**Caution:** Forms printed from within Adobe Acrobat products may not meet IRS or state taxing agency specifications. When using Acrobat 9.x products and later products, select "None"in the "Page Scaling" selection box in the Adobe "Print" dialog.

CLIENT'S COPY

## Kevin P. Martin & Associates, P.C. South Shore Executive Park Ten Forbes West Braintree, MA 02184

June 7, 2018

Jewish Community Relations Council of Greater Boston, Inc. 126 High Street No. 3 Fl Boston, MA 02110

Dear Mr. Suttin:

Enclosed is the organization's 2016 Exempt Organization return. The state Exempt Organization Annual Report is also enclosed. These should be signed, dated, and mailed, as indicated.

Specific filing instructions are as follows.

#### FORM 990 RETURN:

This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-EO to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS. Return Form 8879-EO to us by August 15, 2018.

#### MASSACHUSETTS FORM PC:

The Massachusetts Form PC should be mailed as soon as possible to:

Non-Profit Org/Public Charities Div Office of the Attorney General One Ashburton Place Boston, MA 02108

You have a balance due of \$500.00.

Payment must be made electronically via the Commonwealth of Massachusetts website at:

Www.mass.gov/ago/epay

The report must be signed and dated by the authorized individual(s). Also be sure that all the necessary attachments are included with Form PC before filing.

Copies of suggest t	all the returns are hat you retain these	enclosed for your files. copies indefinitely.	We
Sincerely	•		
Jolanta T	uck, CPA		

## **TAX RETURN FILING INSTRUCTIONS**

FORM 990

## FOR THE YEAR ENDING

September 30, 2017

Prepared for	Jewish Community Relations Council of Greater Boston, Inc. 126 High Street No. 3 Fl Boston, MA 02110
Prepared by	Kevin P Martin Associates, P.C. 10 Forbes West Braintree, MA 02184
Amount due or refund	Not applicable
Make check payable to	Not applicable
Mail tax return and check (if applicable) to	Not applicable
Return must be mailed on or before	Not applicable
Special Instructions	This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-EO to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS. Return Form 8879-EO to us by August 15, 2018.

# IRS e-file Signature Authorization for an Exempt Organization

			•			
lendar year 2016, or fiscal year beginning	OCT	1	, 2016, and ending	SEP	30	, 20 <b>17</b>

▶ Do not send to the IRS. Keep for your records.

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

▶ Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo.

Employer identification number Name of exempt organization

JEWISH COMMUNITY RELATIONS COUNCIL OF GREATER BOSTON, INC.

For ca

04 - 2104347

Name and title of officer ADAM SUTTIN PRESIDENT

#### Type of Return and Return Information (Whole Dollars Only) Part I

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I.

1a	Form 990 check here <b>X b Total revenue,</b> if any (Form 990, Part VIII, column (A), line 12)	1b	2,541,781.
2a	Form 990-EZ check here <b>b</b> Total revenue, if any (Form 990-EZ, line 9)	<b>2</b> b	
За	Form 1120-POL check here <b>b</b> Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here <b>b</b> Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5а	Form 8868 check here b Balance Due (Form 8868, line 3c)	5b	

#### Part II **Declaration and Signature Authorization of Officer**

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2016 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

#### Officer's PIN: check one box only

37

A lauthorize KEVIN P MARTIN ASSOCIATES, P.C.	to enter my PIN 33333
ERO firm name	Enter five numbers, but do not enter all zeros
as my signature on the organization's tax year 2016 electronically filed return. If I have indicated with is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also enter my PIN on the return's disclosure consent screen.	. ,
As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 20 indicated within this return that a copy of the return is being filed with a state agency(ies) regulating program, I will enter my PIN on the return's disclosure consent screen.	•
Officer's signature ▶ Date ▶	

#### **Certification and Authentication**

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

<u>0408</u>3055555 do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2016 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ► JOLANTA TUCK, CPA

Date ► 06/07/18

**ERO Must Retain This Form - See Instructions** Do Not Submit This Form To the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2016)

63071001

623051 09-26-16

## EXTENDED TO AUGUST 15, 2018

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

16 Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection

<u>A</u>	רטו נוופ	e 2016 calendar year, or tax year beginning OCI I, 2010 and endi	ilig D	EP 30, 2017	
В	Check if applicable	JEWISH COMMONITY RELATIONS COUNCIL		D Employer identifi	cation number
	Addres				
	Name change			04-2	104347
	Initial return Final return/	,	m/suite FL	E Telephone numbe 617 –	r 457-8662
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	2,541,781.
Г	Ameno			H(a) Is this a group re	
F	Applic			for subordinates	
_	pendir	SAME AS C ABOVE		<b>H(b)</b> Are all subordinates in	·····- —
$\overline{\mathbf{I}}$	Tax-exe	empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or □	527	1	list. (see instructions)
		e: WWW.JCRCBOSTON.ORG		H(c) Group exemptio	
			L Year		State of legal domicile: MA
		Summary			
_		Briefly describe the organization's mission or most significant activities: REPRESI	ENTA	TIVE VOICE	OF THE
Activities & Governance		ORGANIZED JEWISH COMMUNITY IN THE GREATER I	BOST	ON AREA.	
rna	2	Check this box Figure if the organization discontinued its operations or disposed	of more	than 25% of its net as	ssets.
ove	3	Number of voting members of the governing body (Part VI, line 1a)		3	30
<u>ن</u> ح	4	Number of independent voting members of the governing body (Part VI, line 1b)			30
es 8		Total number of individuals employed in calendar year 2016 (Part V, line 2a)			27
Ϋ́		Total number of volunteers (estimate if necessary)			1100
Ę	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
_		Net unrelated business taxable income from Form 990-T, line 34			0.
O				Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		2,703,269.	2,535,435.
enc	9	Program service revenue (Part VIII, line 2g)		0.	0.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		6,873.	6,346.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		52,823.	0.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	_	2,762,965.	2,541,781.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,839,591.	1,895,312.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)  218,745		0.	0.
Ϋ́	b			720 116	766 242
_	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		739,116.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,578,707. 184,258.	2,661,654. -119,873.
<u></u> 0	19	Revenue less expenses. Subtract line 18 from line 12		·	
Net Assets or		T (D V. II	Re	ginning of Current Year	End of Year
SSE	20	Total assets (Part X, line 16)	├	1,257,444.	1,132,459.
let /	21	Total liabilities (Part X, line 26)		1,052,142.	932,269.
	22 art II	Net assets or fund balances. Subtract line 21 from line 20		1,032,142.	932,209.
		Ities of perjury, I declare that I have examined this return, including accompanying schedules and	1 ctatem	ante and to the heet of m	v knowledge and helief it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of which p			y Kilowieuge allu bellel, it is
uu	, 001100	Gand complete. Declaration of property (office that officer) is based on an information of which p	лорагог	Thus arry knowledge.	
Sig	ın	Signature of officer		Date	
He		ADAM SUTTIN, PRESIDENT			
110		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Pai	d	JOLANTA TUCK, CPA JOLANTA TUCK, CPA	0	6/07/18 if self-employ	P01340068
	parer	Firm's name KEVIN P MARTIN ASSOCIATES, P.C.		Firm's EIN	04-3097400
	Only	Firm's address 10 FORBES WEST			
		BRAINTREE, MA 02184		Phone no. (7	81)380-3520
Ма	y the IF	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	REPRESENTATIVE VOICE OF THE ORGANIZED JEWISH COMMUNITY IN THE GREATER
	BOSTON AREA.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
•	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
_	revenue, if any, for each program service reported.  (Code: ) (Expenses \$ 2,227,263 • including grants of \$ ) (Revenue \$
4a	(Code: ) (Expenses \$ 2,227,263. including grants of \$ ) (Revenue \$ IN PURSUIT OF ITS GOALS, THE COUNCIL PURSUES AN ACTION AGENDA BY
	TO PORSULT OF ITS GUALS, THE COUNCIL PURSUES AN ACTION AGENDA BY
	FORGING COLLABORATIVE PARTNERSHIPS WITHIN THE JEWISH COMMUNITY; AND
	BETWEEN THE JEWISH COMMUNITY AND THE BROADER SOCIETY. TO THIS END, THE
	COUNCIL EDUCATES, ASSISTS AND ENABLES THE JEWISH COMMUNITY TO PURSUE
	SOCIAL JUSTICE.
	THE COUNCIL ADVOCATES ON ISSUES OF JEWISH COMMUNAL CONCERN. THE COUNCIL
	BUILDS COALITIONS FOR EFFECTIVE ACTION AND OPPORTUNITIES FOR COMMUNITY
	INVOLVEMENT AND CONVENES THE COMMUNITY IN TIMES OF CRISIS, CELEBRATION
	AND COMMEMORATION.
	THESE PURPOSES ARE ACCOMPLISHED THROUGH THE FOLLOWING PROGRAM
	ACTIVITIES:
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	<u> </u>
4c	(Code:) (Expenses \$
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses 2, 227, 263.
	Form <b>990</b> (2016

## Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		77	
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Λ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	3		х
4	public office? If "Yes," complete Schedule C, Part I  Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		21
4	during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
J	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		v
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			Х
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		
•••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			37
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-	х	
L	Schedule D, Parts XI and XII  Was the experiential included in consolidated independent sudited financial attacements for the tay year?	12a	Λ	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
46	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		х
	complete Schedule G, Part III	19		- 22

## Part IV | Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			l
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			37
	contributions? If "Yes," complete Schedule M	30		X
	Did the organization liquidate, terminate, or dissolve and cease operations?	l		v
	If "Yes," complete Schedule N, Part I	31		X
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	00		X
22	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
		34		X
	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Page 5

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 27			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			7,
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			v
_	any contributions that were not tax deductible as charitable contributions?	6a		<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			v
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		<u> </u>
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	<b>-</b> -		х
	to file Form 8282?	7с		
	If "Yes," indicate the number of Forms 8282 filed during the year	7-		Х
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h		
8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/11		
0	sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:	5.5		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
		Form	990	(2016)

Page 6

v

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

800						Δ
Sec	tion A. Governing Body and Management				1,,	T
		١.	1 2	0	Yes	No
та	Enter the number of voting members of the governing body at the end of the tax year	1a		4		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	١	3	0		
b	Enter the number of voting members included in line 1a, above, who are independent	<u>1b</u>		4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh					₩.
_	officer, director, trustee, or key employee?			. 2	+	<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the					<b>₩</b>
_	of officers, directors, or trustees, or key employees to a management company or other person?				+	X
4	Did the organization make any significant changes to its governing documents since the prior Form				+	X
5						
6	Did the organization have members or stockholders?			. 6	-	Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a					٠,
	more members of the governing body?			.   7a	+	X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					٠,
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year				1,7	
а	The governing body?					-
b	Each committee with authority to act on behalf of the governing body?			8b	X	-
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re					1,77
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			. 9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenu	ie Code.)			_
					Yes	
	Did the organization have local chapters, branches, or affiliates?			10a	1	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such of					
	and branches to ensure their operations are consistent with the organization's exempt purposes?				77	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	dy bef	ore filing the form?	118	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				1,,	
12a					_	37
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris			12k	<u> </u>	X
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "				٠,	
	in Schedule O how this was done				+	-
13	Did the organization have a written whistleblower policy?				<del> </del>	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approv		ndependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				1,,	
a	The organization's CEO, Executive Director, or top management official				37	
b	Other officers or key employees of the organization			15k	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange					v
	taxable entity during the year?			168	1	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate		•			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization of the control of	anizati	on's			
	exempt status with respect to such arrangements?			16k	)	
	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed MA	<b>-</b> /-				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	「(Sec	tion 501(c)(3)s only	) availa	able	
	for public inspection. Indicate how you made these available. Check all that apply.					
	Own website X Another's website X Upon request Other (explain				, -	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	onflict	of interest policy, a	nd fina	ıncial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's be	ooks a	nd records:			
	THE CORPORATION - 617-457-8600					

