DLN: 93493191006747

پ

Department of the Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <u>www IRS qov/form990</u>

OMB No 1545-0047

2015

Open to Public Inspection

A Fo	rthe:	2015 cale	endar year, or tax year beginning 10-01-2015 , and ending 09-30-2016				
B Che	ck ıf ap	plicable	C Name of organization JEWISH COMMUNITY RELATIONS COUNCIL		D Emplo	oyer id	lentification number
M Ad	dress ch	hange	OF GREATER BOSTON INC		04-2	1043	47
☐ Na	me cha	ange -	Doing business as		-[
	tıal retu	ırn			I		
Fir return/	ial termina	ated	Number and street (or P O box if mail is not delivered to street address) Room/suite		E Teleph	none nu	ımber
Am	ended r	return	126 HIGH STREET NO 3 FL		(617) 457	-8662
App	lication	pending	City or town, state or province, country, and ZIP or foreign postal code BOSTON, MA 02110				
		L	2001011,7111 02220		G Gross	receipt	s \$ 2,762,965
			F Name and address of principal officer ADAM SUTTIN	H(a) Is t	his a group	p retu	rn for
			126 HIGH STREET NO 3 FL	sub No	ordinates?)	☐ Yes 🗸
			BOSTON,MA 02110	н(ь) Are		linates	Yes No
I a>	-exem	pt status	✓ 501(c)(3)		uded?	ماده	
J W	ebsite:	:► wwv	N JCRCBOSTON ORG	H(c) Gro			t (see instructions) umber ►
K Form	of org	anızatıon	✓ Corporation Trust Association Other ►	L Year of f	ormation 1	944	M State of legal domicile MA
Pai	rt I	Sumr	mary				
			cribe the organization's mission or most significant activities				
		•	ITATIVE VOICE OF THE ORGANIZED JEWISH COMMUNITY IN THE	GREATER	BOSTON	ARE	4
ce	_						
nan							
Governance	2 C	heck this	s box ▶ ┌─ if the organization discontinued its operations or disposed of	more than	25% of it	s net	assets
Go							1
Activities &			f voting members of the governing body (Part VI, line 1a)			3	31
tles			findependent voting members of the governing body (Part VI, line 1b)			4	31
:tıvı			ber of individuals employed in calendar year 2015 (Part V, line 2a) .			5	25
Ac			ber of volunteers (estimate if necessary)			6	0
			elated business revenue from Part VIII, column (C), line 12			7a	0
	Б Ме	et unreiat	ted business taxable income from Form 990-T, line 34		or Year	7b	0
	8	Contrib	vultions and grants (Part VIII, line 1b)	PII	3,095	002	2,703,269
<u>đ</u> ị	9		nutions and grants (Part VIII, line 1h)		3,093	0	2,703,209
Rəvenue	10	_	ment income (Part VIII, fille 2g)			,865	6,873
Rọv	11		revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0	52,823
	12		evenue—add lines 8 through 11 (must equal Part VIII, column (A), line				•
	12	12)	oronao aaa moo o ambagii 11 (maat aqaari att 1111) oo amii (11), mo		3,102	,848	2,762,965
	13	Grants	and similar amounts paid (Part IX, column (A), lines $1-3$)			0	0
	14	Benefit	s paid to or for members (Part IX, column (A), line 4)			0	0
ક્ક	15	Salarıe 5–10)	s, other compensation, employee benefits (Part IX, column (A), lines		1,828	,109	1,839,591
Expenses	16a	Profes	sional fundraising fees (Part IX, column (A), line 11e)			0	0
ξĸρ	b	Total fun	draising expenses (Part IX, column (D), line 25) ▶338,059				
_	17	Othere	expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,147	,112	739,116
	18	Total e	xpenses Add lines 13-17 (must equal Part IX, column (A), line 25)		2,975	,221	2,578,707
	19	Revenu	le less expenses Subtract line 18 from line 12		127	,627	184,258
Net Assets or Fund Balances				Beginning	of Current	Year	End of Year
Bala	20	Total a	ssets (Part X, line 16)		1,013	,457	1,257,444
et A	21	Total lı	abilities (Part X, line 26)		104	,368	205,302
ΣŢ	22		sets or fund balances Subtract line 21 from line 20		909	,089	1,052,142
Par			ature Block				
			erjury, I declare that I have examined this return, includi elief, it is true, correct, and complete Declaration of prep				
		s any kn					

Paid Preparer

Sign

Here

ADAM SUTTIN PRESIDENT
Type or print name and title Print/Type preparer's name JOLANTA TUCK CPA Preparer's signature JOLANTA TUCK CPA

Firm's address ≥ 10 FORBES WEST **Use Only** BRAINTREE, MA 02184

Signature of officer

May the IRS discuss this return with the preparer shown above? (see instructions of the second context of the

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Pait V 🔰	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		No
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11 c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11 d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form	990 (2015)			Page 4
Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24 c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Pait II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,	201		N -
с	Part IV	28b 28c		No No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .			N
22	Did the executation cell evaluate dispose of extrapolar many than 25% of its not receive.	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		,
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Dart V	Statements	Pegarding	Other	TDS	Filings	and	Tav	Compliance
Fart V	Statements	Regarding	Other	TKO	FIIIIIus	anu	Iax	Compliance

art		Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V				_
		Check it Schedule o contains a response of note to any line in this rare v	•	· · i	Yes	· No
1a E	Entert	he number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a	22			
b E	Entert	he number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b	0			
c [Old the	e organization comply with backup withholding rules for reportable payments to vendors and reportable				
		្ស (gambling) winnings to prize winners?		1c	Yes	
		the number of employees reported on Form W-3, Transmittal of Wage and atements, filed for the calendar year ending with or within the year covered				
		return	25			
		ast one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	Yes	
		f the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
		e organization have unrelated business gross income of \$1,000 or more during the year?	-	3a		No
		," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	ŀ	3b		
		time during the calendar year, did the organization have an interest in, or a signature or other authority financial account in a foreign country (such as a bank account, securities account, or other financial				
â	accour	nt)?		4a		Νo
ь I	f"Yes	," enter the name of the foreign country 🕨				
	See ins FBAR	structions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts				
		e organization a party to a prohibited tax shelter transaction at any time during the tax year?	ŀ	5a		No
		y taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	ŀ			No
			}	5b		110
C I	.f "Yes	," to line 5a or 5b, did the organization file Form 8886-T?		5c		
		he organization have annual gross receipts that are normally greater than \$100,000, and did the	ŀ	6a		No
	_	zation solicit any contributions that were not tax deductible as charitable contributions?	, ,			
		,," did the organization include with every solicitation an express statement that such contributions or <u>c</u> ot tax deductible?	ıfts	6b		
		zations that may receive deductible contributions under section 170(c).	ŀ			
		e organization receive a payment in excess of \$75 made partly as a contribution and partly for goods ar	d	7a		No
		es provided to the payor?				
		," did the organization notify the donor of the value of the goods or services provided?		7b		
		e organization sell, exchange, or otherwise dispose of tangible personal property for which it was require	d to	7c		No
		rm 8282?	ŀ			110
u .		, material transfer of Forms 5252 med during the year T T T T				
e [Old the	e organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?				NI -
. .	and the	e organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	ŀ	7e 7f		No No
		organization, during the year, pay premiums, directly of multiectly, on a personal benefit contract?	- 1			NO
_	equire		, 43	7g		
		organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file	a			
		098-C?	ŀ	7h		
	•	lonor advised fund maintaining doilor advised runds. Ionor advised fund maintained by the sponsoring organization have excess business holdings at any tim	ne			
C	during	the year?		8		
9a [Old the	e sponsoring organization make any taxable distributions under section 4966?		9a		
b [Old the	e sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
		n 501(c)(7) organizations. Enter				
		on fees and capital contributions included on Part VIII, line 12 10a				
	Gross acılıtı	receipts, included on Form 990, Part VIII, line 12, for public use of club				
		n 501(c)(12) organizations. Enter	I			
a (Gross	income from members or shareholders				
		income from other sources (Do not net amounts due or paid to other sources				
â	agains	t amounts due or received from them)............ <mark> 11b </mark>				
2a \$	Section	n 4947(a)(1) non-exempt charitable trusts.Is the organization filing Form 990 in lieu of Form 1041?		12a		
		," enter the amount of tax-exempt interest received or accrued during the				
	/ear Section					
	JECTIO	n 501(c)(29) qualified nonprofit health insurance issuers.				
		organization licensed to issue qualified health plans in more than one state? Note. See the instructions	for			
		nal information the organization must report on Schedule O	-	13a		
		the amount of reserves the organization is required to maintain by the states have the organization is licensed to issue qualified health plans				
		the amount of reserves on hand				
4a [Oid the	e organization receive any payments for indoor tanning services during the tax year?	一	14a	İ	Νo
		," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	Ì	14b		

