vdash				
							-				
							-				
							-				
2 Total number of independent of	ontractors (male	ıdıss	best	not l	ime 4	nd +-	l tha	co listed shared with		<u> </u>	
2 Total number of independent of received more than \$100,000								oe noteu above) WNO			

Part VII Section A. Officers	s, Directors, Tru	ustee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	i Employees (continued)	
i (A)	(B)	Ì			C)			(D)	(E)	(F)
Name and title	Average hours per	(d	o not		sition more	than o	one	Reportable compensation	Reportable compensation from	Estimated amount of
	week	bo	x, uni	ess pe	erson	is both	n an	from	related	other
	(list any hours for	1-			irecto	r/trust	<u> </u>	the organization	organizations (W-2/1099-MISC)	compensation from the
	related	or div	nstitutional	Officer) é	臺	Form	(W-2/1099-MISC)		organization
	organizations below dotted	ecto	l to	ª	dure	oyee c	<u> </u>			and related organizations
	line)	or director	al tr	}	employee	mpe				
	1	l e	trustee	}		Highest compensated employee		1		
(12) Georgi Vogel Ros		 			\vdash					
5 1	5.00		-							
Director (13) Beth Badik	0.00	X	├	-	 		-	0	0	
(13) Bech Badik	5.00	-	1	}	ł	1		İ		
Director	0.00	X	}	}	1	1		0	o	
(14) Rabbi Ronne Frie	dman									
	5.00			1	ì	}	}			
Director	0.00	X	<u> </u>	<u> </u>	ļ	<u> </u>	 	0	0	
(15) Samantha Joseph	5 00	}		Ì		j				
-1	5.00			Ì	•		Ì			
Director (16) Frank Litwin	0.00	X	-	 	├	}		0	0	
(16) FIANK DICWIN	5.00]						
Director	0.00	$ \mathbf{x} $					}	0	o	
(17) Ann Levin		1-	1				 	 		
(,==================================	5.00				Į					
Director	0.00	X		<u> </u>	L.			<u> </u>	0	
(18) Jeremy Burton				ļ	l					
	40.00									
Executive Director	0.00	 	_	_	X		ļ	172,509	0	12,02
(19) Nahma Nadich	40.00									
Associate Director	40.00			ļ		X		119,960	o	6 21
1b Sub-total	0.00	1	L	l	L			292,469		6,21 18,24
c Total from continuation she	ets to Part VII.	Secti	on A				→	232,403	<u> </u>	10,24
d Total (add lines 1b and 1c)				-			>			
2 Total number of individuals (in			d to	thos	e lis	ted a	bove	e) who received more than	\$100,000 in	
reportable compensation from	the organization	1 🕨							·	L Voc I Nu
3 Did the organization list any fo	rmer officer, dir	ecto	, or	trust	ee, k	ey e	mple	oyee, or highest compensa	ited	Yes No
employee on line 1a? If "Yes,"	complete Sche	dule	J for	suc	h ind	lividu	al			3
4 For any individual listed on line organization and related organ										
individual	nzations greater	ulai	.	0,00	10 ° (1		s, c	omplete schedule 3 for sui	CII	4
5 Did any person listed on line 1									ındıvıdual	
for services rendered to the or Section B. Independent Contracto		es,"	com	plete	Scl	nedu	le J	for such person		5
Complete this table for your five		ensa	ted i	nder	end	ent c	ontr	actors that received more	than \$100 000 of	
compensation from the organi	zation Report c	ompe	ensa	tion	for th	ne ca	leno	dar year ending with or with	in the organization's tax ye	
Name and	(A) business address						<u> </u>	Descrip	(B) tion of services	(C) Compensation
							-			
								-		
							-			
										
										
2 Total number of independent of received more than \$100,000								se listed above) who		
DAA										- 000

100	FI WILL SECTION A. OTHERS	1	T	, IX	٠, ـ	pı	0,00	3, a	T Tighest Compensated	Linployees (continued)				
•	(A) Name and title ∙	(B) Average hours per week (list any	bo	x, unl	Pos check ess pe	rson i	than o s both r/trust	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations		(F) Estimated amount of other compensation		
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)		from organiz and re organiz	ation lated	
(12)	Elana Margolis	40.00									 			
Ass	sociate Director	0.00	<u> </u>				x		115,723				18,	162
(13)) 									
(14)											 			
(15)				-		} } }					 			<u> </u>
(16)			<u> </u>	_							-		·	
				_										
(17)														
(18)														
(19)						_								
1b c	Sub-total Total from continuation she	ets to Part VII. S	Secti	on A		L	l	▶	115,723				18,	162
<u>d</u>	Total (add lines 1b and 1c)							>						
<u>2</u>	Total number of individuals (in reportable compensation from			d to	thos	e list	ted a	bov	e) who received more than	\$100,000 in				
3	Did the organization list any fo								oyee, or highest compensa	ited	[Yes	No
4	employee on line 1a? If "Yes," For any individual listed on line organization and related organ	e 1a, is the sum	of re	porta	able	com	pens	atio				3		
5	individual Did any person listed on line 1 for services rendered to the or									ındıvıdual		<u>4</u> 5		
Section 1	ion B. Independent Contracto Complete this table for your fix			ted i	nder	end	ent c	ontr	ractors that received more	than \$100,000 of				
<u>.</u>	compensation from the organi	zation Report co	ompe	ensa	tion	for th	ne ca	lenc	dar year ending with or with	in the organization's tax y	/ear		<u>(0)</u>	
	Name and	(A) business address						-	Descrip	(B) tion of services			(C) mpensat	ion
								_				·		
								_		·····				
								_						
2	Total number of independent c								se listed above) who				,	
DAA	received more than \$100,000	or compensation	iion	ii tue	, org	anız	สแบท					E	. 990	