63071001

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

C+: A	Officers, Directors,	Turretone Var	. F	al I I: a.la - a.t	^	F
Section A	Officers Directors	ITHISTARS KAN	/ Employees	and Hidnest	i :omnensated	-mniovees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per	box	not c	ss pe	ition more rson i	than is bot	n an	( <b>D</b> ) Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee					from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) ADAM SUTTIN	5.00									
PRESIDENT	F 00	Х		Х				0.	0.	0
(2) MIRIAM MAY	5.00	٠,,		37					_	_
VICE PRESIDENT	5.00	Х		Х				0.	0.	0
(3) ALEX KLIBANER	3.00	X		х				0.	0.	0
VICE PRESIDENT (4) DEBBIE ISAACSON	5.00	^		Δ				0.	0.	
VICE PRESIDENT	3.00	X		Х				0.	0.	0
(5) SCOTT GILEFSKY	5.00	1		22				0.	0.	
TREASURER	3.00	x		х				0.	0.	0
(6) MARK FRIEDMAN	5.00							0.	•	
ASSISTANT TREASURER		x		х				0.	0.	0
(7) STACEY BLOOM	5.00							-	<u> </u>	
SECRETARY		X		Х				0.	0.	0
(8) HOWARD BRICK	5.00									
ASST SECRETARY		Х		Х				0.	0.	0
(9) DARREN BLACK	5.00									
DIRECTOR		Х						0.	0.	0
(10) RONNE FRIEDMAN	5.00									
DIRECTOR		Х						0.	0.	0
(11) ALEX GOLDSTEIN	5.00									
DIRECTOR		Х						0.	0.	0
(12) PHILIP GORDON	5.00	ļ							•	_
DIRECTOR		Х						0.	0.	0
(13) LESLEY INKER	5.00	١,,							0	_
DIRECTOR	5.00	Х						0.	0.	0
(14) SAMANTHA JOSEPH	3.00	X						0.	0.	0
DIRECTOR (15) FREDIE KAY	5.00	┝						0.	0.	
DIRECTOR	J.00	X						0.	0.	0
(16) FRANK LITWIN	5.00	12						0.	0.	
DIRECTOR	3.00	X						0.	0.	0
(17) MEL SHUMAN	5.00	+							•	
DIRECTOR		x				l		0.	0.	0

632007 11-11-16

	ER BOST		_						04-210	) 4	347	Pa	ıge <b>8</b>
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees/	, and	d Hi	ighe	st C	ompensated Employe	es (continued)				
(A) Name and title	(B) Average hours per week	(do		Pos heck ss pe	c) ition more erson	) than is bot	one th an	( <b>D)</b> Reportable compensation from	<b>(E)</b> Reportable compensation from related		am	(F) timate nount o other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC	·)	fro orga and	pensat om the anization d relate nization	e on ed
(18) SAM SLATER DIRECTOR	5.00	х						0.	(	o .			0.
(19) AMIEL WEINSTOCK	5.00							_					
DIRECTOR		Х						0.	(	٥.			0 .
(20) PAUL BERNON (RESIGNED APRIL 201 DIRECTOR	5.00	X						0.	(	٥.			0.
(21) ABBY FLAM DIRECTOR	5.00	х						0.	(	o .			0.
(22) BETH BADIK	5.00												
DIRECTOR (23) CHUCK KOPLIK	5.00	Х						0.		0.			0 .
DIRECTOR (24) BEN PEARLMAN	5.00	Х						0.	(	0.			0 .
DIRECTOR	5.00	х						0.	(	٥.			0 .
(25) CARL PERKINS DIRECTOR	3.00	x						0.	(	ا. د			0.
(26) GEORGI VOGEL ROSEN	5.00												
DIRECTOR		Х						0.		9.			0.
1b Sub-total								0.		). ).		1 2 (	0.
c Total from continuation sheets to Part VI								681,273. 681,273.		) • l		1,30 1,30	
d Total (add lines 1b and 1c)  2 Total number of individuals (including but n							bo re	•		<u>, • l</u>		1,50	<u>, , , , , , , , , , , , , , , , , , , </u>
compensation from the organization	ot iiiiited to ti	1036	iiste	su ai	DOV	C) WI	110 16	eceived more than \$100	,,000 of reportable				ŗ
- Companies non the organization												Yes	No
3 Did the organization list any former officer,													
line 1a? If "Yes," complete Schedule J for s											3	Х	
4 For any individual listed on line 1a, is the su	•							•	•			х	
<ul><li>and related organizations greater than \$150</li><li>Did any person listed on line 1a receive or a</li></ul>										"	4	21	
rendered to the organization? If "Yes," com	•				•			•			5		Х
Section B. Independent Contractors	•									•			
Complete this table for your five highest co the organization. Report compensation for										ensa	ation f	rom	
(A)	trie caleridar y	cai	enui	ng v	VILII	OI W	1	(B)	year.		(C	:)	
Name and business	address	N	INC	3				Description of s	ervices	С	omper		1
							$\dashv$						
							$\dashv$						
							$\dashv$						
							$\dashv$						
2 Total number of independent contractors (i	ncluding but n	ot li	mite	d to	tho	se li	sted	above) who received m	nore than				

\$100,000 of compensation from the organization SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990

Form 990 OF GREAT:	ER BOST	JN ,	, ]	LNC	C				04-210	4347
Part VII   Section A. Officers, Directors, Tru	ustees, Key Er	mplo	yee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)	<u> </u>			C)			(D)	(E)	(F)
Name and title	Average				ition	1		Reportable	Reportable	Estimated
Tame and the	hours	(cl				app	ly)	compensation	compensation	amount of
	per					Ϊ́	m	from	from related	other
	week					yee		the	organizations	compensation
	(list any	rector				omplic		organization	(W-2/1099-MISC)	from the
	hours for	or di	98			sated		(W-2/1099-MISC)		organization
	related organizations	ustee	trust		98	ubeus				and related organizations
	below	dual tr	tional		nploy	st con	_			Organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) ANNE SCHNADER	5.00									
DIRECTOR		Х						0.	0.	0.
(28) ELISE BUSNY	5.00									
DIRECTOR		Х						0.	0.	0.
(29) LYNDA BUSSGANG	5.00									
DIRECTOR		Х						0.	0.	0.
(30) SAM GECHTER	5.00									
DIRECTOR		Х						0.	0.	0.
(31) DAVID RONTAL	5.00									
DIRECTOR		Х						0.	0.	0.
(32) JEREMY BURTON	35.00								_	
EXECUTIVE DIRECTOR				Х				193,002.	0.	15,998.
(33) MICHAEL SELSMAN	35.00								_	
CHIEF OPERATING OFFICER				Х				107,522.	0.	24,139.
(34) NAHMA NADICH	35.00					l		140 450		0 0 4 0
DEPUTY DIRECTOR	25 00					Х		140,170.	0.	9,948.
(35) ELANA MARGOLIS	35.00							100 064	0	1 016
ASSOCIATE DIRECTOR	0.00					Х		123,064.	0.	1,216.
(36) NANCY KAUFMAN	0.00	-					x	117 515	0.	0.
FORMER EXECUTIVE DIRECTOR							Δ	117,515.	0.	0.
		1								
		1								
		1								
		1								
		1								
		L	L	L	L	$L_{\!\scriptscriptstyle{-}}$	L			
		L	L	L	L	L	L			
								604 055		F4 001
Total to Part VII, Section A, line 1c								681,273.		51,301.

Form 990 (2016)

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (**D)** Revenue excluded Total revenue Related or Unrelated from tax under exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues ..... 1b c Fundraising events d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and 1f 2,535,435 similar amounts not included above ..... g Noncash contributions included in lines 1a-1f: \$ 2,535,435 h Total. Add lines 1a-1f .... **Business Code** Program Service Revenue 2 a f All other program service revenue g Total. Add lines 2a-2f. Investment income (including dividends, interest, and 6,346. 6,346. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ...... c Rental income or (loss) d Net rental income or (loss) . 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$ contributions reported on line 1c). See Part IV, line 18 a Other b Less: direct expenses \_\_\_\_\_ b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses c Net income or (loss) from gaming activities ... 10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold \_\_\_\_\_ b c Net income or (loss) from sales of inventory Miscellaneous Revenue 11 a b d All other revenue e Total. Add lines 11a-11d

6,346.

,541,781.

Total revenue. See instructions.

## Part IX Statement of Functional Expenses

	ion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respons				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations			9	
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	240 240	207 427	17 467	24 455
_	trustees, and key employees	349,349.	307,427.	17,467.	24,455
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	1,233,872.	1,091,339.	50,976.	91,557
7	Other salaries and wages	1,233,072.	1,091,339.	30,370.	91,337
8	Pension plan accruals and contributions (include	40,491.	35,632.	2,025.	2 834
^	section 401(k) and 403(b) employer contributions)	165,547.	146,563.	6,568.	2,834 12,416 7,780
9	Other employee benefits	106,053.	93,707.	4,566.	7 780
10	Payroll taxes	100,055.	95,707.	4,500.	7,700
11	Fees for services (non-employees):				
a					
b	Legal	6,436.		6,436.	
C C	Accounting	0,430.		0,450.	
d	Lobbying				
e					
f	Other. (If line 11g amount exceeds 10% of line 25,				
g	column (A) amount, list line 11g expenses on Sch 0.)	129,175.	89,468.	37,391.	2,316
12	Advertising and promotion	125,175.	05,400.	37,331.	2,310
13		151,971.	110,079.	33,672.	8,220
13 14	Office expenses Information technology	131,371.	110,013.	33,012.	0,220
1 <del>4</del> 15					
16	Royalties	135,383.	119,642.	5,822.	9,919
10 17	Occupancy	232,103.	211,749.	19,977.	377
17 18	Payments of travel or entertainment expenses		,		• • • • • • • • • • • • • • • • • • • •
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	77,733.	7,100.	12,137.	58,496
20	Interest	,	.,	==,==:	,
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	12,070.	1,681.	10,249.	140
24	Other expenses. Itemize expenses not covered	,	,	., = = - /	= = •
	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	FOOD	18,398.	12,876.	5,287.	235
b		·	-	-	<del>-</del> _
c					
d					
e	All other expenses	3,073.		3,073.	
25	Total functional expenses. Add lines 1 through 24e	2,661,654.	2,227,263.	215,646.	218,745
<u></u> 26	Joint costs. Complete this line only if the organization			,	, -
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2016)

Pai	rt X	Balance Sheet			<b>U</b>
		Check if Schedule O contains a response or note to any line in this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments	722,723.	2	706,362.
	3	Pledges and grants receivable, net	362,648.	3	218,511.
	4	Accounts receivable, net		4	16,880.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
Ω		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net	153,969.	7	153,969.
As	8	Inventories for sale or use	·	8	
	9	Prepaid expenses and deferred charges	18,104.	9	36,737.
	10a	Land, buildings, and equipment: cost or other			_
		basis. Complete Part VI of Schedule D 10a			
	Ь	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,257,444.	16	1,132,459.
	17	Accounts payable and accrued expenses	71,704.	17	69,733.
	18	Grants payable	·	18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
S	22	Loans and other payables to current and former officers, directors, trustees,			
iţie		key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	133,598.	24	130,457.
	25	Other liabilities (including federal income tax, payables to related third	,		,
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	205,302.	26	200,190.
		Organizations that follow SFAS 117 (ASC 958), check here	,		
ý		complete lines 27 through 29, and lines 33 and 34.			
nce	27	Unrestricted net assets	689,494.	27	713,758.
ala	28	Temporarily restricted net assets	362,648.	28	218,511.
Ä	29	Permanently restricted net assets	<u> </u>	29	•
Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶			
Ϋ́		and complete lines 30 through 34.			
ţ	30	Capital stock or trust principal, or current funds		30	
sse	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or	32	Retained earnings, endowment, accumulated income, or other funds		32	
Š	33	Total net assets or fund balances	1,052,142.	33	932,269.
	34	Total liabilities and net assets/fund balances	1,257,444.	34	1,132,459.
	U-1	Total habilities and het assets/fund palarites	_,,,	UT	Form <b>990</b> (2016

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		· · · · · · · · · · · · · · · · · · ·		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,54	<u>1,7</u>	81.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,66		
3	Revenue less expenses. Subtract line 2 from line 1	3	-11		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,05	2,1	42.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			-
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	93	2,2	69.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	te basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	or guidite, explain why in Schodule O and describe any stone taken to undergo such guidite		26		I

632012 11-11-16

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization J

JEWISH COMMUNITY RELATIONS COUNCIL OF GREATER BOSTON, INC.