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

	Check if Schedule O contains a response or note to any line in this Part VI			🗸
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 31			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 31			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No.
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	H		
	more members of the governing body?	7a 7b		No No
	or persons other than the governing body?	70		
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
	The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal R	evenu		
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
L1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
L2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		No
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
L3	Did the organization have a written whistleblower policy?	13	Yes	
L4	Did the organization have a written document retention and destruction policy?	14	Yes	
L5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
L6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
L7	List the States with which a copy of this Form 990 is required to be filed ► MA			
L8	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			

▶THE CORPORATION 126 HIGH STREET BOSTON, MA 02110 (617) 457-8600

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 - in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	more t	(C) Position (do nore than one person is botl and a directo			unless officer	i	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Former Highest compensated employee Key employee Officer Institutional Trustee or director		2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations			
See Additional Data Table										
		•			_		_			Form 990 (2015)

\$100,000 of compensation from the organization \blacktriangleright 0

ITT VIII Section A. Office	s, Directors	, Trustees, K	ey Employee	s, and Highest Com	pensated Employees	(continued)
----------------------------	--------------	---------------	-------------	--------------------	--------------------	-------------

	(A) Name and Title	(B) A verage hours per week (list any hours	more t	than o	one both	box, an d	heck unless officer stee)	6	(E Repor comper from organiza	table sation the tion (W-	(E) Reportable compensation from related organizations (W	-	(F) Estima amount o compens from t	ated f other sation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099	-MISC)	2/1099-MISC)	C	organizati relati organiza	ed
See	Addıtıonal Data Table													
												-		
				\vdash		-						-		
				₽		_			1			_		
1b	Sub-Total						<u> </u>							
c	Total from continuation sheet	sto Part VII, S	ection A	٠.			. 🕨							
d	Total (add lines 1b and 1c) .						>		559	9,148	0			65,250
2	Total number of individuals (in \$100,000 of reportable compe						d abov	e) w	ho receive	d more tl	han			
									-		-		Yes	No
3	Did the organization list any f on line 1a? <i>If "Yes," complete S</i>					key	emplo	yee,	, or highest	t comper	nsated employee			
									d a+baraar		an from the	3		No
4	For any individual listed on line organization and related organ													
	ındıvıdual		•		•			•			[4	Yes	
5	Did any person listed on line 1										or individual for			
	services rendered to the organ	nization? <i>If "Yes,</i>	" comple	ete Sc	neau	ile J	tor suc	n pe	erson .		[5		No
S	ection B. Independent Co	ntractors												
1	Complete this table for your fix	ve highest comp			•									
	compensation from the organiz	zation Report co (A)	mpens	ation	for	the c	alenda	ar y e	ar ending :	with or w	thin the organizati (B)	on's	tax year (C	
	N	lame and business	address							De	scription of services		Comper	
												\dashv		
												\dashv		
	Total number of independent co	ntractors (inclu	lina but	not	lımıt	ed to	those	- list	ed above)	who rece	eived more than	\dashv		

Part V	1111	Statement of Revenue				_
		Check if Schedule O contains a response or note to any	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ons, Gifts, Grants Similar Amounts	1a b c	Federated campaigns 1a Membership dues 1b Fundraising events 1c				
ons, Gift Similar	d e f	Related organizations 1d Government grants (contributions) All other contributions, gifts, grants, and 1f 2,703,269	_			
Contributions, and Other Sim	g	Noncash contributions included in lines 1a-1f \$	- -			
	h 2a	Total. Add lines 1a-1f	2,703,269			
Program Service Revenue	b c d					
Program §	e f g	All other program service revenue Total. Add lines 2a-2f				
	3	Investment income (including dividends, interest, and other similar amounts)	6,873			6,873
	5 6a	(i) Real (ii) Personal Gross rents				
	b c	Less rental expenses Rental income or (loss)				
	7a	Net rental income or (loss)				
	b c	Less cost or other basis and sales expenses Gain or (loss)				
evenue	d 8a	Net gain or (loss)				
Other Revenue	l	See Part IV, line 18 a Less direct expenses b Net income or (loss) from fundraising events ▶				
		Gross income from gaming activities See Part IV, line 19 a				
		Net income or (loss) from gaming activities Gross sales of inventory, less				
	ь	returns and allowances . a Less cost of goods sold b				
	11a	Net income or (loss) from sales of inventory ▶ Miscellaneous Revenue Business Code DISCOUNT ON NOTE PAYAB 90009	_	52,823		
	b c d	All other revenue				
	e 12	Total. Add lines 11a-11d	52,823 2,762,965	52,823	1	6,873
	<u> </u>	·	2,702,303	52,023	`	Form 990 (2015)

Form 990 (2015) Part IX Statement of Functional Expenses

ection 501(c)(3) and 501(c)(4)	organizations must complete all columns .	All other organizations must comp	olete column (A)

Check	f Schedule O contains a response or note to any line in this Part IX	⟨ .							