fq	it A	Check if Schedule		s a response c	or note to any line	in this Part VIII		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts ts	1a	Federated campaigns	1a					
iran	b	Membership dues	1b					
E,	С	Fundraising events	1c				İ	
ii ii	d	Related organizations	1d					
S,E	е	Government grants (contributions)	1e					
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, grants, and similar amounts not included above	1f	2,846,487	a de la constanta de la consta		-	
Sont	g h	Noncash contributions included in lines 1 Total. Add lines 1a-1f	a-1f \$	>	2,846,487			
ne				Busn Code				
Program Service Revenue	2a							
8	b							
Ş	С							
Ser	d			Ĺ				
E	е							
g	f	All other program service rev	enue					
مّ	g	Total. Add lines 2a-2f		>		٧		
	3	Investment income (including	dividends, i	interest,			İ	
		and other similar amounts)		▶ [4,414			4,414
	4	Income from investment of ta	x-exempt bo	ond proceeds 🕨		. <u>. </u>		······································
	5	Royalties		•				·
		(ı) Real		(ii) Personal				
	6a	Gross rents						
	b	Less rental exps						
	С	Rental inc or (loss)						
	_d	Net rental income or (loss)		>				
- 1	7a	Gross amount from (i) Securities	s	(II) Other				
		other than inventory						
	b	Less cost or other						
		basis & sales exps						
	С	Gain or (loss)						
i	d	Net gain or (loss)		•				
a	8a	Gross income from fundraising ev	ents					
Other Revenue		(not including \$)					
e		of contributions reported on line 1	c)					
2		See Part IV, line 18	a					
흝	b	Less direct expenses	b[
0	C	Net income or (loss) from fun	draising eve	ents 🕨				
	9a	Gross income from gaming activiti	es					
- {		See Part IV, line 19	a					
	b	Less direct expenses	b					
	С	Net income or (loss) from gar	ming activitie	es 🕨				
	10a	Gross sales of inventory, less	3					
Ì		returns and allowances	a					
Ì	b	Less cost of goods sold	b					
İ	С_	Net income or (loss) from sal	es of invento	ory >				
		Miscellaneous Revenue)	Busn Code				
	11a							
	b							
į	С							
	d	All other revenue						
	е	Total. Add lines 11a-11d		- ▶				
	12	Total revenue. See instruction	ons	>	2,850,901	0	0	4,414

Part IX **Statement of Functional Expenses** Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (B) Program service (D) Fundraising (A) Total expenses (C) Do not include amounts reported on lines 6b, Management and 7b, 8b, 9b, and 10b of Part VIII. general expenses expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in the U.S. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 38,040 190,199 133,139 19,020 trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,324,714 813,943 390,666 120,105 Other salaries and wages Pension plan accruals and contributions (include 6,931 <u>4,1</u>63 24,515 13,421 section 401(k) and 403(b) employer contributions) 78,225 46,708 20,402 11,115 Other employee benefits 9 102,219 63,645 28,818 9,756 Payroll taxes Fees for services (non-employees) a Management 3,000 3,000 **b** Legal 8,865 8,865 c Accounting 24,000 24,000 d Lobbying Professional fundraising services See Part IV, line 17 Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column 121,907 107,468 11,339 3,100 (A) amount, list line 11g expenses on Schedule O) 12 Advertising and promotion 172,510 109,056 57,132 6,322 Office expenses 21,600 13,449 6,089 2,062 Information technology Royalties 83,745 37,917 134,500 12,838 16 Occupancy 21,399 172,261 150,696 17 Travel 166 Payments of travel or entertainment expenses for any federal, state, or local public officials 44,827 6,753 38,074 Conferences, conventions, and meetings 19 20 Interest Payments to affiliates Depreciation, depletion, and amortization 14,756 1,393 13,149 214 23 Insurance Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) Special Project Supplies 232,226 232,226 e All other expenses 2,670,324 1,799,642 681,821 188,861 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs

from a combined educational campaign and fundraising solicitation Check here following SOP 98-2 (ASC 958-720)