Employer identification number 04-2104347

			REATER BOS						4-2104347
Pa	rt I	Reason for Public (	Charity Status (/	All organizations must o	omplete th	is part.) S	ee instructions	S.	
The	organ	ization is not a private found	lation because it is: (	(For lines 1 through 12,	check only	one box.)			
1		A church, convention of ch	urches, or association	on of churches describe	ed in <b>sectio</b>	n 170(b)(	1)(A)(i).		
2		A school described in secti							
3		A hospital or a cooperative					ii).		
4		A medical research organiz						(iii). Enter	the hospital's name
•		city, and state:	anon operated in col	njanotion with a noopia	21 00001100	a	((2)( .)() .)	(III)I Eritor	and modphar o marrie,
5			or the benefit of a co	llogo or university even	d or opera	tod by a a	overnmental i	nit docoril	and in
5		An organization operated for		mege or university own	d or opera	ieu by a g	overninentart	iriit descrii	Ded III
_		section 170(b)(1)(A)(iv). (C							
6	v	A federal, state, or local gov							
7	X	An organization that norma	•	intial part of its support	from a gov	ernmental	unit or from the	ne general	public described in
		section 170(b)(1)(A)(vi). (Co							
8	Щ	A community trust describe							
9		An agricultural research org	ganization described	in section 170(b)(1)(A)	(ix) operate	ed in conju	ınction with a	land-grant	college
		or university or a non-land-g	grant college of agric	culture (see instructions	). Enter the	name, city	y, and state of	the collec	ge or
		university:							
10		An organization that norma	lly receives: (1) more	than 33 1/3% of its su	pport from	contributi	ons, members	hip fees, a	and gross receipts from
		activities related to its exen	npt functions - subjec	ct to certain exceptions	s, and (2) no	o more tha	ın 33 1/3% of	its suppor	t from gross investment
		income and unrelated busin	ness taxable income	(less section 511 tax) f	rom busine	esses acqu	ired by the or	ganization	after June 30, 1975.
		See section 509(a)(2). (Cor				·	·		
11		An organization organized a	and operated exclusi	ively to test for public s	afety. See	section 50	09(a)(4).		
12		An organization organized a						erry out the	e purposes of one or
		more publicly supported or							
		lines 12a through 12d that							
а		Type I. A supporting orga							, aivina
u		the supported organization							
		organization. <b>You must c</b>			amajomy	or tric dire	ctors or truste		supporting
h		7			otion with i	to ounnort	ad arganizatio	n(a) by be	vina
b		☐ Type II. A supporting organization							
		control or management o			same perso	ons mai co	ontrol or mana	ge trie sup	pported
		organization(s). You mus							1 20
С		☐ Type III functionally inte						iy integrat	ea with,
		its supported organization							
d								-	
		that is not functionally int						an attent	riveness
		requirement (see instructi							
е		□ Check this box if the orga					a Type I, Type	II, Type III	
		functionally integrated, or							
f		er the number of supported o							
<u>g</u>		vide the following information		<del> `/</del>	(iv) la tha aver	aiastiaa listad			
	(	i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your govern	inization listed ing document?	(v) Amount of	-	(vi) Amount of other
		organization		above (see instructions))	Yes	No	support (see in	structions)	support (see instructions)
						<del>                                     </del>			
Tota	II						<u> </u>		<u> </u>

Schedule A (Form 990 or 990-EZ) 2016 OF GREATER BOSTON, INC.

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						_
	membership fees received. (Do not						
	include any "unusual grants.")	2,321,897.	2,846,487.	3,095,983.	2,703,269.	2,535,435.	13,503,071.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2,321,897.	2,846,487.	3,095,983.	2,703,269.	2,535,435.	13,503,071.
	The portion of total contributions	, ,	, ,	, ,	, ,	, ,	, ,
Ŭ	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						26,813.
6							13,476,258.
	Public support. Subtract line 5 from line 4. ction B. Total Support						13,470,230.
	ndar year (or fiscal year beginning in)	(=) 0010	(b) 0010	(=) 0014	(d) 001 F	(a) 0010	(f) Tatal
	, , , , , , , , , , , , , , , , , , , ,	(a) 2012 2,321,897.	<b>(b)</b> 2013 2,846,487.	(c) 2014 3,095,983.	(d) 2015 2,703,269.	(e) 2016 2,535,435.	<b>(f)</b> Total 13,503,071.
	Amounts from line 4	2,321,037.	2,040,407.	3,093,963.	2,703,203.	2,333,433.	13,303,071.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	E 126	4 414	6 065	6,873.	6,346.	20 624
	and income from similar sources	5,136.	4,414.	6,865.	0,0/3.	0,340.	29,634.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital				F0 000		F0 000
	assets (Explain in Part VI.)				52,823.		52,823.
11	<b>Total support.</b> Add lines 7 through 10						13,585,528.
	Gross receipts from related activities,	•	,			12	
13	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth tax	x year as a section	n 501(c)(3)	
<u> </u>	organization, check this box and stop	here					<u></u>
	ction C. Computation of Publ						
	Public support percentage for 2016 (I					14	99.20 %
	Public support percentage from 2015					15	99.26 %
16a	33 1/3% support test - 2016. If the o	-					
	stop here. The organization qualifies						
b	33 1/3% support test - 2015. If the o						
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test	t - <b>2016.</b> If the orga	anization did not c	heck a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstand	ces" test, check th	is box and <b>stop h</b> e	<b>ere.</b> Explain in Par	t VI how the organ	nization
	meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a p	oublicly supported	organization		▶□
b	10% -facts-and-circumstances test						
	more, and if the organization meets th	ne "facts-and-circur	mstances" test, ch	eck this box and <b>s</b>	t <b>op here.</b> Explain	in Part VI how the	)
	organization meets the "facts-and-circ				-		
18	Private foundation. If the organizatio						s
	<u> </u>		,			dula A /Form 000	

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	qualify under the tests listed b A. Public Support	elow, please com	plete Part II.)				
	r (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(6) 2014	(4) 2015	(a) 2016	(f) Total
-	rants, contributions, and	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
, •	ership fees received. (Do not						
	e any "unusual grants.")						
	receipts from admissions, andise sold or services per-						
	, or facilities furnished in						
	tivity that is related to the						
_	cation's tax-exempt purpose						
	receipts from activities that						
	an unrelated trade or bus-						
	nder section 513						
	venues levied for the organ-						
	s benefit and either paid to						
•	ended on its behalf						
	lue of services or facilities						
	ed by a governmental unit to						
	anization without charge						
6 Total.	Add lines 1 through 5						
	ts included on lines 1, 2, and						
	ved from disqualified persons						
	included on lines 2 and 3 received r than disqualified persons that						
	ne greater of \$5,000 or 1% of the						
	n line 13 for the year						
<b>c</b> Add lin	es 7a and 7b						
	support. (Subtract line 7c from line 6.)						
Section E	3. Total Support			1			
-	r (or fiscal year beginning in)	<b>(a)</b> 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	<b>(e)</b> 2016	(f) Total
9 Amoun	ts from line 6						
	ncome from interest,						
	ids, payments received on ies loans, rents, royalties						
and inc	come from similar sources						
<b>b</b> Unrelate	ed business taxable income						
(less se	ction 511 taxes) from businesses						
acquire	d after June 30, 1975						
<b>c</b> Add lin	es 10a and 10b						
	ome from unrelated business						
	es not included in line 10b, er or not the business is						
	ly carried on						
12 Other i	ncome. Do not include gain						
	from the sale of capital						
	(Explain in Part VI.) · · · · · · · · · · · · · · · · · · ·						
	ve years. If the Form 990 is for	the organization	s first second this	rd fourth or fifth t	ax vear as a sectio	n 501(c)(3) organiz	ration
	this box and <b>stop here</b>	· ·				. , . ,	<b>▶</b>
	C. Computation of Publ						
	support percentage for 2016 (I			column (f))		15	%
	support percentage from 2015					16	<del>/</del> 6
	D. Computation of Inves					1.01	,,,
	nent income percentage for 20					17	%
	nent income percentage from 2					18	
	% support tests - 2016. If the						
	nan 33 1/3%, check this box a						
	% support tests - 2015. If the						
	is not more than 33 1/3%, che						
	e foundation. If the organization						
-o riivalt	, ioaniaationi ii tiio oiyanizatto	n ala noi oneon a	207 OH III C 14, 18	a, or rab, orieck t	וווט טטא מווע סכב ווו	J.: 4010113	

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## | Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	O.S		
	3с		
	4a		
	4.		
	4b		
	4c		
	_		
	5a		
	5b		
	5c		
	6		
	7		
	•		
	8		
	9a		
	Ωh		
	9b		
	9с		
	10a		
_	10b		
m 9	90 or 99	JU-EZ	2016

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Pai	rt IV   Supporting Organizations (continued)			
	(Soliminator)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	$\overline{}$	1	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
Ū	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruc	tions)		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
_		2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	20		
h	· · · · · · · · · · · · · · · · · · ·	3a		
b		3h		

Schedule A (Form 990 or 990-EZ) 2016 OF GREATER BOSTON, INC.

Pa	rt V   Type III Non-Functionally Integrated 509(a)(3) Supportir	ng Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying			Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	omplete Se	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functiona	llv integrate	ed Type III supporting ord	anization (see

Schedule A (Form 990 or 990-EZ) 2016

instructions).

Schedule A (Form 990 or 990-EZ) 2016 OF GREATER BOSTON, INC.