	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	343,091	284,765	17,155	41,171
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	1,218,180	1,009,626	57,352	151,202
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	45,743	37,967	2,287	5,489
9	Other employee benefits	127,878	105,938	5,907	16,033
10	Payroll taxes				
		104,699	86,800	4,991	12,908
11	Fees for services (non-employees)				
а	Management				
b	Legal				
C	Accounting	9,497		9,497	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	113,105	52,267	34,514	26,324
12	Advertising and promotion				
13	Office expenses	127,495	81,178	36,715	9,602
14	Information technology				
15	Royalties				
16	Occupancy	136,180	113,409	6,349	16,422
17	Travel	237,693	218,225	18,628	840
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	77,088	7,289	12,328	57,471
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	11,939	1,685	10,003	251
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	FOOD	26,119	20,819	4,954	346
b			-		
c					
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	2,578,707	2,019,968	220,680	338,059
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)	2,370,707	2,017,500	223,000	230,033

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X	(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	beginning of year	1	Lift of year
	2	Savings and temporary cash investments	849,839	2	722,723
	3	Pledges and grants receivable, net	124,485	3	362,648
	4	Accounts receivable, net	124,400	4	002,040
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of		•	
	6	Schedule L		5	
Assets		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		_	
	_		45.000	6	450,000
	7	Notes and loans receivable, net	15,000	7	153,969
	8	Inventories for sale or use	04.400	8	10.101
	9	Prepaid expenses and deferred charges	24, 133	9	18,104
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D			
	b	Less accumulated depreciation 10b		10 c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets.Add lines 1 through 15 (must equal line 34)	1,013,457	16	1,257,444
	17	Accounts payable and accrued expenses	92,053	17	71,704
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
ζΔ.	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
abilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
i de		persons Complete Part II of Schedule L		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	12,315	24	133,598
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25	
	26	Total liabilities.Add lines 17 through 25	104,368	26	205,302
	20	Organizations that follow SFAS 117 (ASC 958), check here ▶	101,000	-20	200,002
ces		lines 27 through 29, and lines 33 and 34.			
<u>a</u>	27	Unrestricted net assets	784,604	27	689,494
<u>~</u>	28	Temporarily restricted net assets	124,485	28	362,648
Ē	29	Permanently restricted net assets		29	
or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
its or	30	Capital stock or trust principal, or current funds		30	
Se	31	Paid-in or capital surplus, or land, building or equipment fund		31	
Ă	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net Assets	33	Total net assets or fund balances	909,089	33	1,052,142
_	34	Total liabilities and net assets/fund balances	1,013,457	34	1,257,444

ΧI	Reconcilliation	of	Net	Asset

Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				🔽
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,7	762,965
2	Total expenses (must equal Part IX, column (A), line 25)	2		2.5	578,707
3	Revenue less expenses Subtract line 2 from line 1	3			184,258
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			909,089
5	Net unrealized gains (losses) on investments	5			909,009
6	Donated services and use of facilities				
7	Investment expenses	6			
		7			
8	Prior period adjustments	8			138,969
9	Other changes in net assets or fund balances (explain in Schedule O)	9		- 1	180,174
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		1,0	052,142
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>		<u> </u>	<u> </u>
				Yes	No
1	Accounting method used to prepare the Form 990	_			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	:wed or	1		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepbasis, consolidated basis, or both	arate			
	▼ Separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig of the audit, review, or compilation of its financial statements and selection of an independent accountant		2 c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	ıe	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Additional Data

Software ID: Software Version:

EIN: 04-2104347

Name: JEWISH COMMUNITY RELATIONS COUNCIL

OF GREATER BOSTON INC

Form 990, Part III, Line 4a

 4a
 (Code
) (Expenses \$ 2,019,968 including grants of \$) (Revenue \$)

IN PURSUIT OF ITS GOALS, THE COUNCIL PURSUES AN ACTION AGENDA BY FORGING COLLABORATIVE PARTNERSHIPS WITHIN THE JEWISH COMMUNITY, AND BETWEEN THE JEWISH COMMUNITY AND THE BROADER SOCIETY TO THIS END. THE COUNCIL EDUCATES, ASSISTS AND ENABLES THE JEWISH COMMUNITY TO PURSUE SOCIAL JUSTICE THE COUNCIL ADVOCATES ON ISSUES OF JEWISH COMMUNAL CONCERN THE COUNCIL BUILDS COALITIONS FOR EFFECTIVE ACTION AND OPPORTUNITIES FOR COMMUNITY INVOLVEMENT AND CONVENES THE COMMUNITY IN TIMES OF CRISIS, CELEBRATION AND COMMEMORATION THESE PURPOSES ARE ACCOMPLISHED THROUGH THE FOLLOWING PROGRAM ACTIVITIES SOCIAL JUSTICE - THE COUNCIL WORKS TO ENGAGE MEMBERS OF BOSTON'S JEWISH COMMUNITY IN THE WORK OF SOCIAL JUSTICE THROUGH COMMUNITY SERVICE AND COMMUNITY ORGANIZING. IN PARTNERSHIP WITH OTHER FAITH COMMUNITIES AND A RANGE OF COMMUNITY BASED NONPROFITS. THE FOUR SOCIAL JUSTICE PROGRAM AREAS ARE. THE GREATER BOSTON JEWISH COALITION FOR LITERACY, WHICH MOBILIZES HUNDREDS OF VOLUNTEERS TO PROVIDE WEEKLY TUTORING TO ELEMENTARY SCHOOL CHILDREN IN UNDER RESOURCED URBAN ELEMENTARY SCHOOLS, TELEM, A TEEN SERVICE LEARNING PROGRAM WHICH ENGAGES OVER 900 MIDDLE AND HIGH SCHOOL STUDENTS IN ONGOING COMMUNITY SERVICE (CONNECTED WITH SPECIALLY PREPARED CURRICULA), REACHOUT', WHICH ENGAGES YOUNG ADULTS IN SERVICE, FOSTERS THEIR LEADERSHIP AND BUILDS A COHESIVE COMMUNITY, SYNAGOGUE ORGANIZING, WHICH INVOLVES LEADERS FROM AREA SYNAGOGUES IN ORGANIZING AND ADVOCACY IN THE PUBLIC ARENA THE COUNCIL COLLABORATES CLOSELY WITH THE GREATER BOSTON INTERFAITH ORGANIZATION IN GRASSROOTS COMMUNITY ORGANIZING THE COUNCIL ALSO PROVIDES HOLOCAUST PROGRAMMING AND EDUCATION, IN CONJUNCTION WITH THE NEW ENGLAND HOLOCAUST MEMORIAL ISRAEL ENGAGEMENT - ICRC IS COMMITTED TO ENGAGING WITH PEOPLE FROM DIVERSE BACKGROUNDS TO FOSTER CIVIL DIALOGUE AND BUILD SUPPORT FOR ISRAEL, THE NATIONAL HOMELAND OF THE JEWISH PEOPLE THE COUNCIL PURSUES THESE GOALS BY ENGAGING IN WORK SUCH AS COMMUNITY EDUCATION, CULTIVATING RELATIONSHIPS THROUGHOUT GREATER BOSTON, LEADING STUDY TOURS TO ISRAEL WITH COMMUNITY LEADERS AND SUPPORTING NATIONAL EFFORTS THROUGH OUR PARTNERSHIPS WITH THE JEWISH COUNCIL FOR PUBLIC AFFAIRS STUDY TOUR PARTICIPANTS ARE STRATEGICALLY SELECTED INFLUENTIAL LEADERS, INCLUDING CLERGY AND ELECTED OFFICIALS GOVERNMENT AFFAIRS - WORKING TOGETHER WITH THE MASSACHUSETTS ASSOCIATION OF JEWISH FEDERATIONS (MAJF), THE COUNCIL BRINGS TOGETHER BROAD COALITIONS OF JEWISH AGENCIES, ORGANIZATIONS AND INDIVIDUALS, TO ADVOCATE FOR COMPASSIONATE PUBLIC POLICIES AND ADEQUATE FUNDING TO ASSIST THOSE MOST IN NEED AND IMPROVE THE QUALITY OF LIFE FOR ALL. THROUGH SUCCESSFUL COLLABORATIONS WITH A VARIETY OF ADVOCACY ORGANIZATIONS IN THE BROADER COMMUNITY, THE COUNCIL MULTIPLIES ITS IMPACT AND THE REACH OF ITS CONTACTS AND FOSTERS AND DEVELOPS RELATIONSHIPS WITH GOVERNMENTAL OFFICIALS AT THE FEDERAL, STATE AND LOCAL LEVELS IN ORDER TO ACHIEVE POLICY SUCCESSES IN THE BUDGETARY, ADMINISTRATIVE AND LEGISLATIVE ARENAS