	hrt)				
		Check if Schedule O contains a response or note to any line in this Part X	(A)		(B)
			Beginning of year		End of year
		Cash—non-interest bearing		1	
	2	Savings and temporary cash investments	567,541	2	741,878
	3	Pledges and grants receivable, net	75,000	3	43,550
-		Accounts receivable, net		4	10/000
ļ	4 5	Loans and other receivables from current and former officers, directors,			
- 1	Э	trustees, key employees, and highest compensated employees			•
]		Complete Part II of Schedule L	i	5	
]	6	Loans and other receivables from other disqualified persons (as defined under section			
]	0	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
-)		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
		organizations (see instructions) Complete Part II of Schedule L	l	6	
Assets	7	Notes and loans receivable, net	15,000	7	15,000
Ass		Inventories for sale or use	13/000	8	15/000
	8	Prepaid expenses and deferred charges	23,961	9	39,389
	9		23/301	*	35,363
	iva	Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D. 10a			
	L	Less: accumulated depreciation 10b	i	10c	
Ì		Investments—publicly traded securities		11	
	11	Investments—other securities See Part IV, line 11		12	
- {	12			13	
	13	Investments—program-related See Part IV, line 11		14	
	14	Intangible assets		15	
	15	Other assets See Part IV, line 11	681,502	16	839,817
	16	Total assets. Add lines 1 through 15 (must equal line 34)	55,986	17	39,882
	17	Accounts payable and accrued expenses	33,980	18	
	18	Grants payable Deferred revenue	l	19	
)	19			20	
	20	Tax-exempt bond liabilities Facebox or suptodual account liability Complete Port IV of Schodule P	i	21	
.	21	Escrow or custodial account liability Complete Part IV of Schedule D Loans and other payables to current and former officers, directors,			
ties	22	trustees, key employees, highest compensated employees, and			
≣				22	
Liabilities	22	disqualified persons. Complete Part II of Schedule L	24,631	23	18,473
	23	Secured mortgages and notes payable to unrelated third parties	24,031	24	10,17
	24	Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third		-24	
	25				
		parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25	
	26		80,617	26	58,355
	26	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and	00,01,	20	
S		complete lines 27 through 29, and lines 33 and 34.			
2	27	Unrestricted net assets	511,530	27	737,912
aga	28	Temporarily restricted net assets	89,355	28	43,550
B B	29	• •	02755	29	13/330
Net Assets or Fund Balances	£3	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and		-3	
9		complete lines 30 through 34.			
ţ	30		1	30	
SSE	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
τĀ	32	Retained earnings, endowment, accumulated income, or other funds		32	~~~~
-	JZ	retained earnings, endowment, accumulated income, or other funds	500 005		501 460
ž	33	Total net assets or fund balances	600,885	33	781,462

orn	1990 (2013) Jewish Community Relations Council 04-2104347				Pa	ge 12
Pa	nt XI Reconciliation of Net Assets				-	
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1				901
2	Total expenses (must equal Part IX, column (A), line 25)	2	2			324
3	Revenue less expenses Subtract line 2 from line 1	3		18	30,	<u>577</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		6	ο,	885
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		78	31,	462
Рa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other			1		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			1	ļ	
	Schedule O					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a	_	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both			1		
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		į_	2b	X	<u>.</u> .
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both					
	X Separate basis Consolidated basis Both consolidated and separate basis			1		
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			ļ		
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in					
	Schedule O					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		ł		ŀ	1
	the Single Audit Act and OMB Circular A-133?		L	3a		<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		
				For	n 99 0	(2013)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Part I

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Jewish Community Relations Council

Employer identification number 04-2104347

of Greater Boston, Inc. Reason for Public Charity Status (All organizations must complete this part.) See instructions.

he o	rgar	nization is not	a private foundation because	e it is (For lines 1 through 11, o	check only	y one box)							
1		A church, co	nvention of churches, or ass	ociation of churches described	ın sectioi	170(b)(1)(A)(i).							
2		A school des	cribed in section 170(b)(1)(A)(ii). (Attach Schedule E)										
3				ce organization described in se	ction 170	(b)(1)(A)(iii).							
4	\neg	•	•	d in conjunction with a hospital			•)(1)(A)(i	ii). Ente	er the ho	ospital's	s name	4	
•		city, and stat		a ni oonganosion min a noopitan		0001.0	• (2	,,,,,,,,,	,		oop.co.	J 1141110	-,	
5		•	·	of a college or university owned	or operat	ed by a g	overnme	ntal uni	t descri	bed in				
			b)(1)(A)(iv). (Complete Part											
6			-	overnmental unit described in s										
7	X	_		substantial part of its support fro	om a gove	ernmental	unit or f	rom the	genera	il public	:			
			section 170(b)(1)(A)(vi). (C											
8	_	•		1 70(b)(1)(A)(vi) . (Complete Part	•									
9		_	•	I) more than 33 1/3% of its sup _l						_	ss			
		•		npt functions—subject to certain			•							
		• •	•	nd unrelated business taxable in	•) from b	usines	ses				
			•	0, 1975 See section 509(a)(2)	•		•							
10		•	•	exclusively to test for public safe	-									
11		-	•	exclusively for the benefit of, to	•			•						
				ed organizations described in s						section	3			
		509(a)(3). Ch	eck the box that describes t	he type of supporting organizati			nes 11e							
	a Type I b Type II c Type III-Functionally integrated d Type III-Non-functionally integrated													
e		By checking t	this box, I certify that the org	anization is not controlled direc	tly or indii	rectly by o	ne or m	ore disq	ualified	person	ıs			
		other than for	undation managers and othe	er than one or more publicly sup	ported or	ganızatıor	is descr	bed in s	ection :	509(a)(1)			
		or section 50	9(a)(2)											
f		If the organiz	ation received a written dete	rmination from the IRS that it is	a Type I,	Type II,	or Type	III suppo	orting					
		organization,	check this box											
g		Since August	t 17, 2006, has the organiza	tion accepted any gift or contrib	ution fron	any of th	ne							
		following per	rsons?											
		(i) A persor	n who directly or indirectly co	ontrols, either alone or together	with perso	ons descr	ibed in (ıı) and					Yes	No
		(III) belov	w, the governing body of the	supported organization?								11g(i)		
		(ii) A family	member of a person describ	ped in (i) above?								11g(ii)		
		(iii) A 35% c	ontrolled entity of a person o	described in (i) or (ii) above?								11g(iii)	<u> </u>	<u> </u>
h		Provide the f	ollowing information about t	he supported organization(s)										
(i) l		e of supported	(II) EIN	(เม) Type of organization	1, ,	organization	(v) Did y			ls the	(vii)	Amount o	of monet	агу
	org	anization		(described on lines 1–9 above or IRC section		sted in your document?	the organ	nzation in of your		ion in col zed in the		supp	ort	
		-		(see instructions))	governing	document.	supp			S۶]			
				·	Yes	No	Yes	No	Yes	No				
4)]]								
B)					 	 		 	 	 	 			
9)					ļ				ļ	ł				
C)					ļ	-								
	_				ļ	ļ		ļ	<u> </u>		ļ			
D) 														
E)														
					 	<u> </u>					 			
-4-1						‡	[1	‡	ļ			