Par	t V	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti		Distributions		,	Current Year
1	Amou	nts paid to supported organizations to accomplish exe			
2	Amou	nts paid to perform activity that directly furthers exemp			
	organ	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose	es of supported organization	ns	
4	Amou	nts paid to acquire exempt-use assets			
5	Qualif	ied set-aside amounts (prior IRS approval required)			
6	Other	distributions (describe in Part VI). See instructions			
7	Total	annual distributions. Add lines 1 through 6			
8	Distrib	outions to attentive supported organizations to which the	ne organization is responsive	Э	
	(provi	de details in <b>Part VI</b> ). See instructions			
9	Distrib	outable amount for 2016 from Section C, line 6			
10	Line 8	amount divided by Line 9 amount		i	
			(i)	(ii)	(iii)
Secti	on E -	Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2016	Distributable Amount for 2016
					7 11110 21110 120 120 120
1		outable amount for 2016 from Section C, line 6			
2		rdistributions, if any, for years prior to 2016 (reason-			
		cause required- explain in Part VI). See instructions			
3	Exces	s distributions carryover, if any, to 2016:			
<u>a</u>					
b	_				
	From				
	From				
	From				
		of lines 3a through e			
		ed to underdistributions of prior years			
		ed to 2016 distributable amount			
_ <u>i</u>		over from 2011 not applied (see instructions)			
		inder. Subtract lines 3g, 3h, and 3i from 3f.			
4		outions for 2016 from Section D,			
	line 7:	ed to underdistributions of prior years			
	• • •	ed to 2016 distributions of prior years			
		inder. Subtract lines 4a and 4b from 4			
		ining underdistributions for years prior to 2016, if			
•		Subtract lines 3g and 4a from line 2. For result greater			
		zero, explain in Part VI. See instructions			
6		ining underdistributions for 2016. Subtract lines 3h			
-		b from line 1. For result greater than zero, explain in			
		/I. See instructions			
7		ss distributions carryover to 2017. Add lines 3j			
	and 4	- I			
8		down of line 7:			
а					
	Exces	ss from 2013			
С	Exces	ss from 2014			
		ss from 2015			
		ss from 2016			

Schedule A (Form 990 or 990-EZ) 2016

## JEWISH COMMUNITY RELATIONS COUNCIL

Schedule A	(Form 990 or 990-EZ) 2016 $$ $$ $$ $$ $$ $$ $$ $$	' GREATER I	BOSTON,	INC.	04-2104347 Page 8
Part VI	Supplemental Informat Part IV, Section A, lines 1, 2, 3 line 1; Part IV, Section D, lines	<b>ion.</b> Provide the ex o, 3c, 4b, 4c, 5a, 6, 2 and 3; Part IV, Se	kplanations rec 9a, 9b, 9c, 11a ction E, lines 1	uired by Part II, line 10; Part II, lina, 11b, and 11c; Part IV, Section	ne 17a or 17b; Part III, line 12; B, lines 1 and 2; Part IV, Section C, 1; Part V, Section B, line 1e; Part V,
	(See Instructions.)				

## Schedule A

# Identification of Excess Contributions Included on Part II, Line 5

2016

\*\* Do Not File \*\*

\*\*\* Not Open to Public Inspection \*\*\*

Contributor's Name	Total Contributions	Excess Contributions
KRUPP FAMILY FOUNDATION	298,524.	26,813.
otal Excess Contributions to Schedule A, Part II, Line 5		26,813.

### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

## **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

2016

Name of the organization

JEWISH COMMUNITY RELATIONS COUNCIL OF GREATER BOSTON, INC.

Employer identification number

04 - 2104347

Organization type (check one):							
Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization						
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
, ,	is covered by the <b>General Rule</b> or a <b>Special Rule.</b> c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
General Rule							
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special Rules							
sections 509(a)(1 any one contribu	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
year, total contril	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \infty \$							
Caution: An organization	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF),						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
JEWISH COMMUNITY RELATIONS COUNCIL
OF GREATER BOSTON, INC.

Employer identification number

04 - 2104347

Parti	Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
1	COMBINED JEWISH PHILANTHROPIES  126 HIGH STREET  BOSTON, MA 02110	\$\$	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
2	THE KLARMAN FAMILY FOUNDATION  P.O. BOX 171627  BOSTON, MA 02117	\$100,000.	Person X Payroll			
(a) <u>No.</u>	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
3	LESLEY INKER  776 BOYLSTON ST  BOSTON, MA 02199-7841	\$65,000.	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			

Name of organization

JEWISH COMMUNITY RELATIONS COUNCIL

OF GREATER BOSTON, INC.

Employer identification number

04 - 2104347

art II	Noncash Property (See instructions). Use duplicate copies of F	-art ii ii additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		<b></b>   \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
—			
		\$	
(a) No. from	(b)  Description of noncash property given	(c) FMV (or estimate)	(d) Date received
Part I		(See instructions)	
		<u> </u>	
		\$	990, 990-EZ, or 990-PF) (

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2016) Name of organization Employer identification number JEWISH COMMUNITY RELATIONS COUNCIL 04-2104347 OF GREATER BOSTON, INC. Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for Part III the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

(e) Transfer of gift

## SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

-	(see separate instructions), then				
	Section 501(c)(4), (5), or (6) organiza ne of organization	tions: Complete Part III.  COMMUNITY RELATION	ONG COUNCIL	Em	ployer identification number
INGIII		TER BOSTON, INC.	OND COUNCIL	-"	04-2104347
Pa	rt I-A   Complete if the org	ganization is exempt und	er section 501(c)	or is a section 527	
		gamila exempt and	o. 000		
4	Provide a description of the organiz	zation's direct and indirect politic	al campaign activities	in Part IV	
	Political campaign activity expendit				· <b>¢</b>
	Volunteer hours for political campa				Ψ
3	volunteer nours for political campa	gri activities			
Pa	rt I-B Complete if the org	ganization is exempt und	er section 501(c)	(3).	
1	Enter the amount of any excise tax	incurred by the organization und	ler section 4955	<b>&gt;</b>	\$
2	Enter the amount of any excise tax	incurred by organization manage	ers under section 495	5	\$
	If the organization incurred a section				
4a	Was a correction made?				Yes II No
b	If "Yes," describe in Part IV.				
	rt I-C Complete if the org	•	<u> </u>	•	
1	Enter the amount directly expended	d by the filing organization for sec	ction 527 exempt fund	ction activities	\$
2	Enter the amount of the filing organ	ization's funds contributed to otl	ner organizations for s	ection 527	
	exempt function activities				\$
	Total exempt function expenditures			,	
	line 17b			<b>&gt;</b>	\$
4	Did the filing organization file Form	1120-POL for this year?			Yes No
5	Enter the names, addresses and er			-	
	made payments. For each organiza	-			
	contributions received that were pr				arate segregated fund or a
	political action committee (PAC). If	additional space is needed, prov	ide information in Pari	IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	1 , ,
				filing organization's funds. If none, enter -0	contributions received and promptly and directly
				lulius. Il fiorie, efiler -c	delivered to a separate
					political organization.
					If none, enter -0
			+		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2016

LHA

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			ONITY RELAT			
Sch	edule C (Form 990 or 990-EZ) 2016	OF GREATER	BOSTON, INC	•	04-2	104347 Page 2
Pa	art II-A Complete if the org	anization is exe	npt under section	n 501(c)(3) and fil	ed Form 5768 (el	ection under
	section 501(h)).					
A (	Check  if the filing organizat	tion belongs to an affi	liated group (and list in	Part IV each affiliated	group member's nam	e, address, EIN,
	expenses, and share	e of excess lobbying	expenditures).			
В	Check 🕨 🔲 if the filing organizat	tion checked box A ar	nd "limited control" pro	visions apply.		
		s on Lobbying Expe litures" means amou	nditures ints paid or incurred.)		(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
12	Total lobbying expenditures to influ	ence public opinion (	grass roots lobbying)			
k	Total lobbying expenditures to influ	ience a legislative boo	dy (direct lobbying)		24,000.	
	Total lobbying expenditures (add lin				24,000.	
(	d Other exempt purpose expenditure				2,637,654.	
	Total exempt purpose expenditures				2,661,654.	
	f Lobbying nontaxable amount. Ente				283,083.	
	If the amount on line 1e, column (a) o	r (b) is: The lob	bying nontaxable am	ount is:		
	Not over \$500,000	20% of	the amount on line 1e.			
	Over \$500,000 but not over \$1,000	),000 \$100,00	0 plus 15% of the exc	ess over \$500,000.		
	Over \$1,000,000 but not over \$1,50	00,000 \$175,00	0 plus 10% of the exc	ess over \$1,000,000.		
	Over \$1,500,000 but not over \$17,0	000,000 \$225,00	0 plus 5% of the exce	ss over \$1,500,000.		
	Over \$17,000,000	\$1,000,	000.			
	Grassroots nontaxable amount (en	ter 25% of line 1f)			70,771.	
ŀ	Subtract line 1g from line 1a. If zero	o or less, enter -0			0.	
i	Subtract line 1f from line 1c. If zero	or less, enter -0			0.	
j	j If there is an amount other than zer	ro on either line 1h or	line 1i, did the organiza	ation file Form 4720		
	reporting section 4911 tax for this	year?				Yes No
			eraging Period Under	` '		
	(Some organizations th	See the separa	ate instructions for lir	nes 2a through 2f.)	of the five columns b	elow.
		Lobbying Expe	nditures During 4-Yea	r Averaging Period		
	Calendar year (or fiscal year beginning in)	<b>(a)</b> 2013	<b>(b)</b> 2014	<b>(c)</b> 2015	(d) 2016	(e) Total

• · · · · · · · · · · · · · · · · · · ·									
	Lobbying Expenditures During 4-Year Averaging Period								
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2013	<b>(b)</b> 2014	<b>(c)</b> 2015	<b>(d)</b> 2016	<b>(e)</b> Total				
2a Lobbying nontaxable amount	283,516.	298,761.	278,935.	283,083.	1,144,295.				
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					1,716,443.				
<b>c</b> Total lobbying expenditures	129,784.	24,000.	34,800.	24,000.	212,584.				
d Grassroots nontaxable amount	70,879.	74,690.	69,734.	70,771.	286,074.				
e Grassroots ceiling amount (150% of line 2d, column (e))					429,111.				
f Grassroots lobbying expenditures	105,784.				105,784.				

Schedule C (Form 990 or 990-EZ) 2016

## Schedule C (Form 990 or 990-EZ) 2016 OF GREATER BOSTON, INC.

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description				(b)	
of th	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
С	Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
_	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	FO4(-\/	-\	-4:	
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on sur(c)(:	o), or se	ection	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the	ne prior year?	3		
1	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members			· · · · · · · · · · · · · · · · · · ·	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
C					
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p				
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)				
Pai	t IV Supplemental Information				
Prov	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-/	A, lines 1 a	and 2 (see	
instr	uctions); and Part II-B, line 1. Also, complete this part for any additional information.				

## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

JEWISH COMMUNITY RELATIONS COUNCIL OF GREATER BOSTON, INC.