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

(F) Estimated amount

of other

compensation

from the organization and

related organizations

0

0

0

0

0

0

0

0

Compensated Employees, and Inde				114	1316	сэ, г	ve y			
(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	Posit more tl perso and a	tion (han o n is b	ne b oth	ox, ι an o	unles s fficer	5	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	
ADAM SUTTIN PRESIDENT	5 00	×		х				0	0	
MIRIAM MAY VICE PRESIDENT	5 00	×		х				0	0	
STACEY BLOOM VICE PRESIDENT	5 00	×		х				0	0	
DEBBIE ISAACSON VICE PRESIDENT	5 00	×		х				0	0	

5 00

5 00

5 00

5 00

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SCOTT GILEFSKY

CAMPE GOODMAN

ASST TREASURER

ALEX KLIBANER

HOWARD BRICK

ASST SECRETARY

SECRETARY

BETH BADIK

DIRECTOR

DIRECTOR

DARREN BLACK

......

TREASURER

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

(F) Estimated amount of other

> compensation from the

organization and

related organizations

0

0

0

0

0

0

0

0

Compensated Employees, and Inde	pendent Cor	ntracto	rs					•	•
(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more to	Position (do not check more than one box, unless person is both an officer and a director/trustee) Highest compensated Highest compensated Officer Institutional Trustee or director					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)
RONNE FRIEDMAN DIRECTOR	5 00	×						0	0
ALEX GOLDSTEIN DIRECTOR	5 00	x						0	0
PHILIP GORDON DIRECTOR	5 00	х						0	0
LESLEY INKER DIRECTOR	5 00	х						0	0
SAMANTHA JOSEPH	5 00								

5 00

5 00

5 00

5 00

5 00

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DIRECTOR

FREDIE KAY

DIRECTOR

ANN LEVIN

DIRECTOR

DIRECTOR

DIRECTOR

SAM SLATER

DIRECTOR

MEL SHUMAN

FRANK LITWIN

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

(F) Estimated amount of other

> compensation from the

organization and

related organizations

0

0

0

0

0

0

0

0

Compensated Employees, and Inde	pendent Cor	itracto	rs)			, -	,			
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	Posit more tl perso and a	tion (han o n is b	ne b ooth	ox, an o	unles: fficer		(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	
		Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)		
AMIEL WEINSTOCK DIRECTOR	5 00	×						0	0	
PAUL BERNON DIRECTOR	5 00	×						0	0	
SCOTT BRIGHTMAN DIRECTOR	5 00	×						0	0	
ABBY FLAM DIRECTOR	5 00	×						0	0	
MARK FRIEDMAN	5 00	.,								

5 00

5 00

5 00

5 00

5 00

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DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

CHUCK KOPLIK

BEN PEARLMAN

CARL PERKINS

BENJAMIN SAMEULS

GEORGI VOGEL ROSEN

Compensated Employees, and Independent Contractors (A) (B) (C) (D) (E) Name and Title Position (do not check Reportable Reportable Average

(F)

Estimated amount

of other

compensation the

22,655

7,031

0

0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

hours per

week (list

40 00

.

ELANA MARGOLIS

NAHMA NADICH

ASSOCIATE DIRECTOR

ASSOCIATE DIRECTOR

	any hours								organizations (W-	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
ANNE SCHNADER DIRECTOR	5 00	х						0	0	0
JEREMY BURTON EXECUTIVE DIRECTOR	40 00			х				188,477	0	14,088
MICHAEL SELSMAN DIRECTOR OF FINANCE & ADMIN	40 00			x				99,052	0	21,476
FLANA MARGOLIS	40 00									

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more than one box, unless

person is both an officer

compensation

from the

134,904

136,715

compensation

from related

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493191006747

OMB No 1545-0047

2015

Open to Public Inspection

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Part I

2

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**. A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ))

A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.qov/form990.

Name of the organization JEWISH COMMUNITY RELATIONS COUNCIL OF GREATER BOSTON INC Employer identification number 04-2104347

4		A medical research or hospital's name, city,	J .	erated in conjunction v	vith a hospital d	lescribed in se	ction 170(b)(1)(A)(iii). Enter the					
5	Γ	An organization opera 170(b)(1)(A)(iv). (Co	ated for the be omplete Part I	I)	·		' a governmental unit d	lescribed in section					
6			-	-	nit described in section 170(b)(1)(A)(v).								
7	✓	described in section 1	70(b)(1)(A)(v	ves a substantial part of its support from a governmental unit or from the general public (vi). (Complete Part II)									
8		A community trust des			•	•							
9	Г	receipts from activition from gross investmen	es related to it it income and i e 30,1975 S	s exempt functions—sunrelated business take eesection 509(a)(2).	subject to certa xable income (l (Complete Part	in exceptions, ess section 51 III)	ributions, membership and (2) no more than i L1 tax) from businesse on 509(a)(4).	331/3% of its support					
11	İ-	An organization organ one or more publicly s the box in lines 11a th	upported orga nrough 11d tha	nizations described in at describes the type (section 509(a of supporting or)(1) or section ganization and	509(a)(2) See sectio I complete lines 11e, 1	n 509(a)(3). Check .1f, and 11g					
а		supported organization organization You mus	Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.										
b	Γ	Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C.											
c	_	Type III functionally is supported organization	n(s) (see instr	uctions) You must co	mplete Part IV	, Sections A , D		,					
u		not functionally integr (see instructions) Yo	ated The orga	ınızatıon generally mu	st satisfy a dist	rıbutıon requir							
e	Г	Check this box if the contegrated, or Type III					ıs a Type I, Type II, T	ype III functionally					
f	Ente	r the number of support	ed organizatio	ns			<u></u>						
g		Provide the following i	nformation abo	out the supported orga	anization(s)								
Nan	(i) Name of supported organization		(ii)EIN	(iii) Type of organization (described on lines 1 - 9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) A mount of other support (see instructions)					
					Yes	No							
Tota	<u> </u>												
					I.	I							

instructions

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar vear (a)2011 **(b)**2012 (c)2013 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) ▶ 1 Gifts, grants, contributions, and 2,724,390 2,321,897 3,095,983 2,846,487 2,703,269 13,692,026 membership fees received (Do not include any unusual grants) 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 2,724,390 2,321,897 2,846,487 3,095,983 2,703,269 13,692,026 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included 23,119 on line 1 that exceeds 2% of the amount shown on line 11, column Public support. Subtract line 5 13,668,907 from line 4 Section B. Total Support Calendar vear (d)2014 (a)2011 **(b)**2012 (c)2013 (e)2015 (f)Total (or fiscal year beginning in) ▶ 13,692,026 2,724,390 2,321,897 3,095,983 2,703,269 Amounts from line 4 2,846,487 Gross income from interest, dividends, payments received on 2,120 6,865 6,873 5,136 4,414 25,408 securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of 52,823 52,823 capital assets (Explain in Part VI) 11 Total support. Add lines 7 13,770,257 through 10 12 Gross receipts from related activities, etc. (see instructions) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) 14 14 99 260 % Public support percentage for 2014 Schedule A, Part II, line 14 15 15 99 820 % 16a 33 1/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ 🗸 b 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this ightharpoonsbox and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly ▶□ supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part