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

Schedule A (Form 990 or 990-EZ) 2013 Jewish Community Relations Council 04-2104347

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III.)

	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	2,464,494	2,661,856	2,724,390	2,321,897	2,846,487	13,019,124
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	2,464,494	2,661,856	2,724,390	2,321,897	2,846,487	13,019,124
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
	Public support. Subtract line 5 from line 4						34,092
6 Sec	tion B. Total Support	·			1	l	12,985,032
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	2,464,494	2,661,856	2,724,390	2,321,897	2,846,487	13,019,124
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	8,250	6,367	2,120	5,136	4,414	26,287
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10						13,045,411
12	Gross receipts from related activities, etc	(see instructions)				12	
13	First five years. If the Form 990 is for the	organization's first	, second, third, fou	rth, or fifth tax year	as a section 501	(c)(3)	_
	organization, check this box and stop her						>
<u>Sec</u>	tion C. Computation of Public Su	ipport Percent	age				
14	Public support percentage for 2013 (line 6	* *	•	n (f))		14	99.54%
15	Public support percentage from 2012 Scho					15	99.60%
16a	33 1/3% support test—2013. If the organ				3 1/3% or more, cl	heck this	
	box and stop here. The organization quali		• • •				▶ <u>X</u>
þ	33 1/3% support test—2012. If the organ				is 33 1/3% or mo	re,	
	check this box and stop here. The organization			-			▶ [
17a	10%-facts-and-circumstances test—201						
	10% or more, and if the organization meet				•		
	Part IV how the organization meets the "fa	icts-and-circumstar	ices test The orga	anization qualifies	as a publicly supp	опеа	
ь	organization 10%-facts-and-circumstances test—201	2 If the arganization	on did not chock -	hov on line 12 16-	16h or 17a o	l line	
D	15 is 10% or more, and if the organization					ı iine	
	Explain in Part IV how the organization me			•	•	blich	
10	supported organization			-	•	•	▶ [
18	Private foundation. If the organization did instructions	тног спеск а вох о	mille is, iba, 160	o, 17a, or 17b, chec	k inis dox and se	₽	▶ [

Part # Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
	ndar year (or fiscal year beginning in) ▷	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						·
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						
	ction B. Total Support		, 	·			
Cale	ndar year (or fiscal year beginning in) ▷	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6	<u> </u>	 	 	ļ	 	
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b		ļ				
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	-					
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11,			}		T	
	and 12)	<u></u>		<u> </u>	L	LL	
14	First five years. If the Form 990 is for the organization, check this box and stop here	-	st, second, third, fo	ourth, or fifth tax ye	ar as a section 50	1(c)(3)	▶ □
Sec	tion C. Computation of Public Su		tage				
<u> </u>	Public support percentage for 2013 (line 8			nn (f))		15	%
16	Public support percentage from 2012 Scho		=	(1)		16	<u>/^</u> %
	tion D. Computation of Investme						
<u></u>	Investment income percentage for 2013 (I			3, column (f))		17	%
18	Investment income percentage from 2012		-			18	%
19a	33 1/3% support tests—2013. If the orga						
	17 is not more than 33 1/3%, check this be						▶ []
þ	33 1/3% support tests—2012. If the orga						. —
20	line 18 is not more than 33 1/3%, check the					=	P
20	Private foundation. If the organization did	a not check a dox	UITINE 14, 19a, Of	190. Check this bo	ox and see instruct	IONS	

Schedule A (Form 990 or 990-EZ) 2013 Jewish Community Relations Council 04-2104347

Page 4

Part IV Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information (See instructions).

SCHEDULE C (Form,990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.

Attach to Form 990 or Form 990-EZ.

2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service See separate instructions. Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations
 Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations. Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

• ;	Section 501(c)(4), (5), or (6) organizations. Complete Part III								
Nar	me of organization Jewish Community Rela	ations Council		Employer identificat	on number				
	of Greater Boston, In	nc.		04-21043	47_				
Pa	rt I-A Complete if the organization is exem	pt under section 501(c) or is a section	n 527 organizatio	on.				
1	Provide a description of the organization's direct and indire	ct political campaign activities	in Part IV						
2	Political expenditures			▶ \$					
3	Volunteer hours								
Pa	rt I-B Complete if the organization is exem	pt under section 501(c)(3).		<u> </u>				
1	Enter the amount of any excise tax incurred by the organiz	ation under section 4955		▶ \$					
2	Enter the amount of any excise tax incurred by organization	•	5	▶ \$					
3	If the organization incurred a section 4955 tax, did it file Fo	rm 4720 for this year?			Yes No				
	Was a correction made?				Yes No				
*********	If "Yes," describe in Part IV			2047)/6\					
	rt I-C Complete if the organization is exem	'	·	ion 501(c)(3).					
1	Enter the amount directly expended by the filing organization	on for section 527 exempt fund	tion						
_	activities			▶ \$					
2									
_	527 exempt function activities								
3	3 Total exempt function expenditures. Add lines 1 and 2 Enter here and on Form 1120-POL,								
	line 17b	_		▶ \$					
4	Did the filing organization file Form 1120-POL for this year				Yes No				
5	Enter the names, addresses and employer identification nu	• •	•	•					
	organization made payments For each organization listed,	•	0 0						
	the amount of political contributions received that were pro			•					
	as a separate segregated fund or a political action committee		I	information in Part IV					
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political				
				filing organization's funds if none, enter -0-	contributions received and promptly and directly				
				Tarias ir florie, eriter -o-	delivered to a separate				
					political organization if				
				<u> </u>	none, enter -0-				
(1)									
(2)				i					
			 	}					
(3)				1					
(4)			 	 	 				
(*)		,							
(5)			 						
(6)									