**Employer identification number** 04 - 2104347

Schedule D (Form 990) 2016

Pai	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?		Yes No
Pai			
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e		orically important land area
	Protection of natural habitat	Preservation of a cert	ified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired		
	listed in the National Register		
3	Number of conservation easements modified, transferred, re		
	year▶		
4	Number of states where property subject to conservation ea	sement is located ►	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements in		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	ation easements during the year
	<b>&gt;</b> \$		
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservati		
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes	the organization's accounting for
	conservation easements.		
Pai	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue stater	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public ext	nibition, education, or research in furthera	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	bes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statemen	t and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pu	blic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
h	Assets included in Form 990, Part X		<b>▶</b> \$

632051 08-29-16

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Pai	t III Organizations Maintaining C	collections of A	rt, Hist	torical Tr	easures,	or Othe	er Simila	r Asse	<b>ts</b> (continu	ued)
3	Using the organization's acquisition, accessi	on, and other record	ls, checl	k any of the	following th	at are a s	ignificant u	ise of its	collection	items
	(check all that apply):									
а	Public exhibition	d		Loan or exc	hange progr	rams				
b	Scholarly research	е	, (	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how th	ney further t	the organizat	tion's exe	mpt purpo	se in Par	t XIII.	
5	During the year, did the organization solicit o	r receive donations	of art, hi	storical trea	asures, or oth	ner similar	assets			
	to be sold to raise funds rather than to be ma	aintained as part of t	the orga	nization's c	ollection?				Yes	No_
Pai	t IV Escrow and Custodial Arran	gements. Comple	ete if the	organizatio	on answered	"Yes" on	Form 990	, Part IV,	line 9, or	
	reported an amount on Form 990, Par	t X, line 21.								
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for	contribution	ns or other a	ssets not	included		_	
	on Form 990, Part X?							L	Yes	└── No
b	If "Yes," explain the arrangement in Part XIII									
									Amount	
С	Beginning balance						. 1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21, for 6	escrow or c	ustodial acc	ount liabil	ity?	L	Yes	L No
<u>b</u>	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	kplanatio	on has beer	n provided or	n Part XIII				
Pai	t V Endowment Funds. Complete in	f the organization ar	swered	"Yes" on Fo	orm 990, Par	rt IV, line	10.			
		(a) Current year	<b>(b)</b> P	rior year	(c) Two year	ars back	(d) Three ye	ears back	(e) Four	years back
1a	Beginning of year balance									
b	Contributions									
	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	rent year end baland	e (line 1	g, column (	a)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Temporarily restricted endowment ▶	%								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
За	Are there endowment funds not in the posse	ssion of the organiz	ation tha	at are held a	and administ	ered for tl	he organiza	ation		
	by:								\	Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza	itions listed as requi	red on S	chedule R?	)				3b	
4	Describe in Part XIII the intended uses of the	organization's endo	wment	funds.						
Pai	t VI Land, Buildings, and Equipm	ient.								
	Complete if the organization answered	d "Yes" on Form 990	D, Part I	/, line 11a. S	See Form 99	0, Part X,	line 10.			
	Description of property	(a) Cost or o	ther	(b) Cost	t or other	(c) A	ccumulate	d	(d) Book	value
		basis (investr	nent)	basis	(other)	dep	oreciation			
1a	Land									
b	Buildings									
С	Leasehold improvements									
d	Equipment									
	Other									
Total	. Add lines 1a through 1e. (Column (d) must e	aual Form 990. Part	X. colun	nn (B). line	10c.)					0.

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016

Complete if the organization answered "Yes" of		_	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
1) Financial derivatives			
2) Closely-held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" (a) Description of investment	on Form 990, Part IV, line (b) Book value	e 11c. See Form 990, Part X, line 13 (c) Method of valuation: Cost	
	(b) book value	(c) Method of Valuation: Cost	or enu-or-year market value
(1)		<u> </u>	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11d. See Form 990, Part X, line 15	<b>5.</b>
(a) D	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		▶
Part X Other Liabilities.			
Complete if the organization answered "Yes" of (a) Description of liability	on ⊦orm 990, Part IV, line i		line 25.
·· · · · · · · · · · · · · · · · · · ·		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(7) (8)			

632053 08-29-16

	dule D (Form 990) 2016 OF GREATER BOSTON, INC.			2104347	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Stat	tements With Rever	nue per Return	•	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.			
1	Total revenue, gains, and other support per audited financial statements		1	2,541,	781.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d				0.
3	Subtract line 2e from line 1		3	2,541,	781.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b				0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			2,541,	781.
Pai	t XII Reconciliation of Expenses per Audited Financial Sta		enses per Retu	rn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line				
1	Total expenses and losses per audited financial statements		1	2,661,0	554.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d		2e		0.
3	Subtract line 2e from line 1		3	2,661,0	654.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b		4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	.)	5	2,661,0	554.
Pai	t XIII Supplemental Information.				
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an	y additional information.			

### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

**Questions Regarding Compensation** 

Department of the Treasury

Part I

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. JEWISH COMMUNITY RELATIONS COUNCIL INC. OF GREATER BOSTON,

Employer identification number 04 - 2104347

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	X	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Х	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			7,
	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:	_		37
	The organization?	6a		X
b	Any related organization?	6b		X
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			v
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			37
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Degulations section F2 40F9 G/s/2	ο .		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred benefits		(E) Total of columns	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990
(1) JEREMY BURTON	(i)	193,002.	0.	0.	7,768.	8,230.	209,000.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.		0.
(2) NAHMA NADICH	(i)	140,170.	0.	0.	5,666.	4,282.	150,118.	0.
DEPUTY DIRECTOR	(ii)	0.	0.	0.	0.	0.		0.
(3) NANCY KAUFMAN	(i)	117,515.	0.	0.	0.	0.	117,515.	0.
FORMER EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information						
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.						
PART I, LINE 4B:						
NANCY KAUFMAN, FORMER EXECUTIVE DIRECTOR, RECEIVED \$117,515 FROM A						
NON-QUALIFIED RETIREMENT PLAN.						

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

. Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. JEWISH COMMUNITY RELATIONS COUNCIL OF GREATER BOSTON, INC.

**Employer identification number** 04 - 2104347

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

SOCIAL JUSTICE THE COUNCIL WORKS TO ENGAGE MEMBERS OF BOSTON'S JEWISH COMMUNITY IN THE WORK OF SOCIAL JUSTICE THROUGH COMMUNITY SERVICE AND COMMUNITY ORGANIZING, IN PARTNERSHIP WITH OTHER FAITH COMMUNITIES AND A RANGE OF COMMUNITY BASED NONPROFITS. THE FOUR SOCIAL JUSTICE PROGRAM AREAS ARE: THE GREATER BOSTON JEWISH COALITION FOR LITERACY, WHICH MOBILIZES HUNDREDS OF VOLUNTEERS TO PROVIDE WEEKLY TUTORING TO ELEMENTARY SCHOOL CHILDREN IN UNDER RESOURCED URBAN ELEMENTARY SCHOOLS; TELEM, A TEEN SERVICE LEARNING PROGRAM WHICH ENGAGES OVER 900 MIDDLE AND HIGH SCHOOL STUDENTS IN ONGOING COMMUNITY SERVICE (CONNECTED WITH SPECIALLY PREPARED CURRICULA); REACHOUT!, ENGAGES YOUNG ADULTS IN SERVICE, FOSTERS THEIR LEADERSHIP AND BUILDS A COHESIVE COMMUNITY; SYNAGOGUE ORGANIZING, WHICH INVOLVES LEADERS FROM AREA SYNAGOGUES IN ORGANIZING AND ADVOCACY IN THE PUBLIC ARENA. THE COUNCIL COLLABORATES CLOSELY WITH THE GREATER BOSTON INTERFAITH ORGANIZATION IN GRASSROOTS COMMUNITY ORGANIZING.

THE COUNCIL ALSO PROVIDES HOLOCAUST PROGRAMMING AND EDUCATION, IN CONJUNCTION WITH THE NEW ENGLAND HOLOCAUST MEMORIAL.

ISRAEL ENGAGEMENT - JCRC IS COMMITTED TO ENGAGING WITH PEOPLE FROM DIVERSE BACKGROUNDS TO FOSTER CIVIL DIALOGUE AND BUILD SUPPORT FOR THE NATIONAL HOMELAND OF THE JEWISH PEOPLE. THE COUNCIL PURSUES THESE GOALS BY ENGAGING IN WORK SUCH AS COMMUNITY EDUCATION, CULTIVATING RELATIONSHIPS THROUGHOUT GREATER BOSTON, LEADING STUDY LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2016)

632211 08-25-16

Name of the organization JEWISH COMMUNITY RELATIONS COUNCIL
OF GREATER BOSTON, INC.

Employer identification number 04-2104347

TOURS TO ISRAEL WITH COMMUNITY LEADERS AND SUPPORTING NATIONAL EFFORTS

THROUGH OUR PARTNERSHIPS WITH THE JEWISH COUNCIL FOR PUBLIC AFFAIRS.

STUDY TOUR PARTICIPANTS ARE STRATEGICALLY SELECTED INFLUENTIAL LEADERS,

INCLUDING CLERGY AND ELECTED OFFICIALS.

GOVERNMENT AFFAIRS - WORKING TOGETHER WITH THE MASSACHUSETTS

ASSOCIATION OF JEWISH FEDERATIONS (MAJF), THE COUNCIL BRINGS TOGETHER

BROAD COALITIONS OF JEWISH AGENCIES, ORGANIZATIONS AND INDIVIDUALS, TO

ADVOCATE FOR COMPASSIONATE PUBLIC POLICIES AND ADEQUATE FUNDING TO

ASSIST THOSE MOST IN NEED AND IMPROVE THE QUALITY OF LIFE FOR ALL.

THROUGH SUCCESSFUL COLLABORATIONS WITH A VARIETY OF ADVOCACY

ORGANIZATIONS IN THE BROADER COMMUNITY, THE COUNCIL MULTIPLIES ITS

IMPACT AND THE REACH OF ITS CONTACTS AND FOSTERS AND DEVELOPS

RELATIONSHIPS WITH GOVERNMENTAL OFFICIALS AT THE FEDERAL, STATE AND

LOCAL LEVELS IN ORDER TO ACHIEVE POLICY SUCCESSES IN THE BUDGETARY,

ADMINISTRATIVE AND LEGISLATIVE ARENAS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE RETURN IS REVIEWED WITH THE DIRECTOR OF FINANCE & ADMINISTRATION AND THE FINANCE COMMITTEE PRIOR TO APPROVAL AND SUBMISSION

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION ANNUALLY DISCLOSES ANY CONFLICT OF INTEREST AND REQUIRES

APPROVAL PRIOR TO ACTIONS

FORM 990, PART VI, SECTION B, LINE 15:

ALL COMPENSATION IS APPROVED BY THE BOARD COMPENSATION COMMITTEE ON AN ANNUAL BASIS WITH REASONABLE AND COMPARABLE COMPENSATION CONSIDERED.

## Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

## **Application for Automatic Extension of Time To File an Exempt Organization Return**

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

#### Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts

nast as	e Form 7004 to request an extension of time to life incom	C tax retui	110.	Enter file	er's identifying nu	mber	
Гуре or orint	Name of exempt organization or other filer, see instru- JEWISH COMMUNITY RELATIONS OF GREATER BOSTON, INC.	Employer identification number $04-2104347$					
File by the due date fo iling your eturn. See	Number, street, and room or suite no. If a P.O. box, so 126 HIGH STREET, NO. 3 FL	ee instruc	tions.	Social security number (SSN)		N)	
nstructions	City, town or post office, state, and ZIP code. For a for BOSTON, MA 02110	lress, see instructions.					
Enter the	e Return Code for the return that this application is for (file	e a separa	te application for each return)			0 1	
Applicat	tion	Return	Application			Return	
s For		Code	Is For			Code	
orm 99	0 or Form 990-EZ	01	Form 990-T (corporation)			07	
orm 99	0-BL	02	Form 1041-A			08	
orm 47	20 (individual)	03	Form 4720 (other than individual)			09	
Form 990-PF 04 Form 522			Form 5227			10	
Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069				11			
Form 990-T (trust other than above) 06 Form 8870  THE CORPORATION					12		
Telep If the If this oox	cooks are in the care of   126 HIGH STREET  140 HIGH STREET  150 HIGH STREET  160 HIGH STR	F - Boston -	Fax No.   617-457-86  inited States, check this box  emption Number (GEN)  ch a list with the names and EINs o	f this is for	r the whole group, ers the extension	is for.	
for	equest an automatic 6-month extension of time until r the organization named above. The extension is for the of calendar year or tax year beginning OCT 1, 2016	organizatio		e the exem	npt organization re	turn	
	the tax year entered in line 1 is for less than 12 months, c  Change in accounting period			Final retur	n		
3a If t	this application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069,	enter the tentative tax, less any				
no	nrefundable credits. See instructions.			3a	\$	0.	
<b>b</b> If t	this application is for Forms 990-PF, 990-T, 4720, or 6069	, enter an	y refundable credits and			•	
	timated tax payments made. Include any prior year overp			3b	\$	0.	
	alance due. Subtract line 3b from line 3a. Include your par using EFTPS (Electronic Federal Tax Payment System).			3c	\$	0.	
	aution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453.FO and Form 8870.FO for navmer						

instructions.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2017)

MAIL TO: DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CENTER OGDEN, UT 84201-0045

# **TAX RETURN FILING INSTRUCTIONS**

MASSACHUSETTS FORM PC

## FOR THE YEAR ENDING

September 30, 2017

Prepared for	Jewish Community Relations Council of Greater Boston, Inc. 126 High Street No. 3 Fl Boston, MA 02110						
Prepared by	Kevin P Martin Associates, P.C. 10 Forbes West Braintree, MA 02184						
Amount due or refund	Balance due of \$500.00						
Make check payable to	Not Applicable						
Mail tax return and check (if applicable) to	Office of the Attorney General						
Return must be mailed on or before	Please mail as soon as possible.						
Special Instructions	The report should be signed and dated by the authorized individual(s).  Payment for the balance due must be made electronically via						
	the Commonwealth of Massachusetts website at:						
	Www.mass.gov/ago/epay						
	All the necessary attachments should be included with Form PC before filing.						