	II. If the organization	n fails to qualify	y under the tes	sts listed below	, please compl	ete Part	II.)	
Se	ction A. Public Support		1	T				1
	Calendar year	(a)2011	(b) 2012	(c)2013	(d)2014	(e)20	015	(f) ⊤otal
(OF 1	iscal year beginning in) Gifts, grants, contributions, and					 		
-	membership fees received (Do							
	not include any "unusual grants")							
2	Gross receipts from admissions,							
	merchandise sold or services							
	performed, or facilities furnished							
	in any activity that is related to							
	the organization's tax-exempt							
3	purpose Gross receipts from activities							
,	that are not an unrelated trade or							
	business under section 513							
4	Tax revenues levied for the							
	organization's benefit and either							
	paid to or expended on its behalf					<u> </u>		
5	The value of services or facilities							
	furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5							
	Amounts included on lines 1, 2,							
74	and 3 received from disqualified							
	persons							
b	Amounts included on lines 2 and							
	3 received from other than							
	disqualified persons that exceed							
	the greater of \$5,000 or 1% of the amount on line 13 for the year							
С	Add lines 7a and 7b							
8	Public support. (Subtract line 7c							
_	from line 6)							
Se	ction B. Total Support							
	Calendar year	(a)2011	(b) 2012	(c)2013	(d)2014	(0)3(115	(f) Total
(or f	iscal year beginning in) 🟲	(a)2011	(b) 2012	(0)2013	(4)2014	(e) 20		(1)Total
9	A mounts from line 6							
10a	Gross income from interest,						ļ	
	dividends, payments received on						ļ	
	securities loans, rents, royalties and income from similar sources						ļ	
b	Unrelated business taxable							
_	income (less section 511 taxes)						ļ	
	from businesses acquired after						ļ	
	June 30, 1975							
C	Add lines 10a and 10b							
11	Net income from unrelated						ļ	
	business activities not included in line 10b, whether or not the						ļ	
	business is regularly carried on						ļ	
12	Other income Do not include							
	gain or loss from the sale of						ļ	
	capital assets (Explain in Part						ļ	
	VI) Total support. (Add lines 9, 10c,							
13	11, and 12)							
14	First five years.If the Form 990 is i	for the organization	on's first, second	l, third, fourth, or	fifth tax vear as a	section	501(c)(3) organization,
	check this box and stop here	,	,	, , ,	,		. , ,	
Se	ction C. Computation of Pub	lic Support P	ercentage					
15	Public support percentage for 2015			e 13, column (f))		15		
16	Public support percentage from 20	•	• •					
		16	<u> </u>					
	ction D. Computation of Inv							
17	Investment income percentage for	2015 (line 10c, c	olumn (f) dıvıded	by line 13, colur	nn (f))	17		
18	Investment income percentage from	n 2014 Schedule	A , Part III , line	17		18		
19a	33 1/3% support tests—2015.If the	e organization did	not check the bo	ox on line 14, and	l line 15 is more	than 33 1/	'3% , and	d line 17 is not
	more than 33 1/3%, check this box	_		·				▶ □
b	33 1/3% support tests—2014.If the							
	18 is not more than 33 1/3%, chec	-						
20	Private foundation.If the organizat		-	·		-	_	▶┌ '

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Se	ction A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section	2		
3а	509(a)(1) or (2) Did the organization have a supported organization described in section 501(c)(4), (5), or (6)?	3a		
b	If "Yes," answer (b) and (c) below Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?	3 c		
4a	If "Yes," explain in Part VI what controls the organization put in place to ensure such use Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or (2) ? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9 c		
	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10 b		
1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI

11c

Par	rt IV Supporting Organizations (continued)			
Se	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	` [
Se	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same personal that controlled or managed the supported organization(s)			
Se	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provide			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets a all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
Se	ection E. Type III Functionally-Integrated Supporting Organizations			
1 b	The organization is the parent of each of its supported organizations. Complete line 3 below			
2	Activities Test Answer (a) and (b) below.	-	Yes	No
a	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of t supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities			
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	of 2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees each of the supported organizations? <i>Provide details in Part VI</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of eac of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	h 3b		

С	heck here if the organization satisfied the Integral Part Test as a qualifying tr	ust on N	ov 20,1970 See inst	ructions. All other
Т	ype III non-functionally integrated supporting organizations must complete S	ections	A through E	Г
				(B) Current Year
	Section A - Adjusted Net Income		(A) Prior Year	(optional)
	Net short-term capital gain	1		
	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
		•		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
5	Fair market value of other non-exempt-use assets	1c		
ł	Total (add lines 1a, 1b, and 1c)	1 d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
	Distributable A mount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	heck here if the current year is the organization's first as a non-functionally-i	ntegrate	d Type III supporting o	organization (see

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)										
Section D - Distributions			Current Year							
1 Amounts paid to supported organizations to accom	plish exempt purposes									
2 A mounts paid to perform activity that directly furth excess of income from activity	ers exempt purposes of supp	oorted organizations, in								
3 Administrative expenses paid to accomplish exemp										
4 Amounts paid to acquire exempt-use assets										
5 Qualified set-aside amounts (prior IRS approval re-										
6 Other distributions (describe in Part VI) See instru	uctions									
7 Total annual distributions. Add lines 1 through 6										
8 Distributions to attentive supported organizations to details in Part VI) See instructions	to which the organization is r	esponsive (provide								
9 Distributable amount for 2015 from Section C, line	6									
10 Line 8 amount divided by Line 9 amount										
		T								
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015							
1 Distributable amount for 2015 from Section C, line 6										
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)										
3 Excess distributions carryover, if any, to 2015										
a										
<u>b</u>										
C										
d From 2013										
f Total of lines 3a through e										
g Applied to underdistributions of prior years										
h Applied to 2015 distributable amount										
i Carryover from 2010 not applied (see										
instructions)										
j Remainder Subtract lines 3g, 3h, and 3i from 3f										
4 Distributions for 2015 from Section D, line 7										
Applied to underdistributions of prior years										
b Applied to 2015 distributable amount										
c Remainder Subtract lines 4a and 4b from 4										
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)										
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)										
7 Excess distributions carryover to 2016. Add lines 31 and 4c										
8 Breakdown of line 7										
<u>a</u>										
b										
c Excess from 2013										
d From 2014										
e From 2015										