Sche		n Community Relations Counc		Page 4
P	rt II-A Complete if the organ 's section 501(h)).	ization is exempt under section 501(c)(3)	and filed Form 5768 (elec	tion under
	name, address, EIN	ion belongs to an affiliated group (and list in , expenses, and share of excess lobbying ex ion checked box A and "limited control" prov	rpenditures).	member's
<u> </u>				
		bbying Expenditures means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1	a Total lobbying expenditures to influence i		- ol	
	b Total lobbying expenditures to influence		24,000	
	c Total lobbying expenditures (add lines 1a		24,000	
	d Other exempt purpose expenditures	2,646,324		
	e Total exempt purpose expenditures (add	2,670,324		
	f Lobbying nontaxable amount Enter the a	,		
	columns		283,516	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		` ,
	Over \$17,000,000	\$1 000,000		*
,	g Grassroots nontaxable amount (enter 25	% of line 1f)	70,879	
	h Subtract line 1g from line 1a. If zero or le	ss, enter -0-	0	·
	i Subtract line 1f from line 1c If zero or les	s, enter -0-	0	
	•	either line 1h or line 1i, did the organization file Form 4	720	
	reporting section 4911 tax for this year?			Yes No
		A-Year Averaging Period Under Section 5)1/b)	

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expenditure	es During 4-Year A	veraging Period		
Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
2a Lobbying nontaxable amount	270,378	285,599	276,388	283,516	1,115,881
b Lobbying ceiling amount (150% of line 2a, column(e))					1,673,822
c Total lobbying expenditures	12,000	24,100	25,500	24,000	85,600
d Grassroots nontaxable amount	67,595	71,400	69,097	70,879	278,971
e Grassroots ceiling amount (150% of line 2d, column (e))					418,457
f Grassroots lobbying expenditures				0	

Schedule C (Form 990 or 990-EZ) 2013

Jewish Community Relations Council 04-2104347 Schedule C (Form 990 or 990-EZ) 2013 Part II-B * Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	reach "West" recommon to lines 1s through 1s holesy provide in Port IV's detailed		1)	(b)	
	each "Yes," response to lines 1a through 1ı below, provide in Part IV a detailed ription of the lobbying activity	Yes	No	Amount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local				
	legislation, including any attempt to influence public opinion on a legislative matter or				
	referendum, through the use of				
а	Volunteers?	<u></u> _			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
С	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?	Li			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	<u></u> i			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	L			
į	Other activities?				
j	Total Add lines 1c through 1i				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)	:)(5),	or s	ection	
	501(c)(6).				

			Yes	NO
1	Were substantially all (90% or more) dues received nondeductible by members?	1_		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	<u></u>	
_				

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is

- answered "Yes." Dues, assessments and similar amounts from members
- Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).
- a Current year
- b Carryover from last year
- Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues
- If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?
- Taxable amount of lobbying and political expenditures (see instructions)

2a

2b 2c

3

Supplemental Information Part IV

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2; and Part II-B, line 1 Also, complete this part for any additional information

Schedule C (Form 990 or 990-EZ) 2013 Jewish Community Relations Council 04-2104347

Part IV Supplemental Information (continued)

SCHEDULE D (Form 990) ·

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

	of the organization	[1	Employer :	dentification number
	ewish Community Relations Council			
	f Greater Boston, Inc.			104347
Pa	Organizations Maintaining Donor Advised Full Complete if the organization answered "Yes" to F	nds or Other Similar Funds or Ac orm 990, Part IV, line 6.	count	5.
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing that	the assets held in donor advised		
	funds are the organization's property, subject to the organization's excl	usive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in	writing that grant funds can be used		
	only for charitable purposes and not for the benefit of the donor or donor	r advisor, or for any other purpose		
	conferring impermissible private benefit?			Yes No
Pa	art II Conservation Easements.			
	Complete if the organization answered "Yes" to F	orm 990, Part IV, line 7		
1	Purpose(s) of conservation easements held by the organization (check	all that apply)		
	Preservation of land for public use (e.g., recreation or education)	Preservation of an historically impo	rtant lan	d area
	Protection of natural habitat	Preservation of a certified historic s	tructure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified conser	vation contribution in the form of a conserv	ation	
	easement on the last day of the tax year		J	Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
C	Number of conservation easements on a certified historic structure incl	uded in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/	06, and not on a	1 1	
	historic structure listed in the National Register		2d	
3	Number of conservation easements modified, transferred, released, ex	inguished, or terminated by the organizatio	n during	the
	tax year ▶			
4	Number of states where property subject to conservation easement is le	ocated >		
5	Does the organization have a written policy regarding the periodic moni	toring, inspection, handling of		
	violations, and enforcement of the conservation easements it holds?			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforce	ing conservation easements during the yea	r	
	•			
7	Amount of expenses incurred in monitoring, inspecting, and enforcing of	onservation easements during the year		
	▶ \$			
8	Does each conservation easement reported on line 2(d) above satisfy t	he requirements of section 170(h)(4)(B)		
	(i) and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation easeme			
	balance sheet, and include, if applicable, the text of the footnote to the	organization's financial statements that des	cribes th	ne
-	organization's accounting for conservation easements			
Pa	Organizations Maintaining Collections of Art, Complete if the organization answered "Yes" to F	Historical Treasures, or Other Si	milar /	Assets.
				