Office Use Only: Fiscal Year

## THE COMMONWEALTH OF MASSACHUSETTS OFFICE OF THE ATTORNEY GENERAL NON-PROFIT ORGANIZATIONS/PUBLIC CHARITIES DIVISION **ONE ASHBURTON PLACE**

(617) 727-2200, ext. 2101 **BOSTON, MASSACHUSETTS 02108** www.mass.gov/ago/charities

#### Form PC

Report for the Fiscal Period: 10/01/16 to 09/30	/17			Check all items att	ached		
Attorney General's Account #: 004769	Filing Fee or P  X Electronic Pay Confirmation						
Federal ID #: 04-2104347	X Copy of IRS R						
Electronic Payment Confirmation #:	X Audited Finan Statements/R Amended Arti	eview					
When did the organization first engage in charitable work in Massachusetts?  Has the organization applied for or been granted IRS tax exempt status?  If yes, date of application <b>OR</b> date of determination letter:  IRS Exemption under 501(c):  If exempt under 501(c), are contributions to the organization.	on.	01/01/1 X Yes 01/01/1	No No	By-Laws  X Schedule A-1  X Schedule A-2  Schedule RO  Schedule VCC  Probate Accord	)		
tax deductible as charitable contributions?		X Yes	No				
Organization Data							
Name: JEWISH COMMUNITY RELATIONS C	OUNCI	L OF GREATI	ER BOSTON,	INC.			
Mailing Address: 126 HIGH STREET, NO. 3	FL						
City: BOSTON	S	tate: MA	ZIP:	02110			
Phone Number: 617-457-8662		Fax Number: 617	7-988-6255				
Email: JDUDLEY@JCRCBOSTON.ORG		Website: WWW . C	JCRCBOSTON.	ORG			
In the table below, please enter the appropriate codes from the corresponding tables found in the instructions.  Enter up to 2 codes from Table 3 for your organization's main purpose(s)							
Category	Code		Category		Code		
County (Table 1)	13	Organization Purpo	se Code 1		61		
Type of Organization (Table 2)	18	Organization Purpo	se Code 2				
Please check box if final return prior to dissolution:							
Form PC Rev. 11/2016 678001 11-18-16	Page	1 of 15	Office Use Only: Pa	ayment Received			

04 - 2104347

Yes

X No

All questions must be completed in their entirety whether or not similar questions are answered in an attached federal form. See instructions and definition section for guidance.

1. On what date was the organization created?	01/01/1944
---	------------

2. Where was the organization created? MASSACHUSETTS

3. What is the form of organization? (check one)

Corporation	X Testamentary Trust	
Unincorporated Association	Inter Vivos Trust	
Offineorporated Association	Intel vivos itust	
Other (please describe):		

5. Enter your summary of financial data:

complete the Schedule RO on pages 13 and 14.

	Financial Data	Amounts
A.	Contributions, gifts, grants, and similar amounts received	2,535,435.
В.	Gross support and revenue	2,541,781.
C.	Program services and similar amounts paid out	2,227,263.
D.	Fundraising expenses	218,745.
E.	Management and general expenses	215,646.
F.	Payments to affiliates	0.
G.	Total expenses	2,661,654.
Н.	Net assets or fund balances at the end of the year	932,269.

6. List the total compensation you provided to your five highest paid employees:

	Name/Title	Hrs/ Week	Salary and Other Income	Benefit Plans	Other Compensation
	JEREMY BURTON				
1.	EXECUTIVE DIRECTOR	35.00	194,211.	15,998.	0.
	NAHMA NADICH				
2.	DEPUTY DIRECTOR	35.00	141,647.	9,948.	0.
	MICHAEL SELSMAN				
3.	CHIEF OPERATING OFFICER	35.00	115,000.	24,139.	0.
	AARON AGULNEK				
4.	DIRECTOR, GOVERNMENT AFFAIRS	35.00	92,993.	23,134.	0.
	TAMAR DAVIS				
5.	CHIEF DEVELOPMENT OFFICER	23.00	83,329.	13,066.	0.

7.	Was any compensation provided to any of the individuals listed in question 6 above which was not quantified in your res	ponse to 6? I	f yes, please
	provide explanation (attach separate sheet).	Yes	X No

Form PC 678002 11-18-16

3

04 - 2104347

8. List the name, amount of compensation paid, and the nature of services rendered by each of the organization's five highest paid consultants providing professional services (e.g. attorneys, architects, accountants, management companies, investment advisors, professional solicitors, professional fundraising counsel).

	Name/Title	Amount of Compensation	Type(s) of Service
			LOBBYIST
1.	CHARLES GROUP CONSULTING	24,000.	CONSULTING
			MARKETING
2.	FLOW	21,250.	CONSULTING
			TECHNOLOGY
3.	NENS	20,721.	CONSULTING
			ATTORNEY
4.	KOTIN, CRABTREE & STRONG, LLP	17,248.	CONSULTING
5.	RACHEL G. EVENTS	15,074.	PROGAM CONSULTING

9. Bank(s) in which the organization's funds are deposited (include bank addresses and phone number):

Bank	Address	Phone Number
CITIZENS BANK	53 STATE STREET, BOSTON, MA 02108	800-862-6200
BELMONT SAVINGS	2 LEONARD STREET, BELMONT, MA 02478	617-484-6700
10. What is the organization's accounting method?	Cash X Accrual	
	Other (specify):	
11. If organization's mailing address is a P.O. Box, lis	t the organization's full street address:	
Address:		
City:	State: ZI	P Code:
12. Contact Person Name: JONATHAN DUD	LEY	
Street Address: 126 HIGH STREET		
City: BOSTON	State: MA ZI	P Code: 02110
Phone Number: 617-457-8600		

Form PC 678003

# JEWISH COMMUNITY RELATIONS COUNCIL

	OF GREATER BOSTON, INC.	04-2104347	
13.	During the fiscal year reported here, did your organization solicit contributions or have funds solicited on its behalf?	XYe	s No
14.	At any time during the fiscal year following the year reported here, will your organization, or o acting on its behalf, solicit contributions?  If you answered yes to Question 13 or 14, you must complete Schedule A-1 and/or Schedule the solicitation certificate requirement.	XYe	s No
15.	If you are claiming an exemption from the solicitation certificate requirement, please indicate to identify which exemption applies to your organization.	by checking the box to the right	
	a religious organization		
	an organization which: (a) does not raise more than \$5,000 during a calendar year Or do	es not receive contributions from	
	more than ten persons during a calendar year; AND (b) carries out all of its activities, inc	uding fundraising, through unpaid	
	volunteers. (The conditions at both (a) and (b) must be met for your organization to quali	y for this exemption.)	
16.	Attach a list of names, addresses (street and/or mailing), and telephone numbers of other off	ces/chapters/branches/affiliates.	
17.	Attach a list of names, titles, and addresses (street and/or mailing) of officers, directors, trust of organization.  STATEMENT 1	ees, and the principal salaried executive	es
18.	Attach a list of names, titles, and addresses (street and/or mailing) of any individual(s) author	zed to sign checks, and any individual(	s)
	responsible for: custody of funds; distribution of funds; fundraising; and custody of financial STATEMENT 2	records.	•
19.	Has this organization or any of its officers, directors, employees or fundraisers solicited funds other state?	in any Ye	s X No
	If you attach list of states where solicitation was conducted, including registered agency, date		=

other names under which the organization was/is registered, and the dates and type (mail, telephone, door to door, special events, etc.) of the solicitation conducted.

Form PC 678004 11-18-16

Page 4 of 15 Rev. 11/2016

FORM PC	OFFICERS,	DIRECTORS,	TRUSTEES	AND	EXECUTIVES	STATEMENT	1
NAME AND ADDRES	S			т	ITLE		
JEREMY BURTON 126 HIGH STREET BOSTON, MA 021		ı		E	XECUTIVE DIRECT	'OR	
MICHAEL SELSMAN 126 HIGH STREET BOSTON, MA 021	, NO. 3 FL	ı		С	HIEF OPERATING	OFFICER	
NANCY KAUFMAN 126 HIGH STREET BOSTON, MA 021		ı		F	ORMER EXECUTIVE	DIRECTOR	
ADAM SUTTIN 126 HIGH STREET BOSTON, MA 021		ı		P	RESIDENT		
MIRIAM MAY 126 HIGH STREET BOSTON, MA 021		ı		V	ICE PRESIDENT		
ALEX KLIBANER 126 HIGH STREET BOSTON, MA 021		ı		V	ICE PRESIDENT		
DEBBIE ISAACSON 126 HIGH STREET BOSTON, MA 021	, NO. 3 FL	ı		V	ICE PRESIDENT		
SCOTT GILEFSKY 126 HIGH STREET BOSTON, MA 021		ı		Т	REASURER		
MARK FRIEDMAN 126 HIGH STREET BOSTON, MA 021		ı		A	SSISTANT TREASU	IRER	
STACEY BLOOM 126 HIGH STREET BOSTON, MA 021	•	ı		S	ECRETARY		
HOWARD BRICK 126 HIGH STREET BOSTON, MA 021		ı		A	SST SECRETARY		
DARREN BLACK 126 HIGH STREET BOSTON, MA 021	•	ı		D	IRECTOR		

JEWISH COMMUNITY RELATIONS COUNCIL OF GR RONNE FRIEDMAN DIRECTOR 126 HIGH STREET, NO. 3 FL BOSTON, MA 02110 ALEX GOLDSTEIN DIRECTOR 126 HIGH STREET, NO. 3 FL BOSTON, MA 02110 PHILIP GORDON DIRECTOR 126 HIGH STREET, NO. 3 FL BOSTON, MA 02110 LESLEY INKER DIRECTOR 126 HIGH STREET, NO. 3 FL BOSTON, MA 02110