DLN: 93493191006747

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-区, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

lf the					
N a JEW	me of the organization (ISH COMMUNITY RELATIONS COUNCIL GREATER BOSTON INC	·			tification number
		ganization is exempt under	section 501(c	04-2104347) or is a section 527	organization.
1	•	ganization's direct and indirect politic	<u>-</u>	-	
2	Political expenditures	gamzation's unect and munect points	.ai campaign acti	vicies in Parc IV	.
3	Volunteer hours			•	\$
Par	t I-B Complete if the or	ganization is exempt under	section 501(c)(3).	
1	•	e tax incurred by the organization und		•	\$
2	•	e tax incurred by organization manag		4955	\$
3	5	section 4955 tax, did it file Form 472	.0 for this year?		☐ Yes ☐ No
4 a	Was a correction made?				☐ Yes ☐ No
b	If "Yes," describe in Part IV			\	47-1701
	· · · · · · · · · · · · · · · · · · ·	ganization is exempt under			
1	, ,	ended by the filing organization for se			\$
2	exempt function activities	organization's funds contributed to ot	her organizations	for section 527	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter here	and on Form 1120)-POL, line 17b ►	\$
4	Did the filing organization file F	orm 1120-POL for this year?			☐ Yes ☐ No
5	organization made payments I amount of political contribution	nd employer identification number (E. For each organization listed, enter th ns received that were promptly and d political action committee (PAC) If	e amount paid froi irectly delivered t	n the filing organization's f o a separate political orga	unds Also enter the nization, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
2					
3					
4					
5					
6					

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ▶ ☐ If the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

R Check > I if the filing organization checked box A and "limited control" provisions apply

В	Limits on Lobb	box A and "limited control" provisions apply ying Expenditures neans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public			
b	lobbying) Total lobbying expenditures to influence a legis	34,800		
c	Total lobbying expenditures (add lines 1a and	1 b)	34,800	
d	Other exempt purpose expenditures		2,543,907	
e	Total exempt purpose expenditures (add lines	1c and 1d)	2,578,707	
f	Lobbying nontaxable amount Enter the amount	t from the following table in both columns	278,935	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (enter 25% of l	69,734		
h	Subtract line 1g from line 1a If zero or less, er	nter - 0 -	0	
i	Subtract line 1f from line 1c If zero or less, en	ter -0-	0	
_	If there is an amount other than zero on either	line 1h or line 1), did the organization file Form 4720		

If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

T Ye:	s No
-------	------

4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period											
Calendar year (or fiscal year beginning in)	(a)2012	(b) 2013	(c) 2014	(d) 2015	(e) ⊤otal						
Lobbying nontaxable amount	276,388	283,516	298,761	278,935	1,137,600						
Lobbying ceiling amount (150% of line 2a, column(e))					1,706,400						
Total lobbying expenditures	419,208	129,784	24,000	34,800	607,792						
Grassroots nontaxable amount	69,097	70,879	74,690	69,734	284,400						
Grassroots ceiling amount (150% of line 2d, column (e))					426,600						
Grassroots lobbying expenditures	393,708	105,784			499,492						
	Calendar year (or fiscal year beginning in) Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount Grassroots ceiling amount (150% of line 2d, column (e))	Calendar year (or fiscal year beginning in) Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount (150% of line 2d, column (e))	Calendar year (or fiscal year beginning in) Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures 419,208 129,784 Grassroots nontaxable amount (150% of line 2d, column (e))	Calendar year (or fiscal year beginning in) (a) 2012 (b) 2013 (c) 2014 Lobbying nontaxable amount 276,388 283,516 298,761 Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures 419,208 129,784 24,000 Grassroots nontaxable amount (150% of line 2d, column (e)) Grassroots lobbying expenditures 393,708 105,784	Calendar year (or fiscal year beginning in) (a) 2012 (b) 2013 (c) 2014 (d) 2015 Lobbying nontaxable amount 276,388 283,516 298,761 278,935 Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures 419,208 129,784 24,000 34,800 Grassroots nontaxable amount (150% of line 2d, column (e))						

Return Reference

	(a)	(b)	
each "Yes" response on lines 1a through 1: below, provide in Part IV a detailed description of the lobbying Vity	Yes	No	A mour	nt
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers?	Tes			
Volunteers?				
Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
Media advertisements?				
Mailings to members, legislators, or the public?				
Publications, or published or broadcast statements?				
Grants to other organizations for lobbying purposes?				
Direct contact with legislators, their staffs, government officials, or a legislative body?				
Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
Other activities?				
Total Add lines 1c through 1i				
Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
If "Yes," enter the amount of any tax incurred under section 4912				
If "Voc. " optor the amount of any tay incurred by organization managers under coeffee 4012	l l			
If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
, , , ,	ion 501(c)(5), o	ı	
If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? THE III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	ion 501(c)(5), o	Yes	_
If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Tt III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members?	ion 501(c)(5), o	Yes	_
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If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? **TIII-A** Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year?	ion 501(c)(5), o	Yes 1 2 3 r sectio	on
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Explanation

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DLN: 93493191006747

(Form 990)

Department of the

Internal Revenue Service

Treasury

SCHEDULE D

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. OMB No 1545-0047

Open to Public Inspection

	me of the organization /ISH COMMUNITY RELATIONS COUNCIL		Employer identification number
OF	GREATER BOSTON INC		04-2104347
Pa		Advised Funds or Other Similar F ed "Yes" on Form 990, Part IV, line 6.	
L	Total number at end of year	(a) Donor advised funds	(b)Funds and other accounts
	,		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
ŀ	Aggregate value at end of year		
5	Did the organization inform all donors and donor funds are the organization's property, subject to		nor advised Yes No
5	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?	= =	
Pa	rt III Conservation Easements. Comple	ete if the organization answered "Yes" o	on Form 990, Part IV, line 7.
L	Purpose(s) of conservation easements held by th	, , , , , , , , , , , , , , , , , , , ,	
	Preservation of land for public use (e.g., recreducation)		n historically important land area
	Protection of natural habitat	<u>-</u>	certified historic structure
	Preservation of open space	·	
2	Complete lines 2a through 2d if the organization	held a qualified conservation contribution in	the form of a conservation
	easement on the last day of the tax year		
_	Total number of conservation easements		Held at the End of the Year
a b	Total acreage restricted by conservation easeme	ents	2a 2b
c	Number of conservation easements on a certified		2c 2c
d	Number of conservation easements included in (, ,	
	historic structure listed in the National Register		2d
3	Number of conservation easements modified, tra	nsferred, released, extinguished, or terminate	ed by the organization during the
	tax year ▶		
1	Number of states where property subject to cons	ervation easement is located >	<u> </u>
5	Does the organization have a written policy regard violations, and enforcement of the conservation of		dling of Yes No
5	Staff and volunteer hours devoted to monitoring, year	inspecting, handling of violations, and enforc	ing conservation easements during the
,	A mount of expenses incurred in monitoring, inspi	ecting, handling of violations, and enforcing c	onservation easements during the year
	▶ \$	3, 3	,
3	Does each conservation easement reported on II (B)(I) and section $170(h)(4)(B)(II)$?	ne 2(d) above satisfy the requirements of sec	rtion 170(h)(4) Yes No
9	In Part XIII, describe how the organization repor balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	of the footnote to the organization's financia	•
ar	t III Organizations Maintaining Collec	ctions of Art, Historical Treasures, ed "Yes" on Form 990, Part IV, line 8.	or Other Similar Assets.
La	If the organization elected, as permitted under Si works of art, historical treasures, or other similar service, provide, in Part XIII, the text of the foot	FAS 116 (ASC 958), not to report in its reve assets held for public exhibition, education,	or research in furtherance of public
b	If the organization elected, as permitted under SI works of art, historical treasures, or other similar service, provide the following amounts relating to	assets held for public exhibition, education,	
((i) Revenue included on Form 990, Part VIII, line	L	▶ \$
(i	i) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art, following amounts required to be reported under S	nistorical treasures, or other similar assets fo	or financial gain, provide the
а	Revenue included on Form 990, Part VIII, line 1		▶ \$
b	Assets included in Form 990, Part X		▶ \$