та	if the organization elected, as permitted under SFAS 116 (ASC 958), no			eet
	works of art, historical treasures, or other similar assets held for public		ance or	
L	public service, provide, in Part XIII, the text of the footnote to its financial lifetime arganization planted are partitled under SEAS 445 (ASS 056), to			
D	If the organization elected, as permitted under SFAS 116 (ASC 958), to			
	works of art, historical treasures, or other similar assets held for public	exhibition, education, or research in further	ance of	
	public service, provide the following amounts relating to these items			•
	(i) Revenues included in Form 990, Part VIII, line 1			\$
2	(ii) Assets included in Form 990, Part X	othor amilor posts for form	▶	Þ
2	If the organization received or held works of art, historical treasures, or		ae the	
_	following amounts required to be reported under SFAS 116 (ASC 958)	elating to these items		•
a	Revenues included in Form 990, Part VIII, line 1		P	\$
<u>0</u>	Assets included in Form 990, Part X			<u> </u>

Sche		Community Re			04-2				Page 2
Pa	ırt III <u>Organizations Maintaini</u>							ts (contin	ued)
3	Using the organization's acquisition, accessoilection items (check all that apply)	ssion, and other record	ls, check any of the fo	ollowing that a	are a signifi	cant use	of its		
а	Public exhibition	d 🔲	Loan or exchange pro	ograms					
b	Scholarly research	e 📗	Other						
С	Preservation for future generations								
4	Provide a description of the organization's XIII	collections and explain	n how they further the	organization	's exempt _l	ourpose i	n Part		
5	During the year, did the organization solici	it or receive donations	of art, historical treasi	ures, or other	sımılar				
	assets to be sold to raise funds rather that		part of the organization	n's collection	?			Y	s No
Pa	art IV Escrow and Custodial A								
	Complete if the organizati 990, Part X, line 21	on answered "Yes	" to Form 990, Pa	art IV, line 9	3, or repo	orted ar	amour	nt on Form	
1a	Is the organization an agent, trustee, custo	odian or other intermed	liary for contributions	or other asse	ets not				
	included on Form 990, Part X?							Y6	es 📗 No
þ	If "Yes," explain the arrangement in Part X	(III and complete the fo	illowing table			٦			
						-		Amoun	t
	Beginning balance					-	1c		
	Additions during the year					}	1d		
e	Distributions during the year					}	1e		
7	Ending balance	Form 000 Bort V Inc	. 242			L	1f		n Na
	Did the organization include an amount on If "Yes," explain the arrangement in Part X			arouidod in Di	ort VIII			Ye	es No
		thi Check here if the e	Apianation has been	Jovided III F	art Aiii				
	Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10								
		(a) Current year	(b) Prior year	(c) Two ye		(d) Thre	ee years bac	k (e) Fou	r years back
1a	Beginning of year balance								
	Contributions	1		1					
	Net investment earnings, gains, and losses		,				-		
ď	Grants or scholarships								
	Other expenditures for facilities and			<u> </u>					
	programs								
f	Administrative expenses			1				·	
	End of year balance								
2	Provide the estimated percentage of the c	urrent year end balanc	e (line 1g, column (a)) held as					
а	Board designated or quasi-endowment ▶	%							
b	Permanent endowment ▶ %	6							
С	Temporarily restricted endowment ▶	%							
	The percentages in lines 2a, 2b, and 2c sh	nould equal 100%							
3a	Are there endowment funds not in the pos	session of the organiza	ation that are held and	d administere	d for the				
	organization by								Yes No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
þ	If "Yes" to 3a(II), are the related organization							3b	
4	Describe in Part XIII the intended uses of t		owment funds						
Pa	Land, Buildings, and Eq		" to Forms 000 B-		14. 0	C	200 D.		•
	Complete if the organization		, ——				T		
	Description of property	(a) Cost or other (anvestment)	1 ''	other basis her)	, ,	Accumulated epreciation	' [(d) Book	value
	Land	(Arrestinett)	(00	,	 	- Problem			
	Land				 				
	Buildings	 			 				
	Leasehold improvements Equipment				 				
	Other				 				
	I. Add lines 1a through 1e (Column (d) mus	st equal Form 990, Par	t X, column (B), line 1	0(c))			•		