SAMANTHA JOSEPH DIRECTOR 126 HIGH STREET, NO. 3 FL BOSTON, MA 02110

FREDIE KAY DIRECTOR 126 HIGH STREET, NO. 3 FL BOSTON, MA 02110

FRANK LITWIN DIRECTOR 126 HIGH STREET, NO. 3 FL BOSTON, MA 02110

MEL SHUMAN DIRECTOR 126 HIGH STREET, NO. 3 FL BOSTON, MA 02110

SAM SLATER DIRECTOR 126 HIGH STREET, NO. 3 FL BOSTON, MA 02110

AMIEL WEINSTOCK DIRECTOR 126 HIGH STREET, NO. 3 FL BOSTON, MA 02110

PAUL BERNON (RESIGNED APRIL 2017) DIRECTOR 126 HIGH STREET, NO. 3 FL BOSTON, MA 02110

ABBY FLAM DIRECTOR 126 HIGH STREET, NO. 3 FL BOSTON, MA 02110

BETH BADIK DIRECTOR 126 HIGH STREET, NO. 3 FL BOSTON, MA 02110

CHUCK KOPLIK DIRECTOR 126 HIGH STREET, NO. 3 FL BOSTON, MA 02110

BEN PEARLMAN 126 HIGH STREET, NO. 3 FL BOSTON, MA 02110

DIRECTOR

CARL PERKINS 126 HIGH STREET, NO. 3 FL

BOSTON, MA 02110

GEORGI VOGEL ROSEN 126 HIGH STREET, NO. 3 FL BOSTON, MA 02110

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

ANNE SCHNADER 126 HIGH STREET, NO. 3 FL BOSTON, MA 02110

ELISE BUSNY 126 HIGH STREET, NO. 3 FL BOSTON, MA 02110

LYNDA BUSSGANG 126 HIGH STREET, NO. 3 FL BOSTON, MA 02110

SAM GECHTER DIRECTOR 126 HIGH STREET, NO. 3 FL

DAVID RONTAL 126 HIGH STREET, NO. 3 FL BOSTON, MA 02110

BOSTON, MA 02110

DIRECTOR

DIRECTOR

FORM PC	PAGE 4, LINE 18 STATEMENT 2
NAME AND ADDRESS	AREA OF RESPONSIBILITY
MICHAEL SELSMAN 126 HIGH STREET BOSTON, MA 02110	RESPONSIBLE FOR CUSTODY OF FUNDS
MICHAEL SELSMAN 126 HIGH STREET BOSTON, MA 02110	RESPONSIBLE FOR DISTRIBUTION OF FUNDS
MICHAEL SELSMAN 126 HIGH STREET BOSTON, MA 02110	RESPONSIBLE FOR FUNDRAISING
MICHAEL SELSMAN 126 HIGH STREET BOSTON, MA 02110	CUSTODY OF FINANCIAL RECORDS
SCOTT GILEFSKY 126 HIGH STREET BOSTON, MA 02110	AUTHORIZED TO SIGN CHECKS
JEREMY BURTON 126 HIGH STREET BOSTON, MA 02110	AUTHORIZED TO SIGN CHECKS
MICHAEL SELSMAN 126 HIGH STREET BOSTON, MA 02110	AUTHORIZED TO SIGN CHECKS

20. Has this organization or any of its officers, directors, or employees:

04 - 2104347

	If ye	s, please attach an explanation.		
	(a)	Been enjoined or otherwise prohibited by a government agency/court from operating or soliciting contributions?	Yes	X No
	(b)	Ever been refused registration or had its registration or tax exemption denied, suspended, modified or revoked by a governmental agency?	Yes	X No
	(c)	Been the subject of a proceeding regarding any solicitation or registration?	Yes	X No
	(d)	Entered into a voluntary agreement of compliance or consent judgment with any government agency or in a case before a court or administrative agency?	Yes	X No
21.		e any restrictions been removed during the year from donor-restricted funds? s, please attach an explanation.	Yes	X No
22.		e donor-restricted funds been loaned to unrestricted funds? s, please attach an explanation.	Yes	X No
23.	Parl	question involves "Termination of Employment or Changes of Control Compensatory Arrangements" with certain "Relaties" (see instructions and definition sections). Report only if payments made or promised to any individual are in excess our months salary or \$100,000, whichever dollar amount is less.		
	(a)	Did you make actual payments or otherwise transfer value under such an arrangement to any individual described in Related Party definition, sections (a) or (b), which payments are not reported in Question 6 or 7 above?	Yes	X No
	(b)	Do you have an agreement with any individual described in Related Party definition, sections (a) or (b), containing such an agreement?	Yes	X No
	•	ou answered <b>yes</b> for Question 23(a) or 23(b) above, please attach an explanation identifying the individual(s) involved, state Bunt of any payments made or value transferred, and describing the terms of each agreement.	ting the	

Form PC 678005 11-18-16 Page 5 of 15 Rev. 11/2016

04 - 2104347

24. This question applies to related party transactions, which include transactions with officers, directors, trustees, certain employees, relative, and organizations they own or control. Please consult the instructions and definition sections for the definition of a "Related Party" and "Indebtedness" before answering. Note that transactions involving related parties must be reported even when there is no accounting recognition (e.g. in-kind gifts, waiver of interest not otherwise reported).

If the answer to any part of Question 24 is **yes**, attach a schedule stating the name and address of the related party, the nature of the transaction, the value or the amounts involved in the transaction, and the procedure followed in authorizing the transaction.

	During the year:		
A.	Has your organization sold or transferred assets to or purchased assets from or exchanged assets with a		
	related party?	Yes Yes	X No
	<u>.</u>	l	₩
B.	Has your organization leased assets to or leased assets from a related party?	Yes Yes	X No
C.	Has your organization been indebted to a related party?	Yes	X No
<u> </u>	That your organization been indebted to a related party:	103	110
D.	Has your organization allowed a related party to be indebted to it?	Yes	X No
E.	Has your organization made or held an investment in a related party?	Yes	X No
			37
F.	Has your organization furnished goods, services, or facilities to a related party?	Yes Yes	X No
G.	Heaven avanimation convived goods, savious, or facilities from a related party who received componentian		
G.	Has your organization acquired goods, services, or facilities from a related party who received compensation or other value in return?	Yes	X No
	or other value in returns	165	110
Н.	Has your organization paid or became obligated to pay wages, salary, or other compensation to a related party?	X Yes	☐ No
I.	Has your organization transferred income or assets to or for use by a related party?	Yes	X No
J.	Was your organization a party to any transaction in which any of its officers, directors, or trustees has a material	<u></u>	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
	financial interest, or did any officer, director or trustee receive anything of value not reported as compensation?	Yes Yes	X No
K.	Has your organization invested in any corporate stock of a company in which any officer, director, or trustee owns		
K.	more than 10% of the outstanding shares?	Yes	X No
L.	Is any property of the organization held in the name of or commingled with the property of any other person		
	or organization?	Yes	X No
М.	Did your organization make a grant award or contribution to any other organization in which any of this organization's		37
	officers, directors or trustees has a relationship?	L Yes	X No

STATEMENT 3

3

PAGE 6, LINE 24 STATEMENT FORM PC

NAME AND ADDRESS

JEREMY BURTON 126 HIGH STREET BOSTON, MA 02110

NATURE OF TRANSACTION

AMOUNT INVOLVED

24H) COMPENSATION PAID TO EXECUTIVE DIRECTOR

210,209.

PROCEDURE FOLLOWED

BOD APPROVAL

NAME AND ADDRESS

MICHAEL SELSMAN 126 HIGH STREET BOSTON, MA 02110

NATURE OF TRANSACTION

AMOUNT INVOLVED

24H) COMPENSATION PAID TO CHIEF OPERATING OFFICER

139,139.

PROCEDURE FOLLOWED

BOD APPROVAL

der penalty of perjury, I declare that the information furnished in the trect to the best of my knowledge.	Required his report, including all attacl	nments, is true and
		Date:
gnature:		Date:
itle: PRESIDENT		
ame of Preparer: KEVIN P MARTIN ASSOCIATES,	P.C.	
ddress 10 FORBES WEST		
BRAINTREE	State MA	ZIP Code 02184

Form PC 678007 11-18-16

04 - 2104347

# Schedule A-1 Solicitation Activities During Fiscal Year Covered By This Report

List any names which will be used by the organization in connection with the solicitation of funds, other than the official name which appears on page 1.

JCRC		
Types of solicitation activities in which you expect to engage	check all that apply):	
Types of constant, don't have in milen you expect to singage	onesit all triat apply).	
Mass Mailing	Via the Internet	X
Door-to-door	Raffle, beano, bingo or gaming ev	vent
Entertainment event	Sale of goods other than by telep	phone
Telemarketing without sale of goods or ads	Individual Mailings	X
Telemarketing with sale of goods	Corporate solicitations	X
Telemarketing with sale of ads	Grant Proposals	X
Other (specify):		
dentify the method or methods you expect to use for the fun-	draising (check all that apply):	
Professional solicitor*	Own employees	X
Professional fundraising counsel*	Volunteers	X
Commercial co-venturer*		
Provide applicable names and addresses:		
Professional Solicitor Name:		
Address		
City	State	ZIP Code
Professional Fundraising Counsel Name:		
Address		
City	State	ZIP Code
Commercial Co-Venturer Name:		
Address		
City	State	ZIP Code

# Schedule A-1 ctd. Solicitation Activities During Fiscal Year Covered By This Report

Identify the individuals who will have final responsibility for the charity's custody of contributions: MICHAEL SELSMAN

Name and Title: CHIEF OPERATING OFFICER Address 126 HIGH STREET City BOSTON State MA ZIP Code 02110 Name and Title: City \_\_\_\_\_ State \_\_\_\_ ZIP Code \_\_\_\_ Identify the individuals who will have final responsibility for the charity's distribution of contributions: MICHALE SELSMAN Name and Title: CHIEF OPERATING OFFICER Address 126 HIGH STREET City BOSTON State MA ZIP Code 02110 Name and Title: 
 City
 \_\_\_\_\_\_\_ State
 \_\_\_\_\_\_\_ ZIP Code
 \_\_\_\_\_\_\_\_

Form PC - Schedule A-1 678009

City \_\_\_\_\_ State \_\_\_\_ ZIP Code \_\_\_\_

04 - 2104347

# Schedule A-2 Solicitation Activities Planned for Fiscal Year Which Follows the Reporting Year

List any names which will be used by the organization in connection with the solicitation of funds, other than the official name which appears on page 1.

JCRC		
Types of solicitation activities in which you expect to engage	e (check all that apply):	
Mass Mailing	Via the Internet	X
Door-to-door	Raffle, beano, bingo or gan	ning event
Entertainment event	X Sale of goods other than b	
Telemarketing without sale of goods or ads	Individual Mailings	X
Telemarketing with sale of goods	Corporate solicitations	X
Telemarketing with sale of ads	Grant Proposals	X
Other (specify):	· ·	
dentify the method or methods you expect to use for the fu	ndraining (check all that applie)	
definity the method of methods you expect to use for the fu	nuraising (creek air that appry).	
Professional solicitor*	Own employees	X
Professional fundraising counsel*	└── Volunteers	X
Commercial co-venturer*		
Provide applicable names and addresses:		
Professional Solicitor Name:		
Address		
City	State	ZIP Code
Professional Fundraising Counsel Name:		
Address		
City	State	ZIP Code
Commercial Co-Venturer Name:		
Address		
City	State	ZIP Code

# Schedule A-2 ctd. Solicitation Activities Planned for Fiscal Year Which Follows the Reporting Year

Identify the individuals who will have final responsibility for the charity's custody of contributions:

JONATHAN DUDLEY

Name and Title: DIRECTOR OF FINANCE & ADMINISTRATION Address 126 HIGH STREET City BOSTON State MA ZIP Code 02110 Name and Title: City State ZIP Code City \_\_\_\_\_ State \_\_\_\_ ZIP Code \_\_\_\_ Identify the individuals who will have final responsibility for the charity's distribution of contributions: JONATHAN DUDLEY Name and Title: DIRECTOR OF FINANCE & ADMINISTRATION Address 126 HIGH STREET City BOSTON State MA ZIP Code 02110 Name and Title: 
 City
 \_\_\_\_\_\_\_
 State
 \_\_\_\_\_\_\_
 ZIP Code
 \_\_\_\_\_\_\_
 City \_\_\_\_\_ State \_\_\_\_ ZIP Code \_\_\_\_

## **Certification by Organization**

Two different signatures required. Signers must be organization president or other authorized officer or trustee.