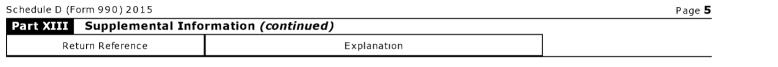
Part	Organizations Maintaining (continued)	Collections of	Art, His	toric	al T	reas	ures,	or O	ther	Simila	ar A	ssets	
3	Using the organization's acquisition, acc collection items (check all that apply)	ession, and other re	cords,ch	neck a	ny of	the fo	llowing	that a	are a s	significa	nt us	e of its	
а	Public exhibition		d		Loar	n or ex	kchange	prog	rams				
b	Scholarly research		e		Oth	er							
c	Preservation for future generations												
4	Provide a description of the organization	's collections and ex	plaın hov	w they	furth	er the	organız	ation	's exe	empt pur	pose	ın	
5	During the year, did the organization soli assets to be sold to raise funds rather th									lar Г	_ Ye:	s ∏No	
Par	Escrow and Custodial Arra Complete if the organization a Part X, line 21.		n Form	990, I	Part	IV, lıı	ne 9, o	r rep	orte	d an an	nour	nt on Form	າ 990,
1a	Is the organization an agent, trustee, cus included on Form 990, Part X?	stodian or other inte	rmediary	for co	ntribi	utions	or othe	er ass	ets n	_	Ye	s No	
b	If "Yes," explain the arrangement in P	art XIII and comple	te the fol	lowing	table	e					Am	ount	
c	Beginning balance							1 c					
d	Additions during the year							1d					
е	Distributions during the year							1e					
f	Ending balance							1 f					
2 a	Did the organization include an amount o	n Form 990, Part X,	line 21,	for es	crow	or cus	todial a	ccoui	nt liab	oility? [Ye:	s No	
b Par	If "Yes," explain the arrangement in Part TY Endowment Funds. Comple												
		(a)Current year		or year			wo years			ree years		(e)Four yea	ars back
1 a	Beginning of year balance												
b	Contributions												
c	Net investment earnings, gains, and losses												
d	Grants or scholarships												
e	Other expenditures for facilities and programs												
f	Administrative expenses												
g	End of year balance												
2	Provide the estimated percentage of the	current year end bal	lance (lın	e 1g,	colun	nn (a)) held as	5					
а	Board designated or quasi-endowment >												
b	Permanent endowment ►												
c	Temporarily restricted endowment ► The percentages on lines 2a, 2b, and 2c	should equal 100%											
3a	Are there endowment funds not in the poorganization by	_	nization t	that ar	re hel	d and	adminis	stered	d for t	he		Yes	No
	(i) unrelated organizations					•	•				_	a(i) a(ii)	
ь 4	(ii) related organizations	ations listed as requ	ured on S	Schedu		· ·			-		-	Bb	
	t VI Land, Buildings, and Equip		endowin	ent iui	iius								
	Complete if the organization a		Form 9						orm				
	Description of property		(a)	Cost o		r basıs ent)	Cost or o	b) ther ba her)	asıs	Accun (c)depre	nulate eciatioi		ok value
	and		· · <u> </u>										
h !	Buildings		· ·										
	1.11												
c l	Leasehold improvements		•										
c l	Leasehold improvements		-										

	(Form 990) 2015			Page:
Part VII	Investments—Other Securities. C	omplete if the org	anızatıon answered 'Ye	es' on Form 990, Part IV, line 11b.
	See Form 990, Part X, line 12. (a) Description of security or catego	ry	(b)Book value	(c)Method of valuation
	(including name of security)			Cost or end-of-year market value
	al derivatives -held equity interests			
(3)Other	-nera equity interests			
	mn (b) must equal Form 990, Part X, col (B) line 12)	•		
Part VIII	Investments—Program Related. Complete if the organization answer	ed 'Ves' on Form 9	90 Part IV line 11c a	- 000 D . W
	(a) Description of investment	ed les on forms	(b) Book value	(c) Method of valuation
	(a) Description of investment		(b) book value	Cost or end-of-year market value
	nn (b) must equal Form 990, Part X, col (B) line 13)	•		
Part IX	Other Assets. Complete if the organiza		on Form 990, Part IV, line	
	(a) Des	scription		(b) Book value
Total. (Colu	ımn (b) must equal Form 990, Part X, col (B) lin	e 15)		
	Other Liabilities. Complete if the or		red 'Yes' on Form 990.	
	See Form 990, Part X, line 25.			
1.	(a) Description of liability	(b) Book valu	ue	
Federal inc	ome taxes			
Total. (Colum	nn (b) must equal Form 990, Part X, col (B) line 25)	•		
	for uncertain tax positions. In Part XIII. prov		otnote to the organization	o's financial statements that reports the