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" to	Form 900 Part IV line	a 11h See Form 000 Part V line 12
		(b) Book value	(c) Method of valuation
	(a) Description of security or category (including name of security)	(b) Book value	Cost or end-of-year market value
(4) For an early			- Color of the col
(1) Financial o			
	eld equity interests		
(3) Other			
(A)			
(B)			
(C)		<u> </u>	
(D)			
(E)			
(F)		<u> </u>	
(G)			
(H)		<u> </u>	
And the second second second second second	n (b) must equal Form 990, Part X, col. (B) line 12) ▶	<u> </u>	
Part VIII	Investments—Program Related.		
	Complete if the organization answered "Yes" to	Form 990, Part IV, line	e 11c See Form 990, Part X, line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation
		+	Cost or end-of-year market value
_(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	n (b) must equal Form 990, Part X, col. (B) line 13) ▶	<u> </u>	
Part IX	Other Assets.		
	Complete if the organization answered "Yes" to	Form 990, Part IV, line	e 11d See Form 990, Part X, line 15.
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)		·	
(7)			
(8)			
(9)			
	n (b) must equal Form 990, Part X, col. (B) line 15.)	·	<u> </u>
Part X	Other Liabilities. Complete if the organization answered "Yes" to	Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X,
	line 25	(h) Do-timetra	T
1.	(a) Description of liability	(b) Book value	
	income taxes		
(2)		·	4
(3)		 	-
(4)		 	-
(5)			-{
(6)			1
_(7)			<u> </u>
_(8)			_
(9)			1
	n (b) must equal Form 990, Part X, col (B) line 25) ▶		
-	uncertain tax positions. In Part XIII, provide the text of the fo	-	·
organization's	hability for uncertain tax positions under FIN 48 (ASC 740)	Check here if the text of the f	footnote has been provided in Part XIII

che	edule D (Form 990) 2013 Jewish Community Relation	s Council	04-2104347	Page 4
Pi	Reconciliation of Revenue per Audited Financial St	atements With F	Revenue per Return.	
	 Complete if the organization answered "Yes" to Form 9 	90, Part IV, line-1	2a	
1	Total revenue, gains, and other support per audited financial statements		1	2,850,901
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	2,850,901
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	, ,		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
C	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	2,850,901
Pa	Reconciliation of Expenses per Audited Financial S	tatements With	Expenses per Returi	n.
	Complete if the organization answered "Yes" to Form 9	90, Part IV, line 1	2a	
1	Total expenses and losses per audited financial statements		1	2,670,324
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		1 1	
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	2,670,324
4	Amounts included on Form 990, Part IX, line 25, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
С	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	3)	5	2,670,324

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b; Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Schedule D (Form 990) 2013 Jewish Community Relations Council 04-2104347

Part XIII Supplemental Information (continued)

Page 5

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ See separate instructions.

▶Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Jewish Community Relations Council of Greater Boston, Inc.

Employer identification number 04-2104347

Pi	art Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form			
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			ĺ
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line			
	1a?	2		
3	Indicate which, if any, of the following the filing organization uses to establish the compensation of the			
	organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	X Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
	——————————————————————————————————————			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		x
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of			
а	The organization?	5a		X
	Any related organization?	5b		X
-	If "Yes" to line 5a or 5b, describe in Part III	32		
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of	6a		X
а	The organization?	6b		X
	Any related organization?			
_	If "Yes" to line 6a or 6b, describe in Part III			
-	For notice to be form 000 Det VIII. Control A long 4 and the consequence of the second			
7			ļ	4.0
_	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		X
_				
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			

Regulations section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		W-2 and/or 1099-M	ISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(ı)–(D)	reported as deferred in prior Form 990
<u>-</u>	172,509	0	0	0	12,027	184,536	0
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Schedule J (Form 990) 2013 Jewish Community Relations Council 04-2104347

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Page 3

SCHEDUL'E O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2013

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

Jewish Community Relations Council of Greater Boston, Inc.

Employer identification number 04-2104347

Amended Return Explanation

Schedule C has been amended to remove Legislative program expenses erroneously reported as lobbying expenses after consultation with legal counsel. Restatement period elected to begin with YE 09/30/2012 but prior years also qualifying for restatement.

Form 990, Part I, Line 6

Volunteers assist both at the agency events and outreach programs to international program participation.

Form 990, Part III, Line 4a - First Accomplishment

urban elementary schools, TELEM, a teen service learning program which engages over 900 middle and high school students in ongoing community service (connected with specially prepared curricula), ReachOut!, which engages young adults in service, fosters their leadership and builds a cohesive community, and the Greater Boston Synagogue Organizing Project, which involves leaders from area synagogues in organizing and advocacy in the public arena. JCRC collaborates closely with the Greater Boston Interfaith Organization in grassroots community organizing.

JCRC also provides Holocaust programming and education, in conjunction with the New England Holocaust Memorial.

Israel and Other International Concerns

Employer identification number 04-2104347

The Israel and International Partnerships Department develops networks in and among Boston and Israel to build the community, pursue social justice, and support Israel. With our Ukrainian partners, we coordinate the Dnepropetrovsk Kehillah Project, contributing to the renewal of Jewish communal life in the Former Soviet Union. We build a network of support and engagement with Israel, including study tours for community, political and religious leaders.

Government Affairs

Working together with the Massachusetts Association of Jewish Federations (MAJF), JCRC brings together broad coalitions of Jewish agencies, organizations and individuals, to advocate for compassionate public policies and adequate funding to assist those most in need and improve the quality of life for all. Through successful collaborations with a variety of advocacy organizations in the broader community, the JCRC multiplies its impact and the reach of its contacts and fosters and develops relationships with governmental officials at the federal, state and local levels in order to achieve policy successes in the budgetary, administrative and legislative arenas.

Form 990, Part VI, Line 2 - Related Party Information Among Officers Nancy Rosenblatt Phil Rosenblatt

Director

Director

Married

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

Name of the organization

Jewish Community Relations Council

Employer identification number 04-2104347

Return reviewed with Director of Finance & Administration and Finance Committee prior to approval and submission.

Form 990, Part VI, Line 15a - Compensation Process for Top Official
All compensation is approved by the board compensation committee on an
annual basis.

Form 990, Part VI, Line 15b - Compensation Process for Officers

All compensation to be approved by the board during the annual budget

approval process and upon recommendation of the compensation committee.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation Governing documents available on a number of governmental and private websites and from the organization upon written request.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

► See separate instructions.

Legal domicile (state

or foreign country)

Total income

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Primary activity

OMB No 1545-0047

Open to Public Inspection

(f)

Direct controlling

entity

Department of the Treasury Internal Revenue Service Name of the organization

Part I

DAA

Jewish Community Relations Council

Name, address, and EIN (if applicable) of disregarded entity

of Greater Boston, Inc.

Employer identification number 04-2104347

End-of-year assets

(1)							
(2)							
(3)							
(4)							
(5)							
Part II Identification of Related Tax-Exempt Organizations Coone or more related tax-exempt organizations during the t	omplete if the org	ganization answe	ered "Yes" on For	m 990, Part IV	V, line 34 because	it had	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling	Section 5 controlled Yes	1) 12(b)(13) d entity? No
(1) Combined Jewish Philanthropies 126 High Street 04-2103559 Boston MA 02110	Charitable	MA	С 3	7	N/A		Х
(2)							
(3)							
(4)							
(5)							
For Panenwork Reduction Act Notice see the Instructions for Form 990					Schadi	ile R (Form	990) 2012

Schedule R (F	Form 990) 2013 Jewish Community	Relations	Cour	ncil 04-21	.04347						•
Part III	Identification of Related Organiza because it had one or more related						swered "Yes" on	Form 9	990, Part IV, line	34 -	
	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(1)	ω [Γ

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total Income	(g) Share of end-of- year assets	(h) Disproportionate alloc?	of Schedule K-1 (Form 1065)	(j) General or managing partner? Yes No	
(1)							l l		165 (40	
(2)										
(3)										
(4)										

			 							
Part IV	Identification of Related Organizat	ions Taxable as a	Corporation 6	or Trust Com	plete if the organi	zation answered '	'Yes"	on Form 990, Pa	art IV.	
Part IV	line 34 herause it had one or more re	alated organization	e treated as a d	corporation or	trust during the to	av voar		,	,	

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)		(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(b contr ent	tion b)(13) rolled tity?
(1)	 							Yes	No
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		}							
(2)									
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70							<u> </u>		
(4)								1 1	
DAA	<u> </u>	l	<u> </u>	i	<u> </u>	l	Schedule R (For	m 990)	2013

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

					4	
lote. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
During the tax year, did the organization engage in any of the following transactions with one or more rela	ated organizations listed ii	n Parts II–IV?				
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		X
b Gift, grant, or capital contribution to related organization(s)				1b		X
c Gift, grant, or capital contribution from related organization(s)				1c	X	
d Loans or loan guarantees to or for related organization(s)				1d		X
e Loans or loan guarantees by related organization(s)				1e		X
f Dividends from related organization(s)				1f		x
g Sale of assets to related organization(s)				1g		x
h Purchase of assets from related organization(s)				1h		x
i Exchange of assets with related organization(s)				11		x
j Lease of facilities, equipment, or other assets to related organization(s)				1j		X
k Lease of facilities, equipment, or other assets from related organization(s)					x	
Performance of services or membership or fundraising solicitations for related organization(s)				1k	^	x
m Performance of services or membership or fundraising solicitations by related organization(s)				1m		$\frac{x}{x}$
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)					х	<u>~</u>
				1n		<u>x</u>
o Sharing of paid employees with related organization(s)				10		
p Reimbursement paid to related organization(s) for expenses				1p	†	x
q Reimbursement paid by related organization(s) for expenses				1g		x
4						
r Other transfer of cash or property to related organization(s)				1r		X
s Other transfer of cash or property from related organization(s)				1s		<u> </u>
If the answer to any of the above is "Yes," see the instructions for information on who must complete this	line, including covered re	lationships and transac	tion thresholds			
(a)	(b)	(c)	(d)			

2 If the answ	wer to any of the above is "Yes," see the instructions for information on who must complete this	s line, including covered r	elationships and transact	tion thresholds
	(a)	(b)	(c)	(d)
	Name of related organization	Transaction	Amount involved	Method of determining amount involved
		type (a-s)		
(1)	Combined Jewish Philanthrophy	С	2,635,752	Annual allocation
(2)	Combined Jewish Philanthrophy	<u>k</u>	134,500	Rental agreement/FMV
(3)				
(4)			}	
(5)		 		
(6)				

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign	unrelated, excluded from tax under	Are all p sec 501(organiz	oartners tion c)(3) ations?	(f) Share of total income	(g) Share of end-of-year _ assets	Disprop alloca	h) ortionate itions?	(i) Code VUBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man part	i) eral or aging ner?	(k) Percentage ownership
		country)	sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)										i			
(5)													
(6)													
(7)													
(8)	·												
(9)						-							
(10)													
(11)													

Schedule R (Form 990) 2013 Jewish Community Relations Council 04-2104347

Part VII Supplemental Information

Page 5

Provide additional information for responses to questions on Schedule R (see instructions).