					Complete if the organization answered 'Yes	
2,762,965	1				Total revenue, gains, and other support per audited fina	
				line 12	Amounts included on line 1 but not on Form 990, Part	
			2a		Net unrealized gains (losses) on investments	
			2b		Donated services and use of facilities	b Dona
			2c		Recoveries of prior year grants	
			2d		Other (Describe in Part XIII)	d Othe
0	2e	[Add lines 2a through 2d	e Add I
2,762,965	3				Subtract line 2e from line 1	3 Subtr
				n line 1	Amounts included on Form 990, Part VIII, line 12, but	4 A mo
			4a	line 7b .	Investment expenses not included on Form 990, Part V	a Inves
			4b		Other (Describe in Part XIII)	b Othe
					Add lines 4a and 4b	c Add I
0	4c				Add lines 4d did 4b	
2,762,965	5		12) .), Part I, lin	Total revenue Add lines 3 and 4c. (This must equal For	
2,762,965	5	nts With Expenses	12) . ateme), Part I, lin	Total revenue Add lines 3 and 4c. (This must equal For	Part XII
2,762,965	5	nts With Expenses , line 12a.	12) . ateme Part IV	o, Part I, lin nancial St Form 990,	Total revenue Add lines 3 and 4c.(This must equal For XII Reconciliation of Expenses per Audite	Part XII
2,762,965 urn.	5 s per Re	nts With Expenses , line 12a.	12) . ateme Part IV	o, Part I, lin nancial St Form 990,	Total revenue Add lines 3 and 4c.(This must equal For XIII Reconciliation of Expenses per Audite Complete if the organization answered 'Yes	Part XII Total
2,762,965 urn.	5 s per Re	nts With Expenses , line 12a.	12) . ateme Part IV	D, Part I, lin nancial Si Form 990, 	Total revenue Add lines 3 and 4c.(This must equal For Reconciliation of Expenses per Audite Complete if the organization answered 'Yes Total expenses and losses per audited financial statem	Part XII 1 Total 2 Amou
2,762,965 urn.	5 s per Re	nts With Expenses , line 12a.	ateme Part IV	D, Part I, lin 1ancial Si Form 990, e 25	Total revenue Add lines 3 and 4c.(This must equal For Reconciliation of Expenses per Audite Complete if the organization answered 'Yes Total expenses and losses per audited financial statem Amounts included on line 1 but not on Form 990, Part 1	Part XII 1 Total 2 Amou
2,762,965 urn.	5 s per Re	nts With Expenses	ateme Part IV	o, Part I, lin nancial Si Form 990, e 25	Total revenue Add lines 3 and 4c.(This must equal For XIII Reconciliation of Expenses per Audite Complete if the organization answered 'Yes Total expenses and losses per audited financial statem Amounts included on line 1 but not on Form 990, Part 1 Donated services and use of facilities	Part XII 1 Total 2 Amou a Dona b Prior
2,762,965 urn.	5 s per Re	nts With Expenses	ateme Part IV	o, Part I, lin nancial Si Form 990, e 25	Total revenue Add lines 3 and 4c.(This must equal For Reconciliation of Expenses per Audite Complete if the organization answered 'Yes Total expenses and losses per audited financial statem Amounts included on line 1 but not on Form 990, Part 1 Donated services and use of facilities	Part XIII 1 Total 2 Amou a Dona b Prior c Othe
2,762,965 urn.	5 s per Re	nts With Expenses 1, line 12a.	2a 2b 2c 2d	0, Part I, lin 1ancial Si Form 990, e 25	Total revenue Add lines 3 and 4c.(This must equal For Reconciliation of Expenses per Audite Complete if the organization answered 'Yes Total expenses and losses per audited financial statem Amounts included on line 1 but not on Form 990, Part 1 Donated services and use of facilities	Part XII Total Amou Dona Prior C Othe d Othe
2,762,965 urn. 2,758,881	5 s per Re	nts With Expenses 7, line 12a. 180,174	ateme Part IV about 2a 2b 2c 2d	o, Part I, lin nancial Si Form 990, e 25	Total revenue Add lines 3 and 4c.(This must equal For XIII Reconciliation of Expenses per Audite Complete if the organization answered 'Yes Total expenses and losses per audited financial statem Amounts included on line 1 but not on Form 990, Part 1 Donated services and use of facilities	Total A mou A Dona B Prior C Othe A Add I
2,762,965 urn. 2,758,881	5 s per Re	nts With Expenses 7, line 12a. 180,174	ateme Part IV about 2a 2b 2c 2d	o, Part I, lin nancial Si Form 990, e 25	Total revenue Add lines 3 and 4c.(This must equal For XIII Reconciliation of Expenses per Audite Complete if the organization answered 'Yes Total expenses and losses per audited financial statem Amounts included on line 1 but not on Form 990, Part 1 Donated services and use of facilities	Part XIII 1 Total 2 Amou a Dona b Prior c Othe d Othe e Add I 3 Subtr
2,762,965 urn. 2,758,881	5 s per Re	nts With Expenses 7, line 12a. 180,174	ateme Part IV about 2a 2b 2c 2d	D, Part I, lin nancial Si Form 990, e 25	Reconciliation of Expenses per Audite Complete if the organization answered 'Yes Total expenses and losses per audited financial statem Amounts included on line 1 but not on Form 990, Part I Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII) Add lines 2a through 2d Subtract line 2e from line 1	Part XIII Total Amou Dona Prior COthe Othe Add I Subtr
2,762,965 urn. 2,758,881	5 s per Re	nts With Expenses 7, line 12a. 180,174	2a 2b 2c 2d	D, Part I, lin nancial Si Form 990, e 25 ine 1: ine 7b	Reconciliation of Expenses per Audite Complete if the organization answered 'Yes Total expenses and losses per audited financial statem Amounts included on line 1 but not on Form 990, Part I Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but no	Total Amou Dona Prior Othe Othe Add I Subtr Amou Amou Amou Amou
2,762,965 urn. 2,758,881	5 s per Re	nts With Expenses 7, line 12a. 180,174	12) ateme Part IV 2a 2b 2c 2d	D, Part I, lin 1ancial Si Form 990, e 25 ine 1:	Total revenue Add lines 3 and 4c.(This must equal For XIII Reconciliation of Expenses per Audite Complete if the organization answered 'Yes Total expenses and losses per audited financial statem Amounts included on line 1 but not on Form 990, Part 1 Donated services and use of facilities	Total A mou Dona Dona Prior C Othe Dothe Add I A mou A nou Inves D Othe

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference Explanation



Schedule D (Form 990) 2015

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S | As Filed Data - | Compensation Information DLN: 93493191006747

Employer identification number

OMB No 1545-0047

2015

Open to Public Inspection

Schedule J

(Form 990)

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Complete if the organization answered feet on Form 990, Part 10, line 23.

► Attach to Form 990.

Department of the Treasury
Internal Revenue Service

Name of the organization

▶ Information about Schedule J (Form 990) and its instructions is at $\underline{www.irs.qov/form990}$.

JEWISH COMMUNITY RELATIONS COUNCIL OF GREATER BOSTON INC 04-2104347 **Questions Regarding Compensation** Part I Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1h Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Yes Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ✓ Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Νo Receive a severance payment or change-of-control payment? 42 Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Νo Participate in, or receive payment from, an equity-based compensation arrangement? 4c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5a Νo Any related organization? 5b Νo If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo 6h Any related organization? Νo If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 67 If "Yes," describe in Part III 7 Νo Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Νo If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

Page **2**

134,904

22,655

Schedule J (Form 990) 2015

(A) Name and Litle		(B) Breakdown of	r W-2 and/or 1099-M19	SC compensation	(C) Retirement and	` '	(E) lotal of columns	. ,
		Base (ı) compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990
1 JEREMY BURTON EXECUTIVE DIRECTOR	(i)	188,477	0	0	0	0	188,477	0
	(ii)	0	0	0	7,721	6,367	14,088	0

5.758

16.897

134,904

2 FLANA MARGOLIS

ASSOCIATE DIRECTOR

Schedule J (Form 990) 2015

Schedule J (Form 990) 2015	Page 3
Part III Supplemental Inform	nation
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information
Return Reference	Explanation Explanation

Schedule J (Form 990) 2015

efile GRAPHI	C print - DO NOT PROCESS	As Filed Data -		DLN: 93493191006747
SCHEDULE (Form 990 o 990-EZ) Department of the Treasury Internal Revenue Service	Complete to prov Form 990 or	ide information for res 990-EZ or to provide a ▶ Attach to Form 99	or 990-EZ) and its instructions is a	2015 Open to Public
Name of the organ JEWISH COMMUNITY OF GREATER BOSTON 990 Schedule	RELATIONS COUNCIL	on	Employ 04-210	er identification number 04347
Return Reference		Ex	planation	
FORM 990, PART VI, SECTION B, LINE 11	THE RETURN IS REVIEWED WITH TH APPROVAL AND SUBMISSION	E DIRECTOR OF FINAN	CE & ADMINISTRATION AND THE FIR	VANCE COMMITTEE PRIOR TO

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990, THE ORGANIZATION ANNUALLY DISCLOSES ANY CONFLICT OF INTEREST AND REQUIRES APPROVAL PRIOR TO ACTIONS PART VI, SECTION B. LINE 12C

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	ALL COMPENSATION IS A PPROVED BY THE BOARD COMPENSATION COMMITTEE ON AN ANNUAL BASIS WITH REASONABLE AND COMPARABLE COMPENSATION CONSIDERED

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990, UPON WRITTEN REQUEST AND ON STATE GOVERNMENT WEBSITES PART VI, SECTION C. LINE 19

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. CHANGE IN ESTIMATE - 180.174 PART XI, LINE