Under penalty of perjury, we declare that the information furnished in this report, including all attachments, is true and correct to the best of our knowledge.

Signature:	Date:
Printed Name: ADAM SUTTIN	
Title: PRESIDENT	
Signature:	Date:
Printed Name:	
Title:	

18



Jewish Community Relations
Council of Greater Boston, Inc.

**Financial Statements** 

September 30, 2017

## Index

# September 30, 2017

# **Independent Auditors' Report**

## **Financial Statements:**

Statement of Financial Position as of September 30, 2017 with Comparative Totals as of September 30, 2016	1
Statement of Activities for the Year Ended September 30, 2017 with Comparative Totals for the Year Ended September 30, 2016	2
Statement of Cash Flows for the Year Ended September 30, 2017 with Comparative Totals for the Year Ended September 30, 2016	3
Statement of Functional Expenses for the Year Ended September 30, 2017 with Comparative Totals for the Year Ended September 30, 2016	4
Notes to Financial Statements	5 - 12



# Kevin P. Martin & Associates, P.C.

ASSURANCE | TAX | RISK MANAGEMENT | IT ADVISORY

## **Independent Auditors' Report**

To the Board of Directors of Jewish Community Relations Council of Greater Boston, Inc.

### **Report on Financial Statements**

We have audited the accompanying financial statements of Jewish Community Relations Council of Greater Boston, Inc. (a nonprofit organization) (the Council) which comprise the statement of financial position as of September 30, 2017, and the related statements of activities, cash flows and functional expenses for the year then ended, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



#### **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Council as of September 30, 2017, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### **Report on Summarized Comparative Information**

We have previously audited the Council's 2016 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated March 14, 2017. The prior year summarized comparative information is not intended to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. In our opinion, the summarized comparative information presented herein as of and for the year ended September 30, 2016, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Muin P. Martin & Churto P.C.

### Statement of Financial Position

## As of September 30, 2017 With Comparative Totals as of September 30, 2016

Current Assets	2017	2016
Cash Accounts receivable, net of allowance Pledges receivable - current Prepaid expenses	\$ 706,362 16,880 218,511 36,737	\$ 722,723 2,090 277,034 18,104
Total current assets	978,490	1,019,951
Other Assets		
Pledges receivable - net of current portion Notes receivable	153,969	83,524 153,969
Total other assets	153,969	237,493
Total Assets	1,132,459	1,257,444
Current Liabilities		
Accounts payable Accrued expenses Note payable - current	7,352 62,381 6,214	25,135 46,569 6,214
Total current liabilities	75,947	77,918
Long Term Liabilities		
Note payable - net of current portion and discount	124,243	127,384
Total long term liabilities	124,243	127,384
Total Liabilities	200,190	205,302
Net Assets		
Unrestricted	713,758	689,494
Temporarily restricted	218,511	362,648
Total net assets	932,269	1,052,142
Total Liabilities and Net Assets	\$ 1,132,459	\$ 1,257,444

The accompanying notes are an integral part of the financial statements.

## Statement of Activities

# For the Year Ended September 30, 2017 With Comparative Totals for the Year Ended September 30, 2016

Revenue and Support	Unrestricted	Temporarily Restricted	2017 Total	2016 Total
Contributions and donations Event fees and sponsorships Released from restrictions Investment income	2,332,423 168,012 179,137 6,346	\$ 35,000 - (179,137) -	\$ 2,367,423 168,012 - 6,346	\$ 2,237,511 465,758 - 6,873
Total revenue and support	2,685,918	(144,137)	2,541,781	2,710,142
Expenses				
Program services General and administrative Fundraising	2,111,105 302,097 245,379	- - -	2,111,105 302,097 245,379	2,019,968 220,680 338,059
Total expenses	2,658,581		2,658,581	2,578,707
Change in Net Assets from Operations	27,337	(144,137)	(116,800)	131,435
Non-Operating Revenue and Expenses				
Change in estimate Discount on note payable (accretion of discount) Total non-operating revenue and expenses	(3,073)	- - -	(3,073) (3,073)	(180,174) 52,823 (127,351)
Change in Net Assets	24,264	(144,137)	(119,873)	4,084
Net Assets at Beginning of Year	689,494	362,648	1,052,142	1,048,058
Net Assets at End of Year \$	713,758	\$ 218,511	\$ 932,269	\$ 1,052,142

## Statement of Cash Flows

# For the Year Ended September 30, 2017 With Comparative Totals for the Year Ended September 30, 2016

	_	2017		2016
Cash Flows from Operating Activities				
Change in net assets	\$	(119,873)	\$	4,084
Adjustments to reconcile change in net assets to net cash used in operating activities:				
Change in estimate		-		180,174
Accretion of discount on notes payable (discount)		3,073		(52,823)
Decrease (increase) in assets:				
Accounts receivable, net of allowance		(14,790)		-
Pledges receivable		142,047		(238,163)
Prepaid expenses		(18,633)		6,029
Increase (decrease) in liabilities:				
Accounts payable		(17,783)		10,689
Accrued expenses		15,812		(31,038)
Net Cash Used in Operating Activities	_	(10,147)	_	(121,048)
Cash Flows from Financing Activities				
Repayment of notes payable	_	(6,214)		(6,068)
Net Cash Used in Financing Activities	_	(6,214)	_	(6,068)
Net Decrease in Cash and Cash Equivalents		(16,361)		(127,116)
Cash and Cash Equivalents - Beginning	_	722,723	_	849,839
Cash and Cash Equivalents - Ending	\$_	706,362	\$_	722,723
Supplemental Disclosure of Non-Cash Investing and Financing Activities				
Notes payable for accrued pension liability	\$_	-	\$_	180,174

### Statement of Functional Expenses

## For the Year Ended September 30, 2017 With Comparative Totals for the Year Ended September 30, 2016

		Program Services		General and dministrative		Fundraising		2017 Total		2016 Total
	Φ.	1 270 002	Φ.	120.755	Φ.	122.226	Ф	1 542 004	Φ.	1 525 707
Salaries	\$	1,279,993	\$	130,755	\$	132,336	\$	1,543,084	\$	1,525,707
Payroll taxes		87,971		8,987		9,095		106,053		104,699
Fringe benefits	_	204,203		20,860	-	21,112	_	246,175	_	209,185
Subtotal		1,572,167		160,602		162,543		1,895,312		1,839,591
Bank charges		-		5,419		=		5,419		4,318
Consultants		87,761		38,707		2,707		129,175		113,105
Dues and subscriptions		7,199		2,756		1,335		11,290		8,699
Equipment		19,487		4,486		2,015		25,988		16,868
Equipment rental and maintenance		41,705		4,260		4,312		50,277		41,883
Food		12,876		5,287		235		18,398		26,119
Insurance		1,579		10,328		163		12,070		11,939
Meeting expenses		5,605		2,310		56,857		64,772		63,307
Membership fees		9,950		282		7		10,239		10,568
Miscellaneous expenses		2,924		1,246		-		4,170		2,112
Mission travel		153,544		=		-		153,544		152,656
Occupancy		112,160		11,457		11,596		135,213		133,197
Payroll service charges		-		7,264		-		7,264		6,530
Postage		24		1,952		-		1,976		1,551
Printing		10,541		2,965		654		14,160		10,859
Professional fees		-		6,436		-		6,436		9,497
Program meeting space		170		=		-		170		2,983
Sponsorships		2,000		-		-		2,000		5,780
Staff training		1,495		9,827		1,639		12,961		13,781
Supplies		1,313		5,679		71		7,063		6,555
Telephone		10,400		857		868		12,125		11,772
Travel	_	58,205	_	19,977	-	377	_	78,559	_	85,037
	\$_	2,111,105	\$	302,097	\$	245,379	\$	2,658,581	\$	2,578,707

Notes to Financial Statements

September 30, 2017

## (1) Summary of Significant Accounting Policies

The financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP). The significant accounting policies followed by Jewish Community Relations Council of Greater Boston, Inc. (the Council) are described below to enhance the usefulness of the financial statements to the reader.

#### (a) Nature of Activities

The Council was founded in 1944 and was incorporated in 1973 in the Commonwealth of Massachusetts as a not-for-profit corporation. Rooted in Jewish values and informed by Jewish history, the Council serves as the representative voice of the organized Jewish Community in the greater Boston area. The Council's mission also reflects the ideals of American democracy while serving as a catalyst for building a strong and vibrant Jewish community in Boston and around the world. The Council advocates for a safe and secure, democratic Jewish state of Israel and promotes an American society which is democratic, pluralistic and just.

In pursuit of its goals, the Council pursues an action agenda by forging collaborative partnerships within the Jewish community; and between the Jewish community and the broader society. To this end, the Council educates, assists and enables the Jewish community to pursue social justice. The Council advocates on issues of Jewish communal concern. The Council builds coalitions for effective action and opportunities for community involvement and convenes the community in times of crisis, celebration and commemoration.

These purposes are accomplished through the following program activities:

<u>Social Justice</u> - The Council works to engage members of Boston's Jewish community in the work of social justice through community service and community organizing, in partnership with other faith communities and a range of community based nonprofits. The four social justice program areas are: The Greater Boston Jewish Coalition for Literacy, which mobilizes hundreds of volunteers to provide weekly tutoring to elementary school children in under resourced urban elementary schools; TELEM, a teen service learning program which engages over 900 middle and high school students in ongoing community service (connected with specially prepared curricula); ReachOut!, which engages young adults in service, fosters their leadership and builds a cohesive community; and synagogue organizing, which involves leaders from area synagogues in organizing and advocacy in the public arena. The Council collaborates closely with the Greater Boston Interfaith Organization in grassroots community organizing.

The Council also provides Holocaust programming and education, in conjunction with the New England Holocaust Memorial.

Notes to Financial Statements

September 30, 2017

## (1) Summary of Significant Accounting Policies - continued

### (a) Nature of Activities - continued

<u>Israel Engagement</u> - The Council is committed to engaging with people from diverse backgrounds to foster civil dialogue and build support for Israel, the national homeland of the Jewish people. The Council pursues these goals by engaging in work such as community education, cultivating relationships throughout greater Boston, leading Study Tours to Israel with community leaders and supporting national efforts through our partnerships with the Jewish Council for Public Affairs. Study Tour participants are strategically selected influential leaders, including clergy and elected officials.

Government Affairs - Working together with the Massachusetts Association of Jewish Federations (MAJF), the Council brings together broad coalitions of Jewish agencies, organizations and individuals, to advocate for compassionate public policies and adequate funding to assist those most in need and improve the quality of life for all. Through successful collaborations with a variety of advocacy organizations in the broader community, the Council multiplies its impact and the reach of its contacts and fosters and develops relationships with governmental officials at the federal, state and local levels in order to achieve policy successes in the budgetary, administrative and legislative arenas.

#### (b) Basis of Presentation

The statement of activities reports all changes in net assets, including changes in unrestricted net assets from operating and non-operating activities. Operating revenues consist of those monies received and other contributions attributable to the Council's ongoing efforts. Non-operating expenses consist of the accretion of the discount on the Council's note payable; see Note 3.

#### (c) Standards of Accounting and Reporting

The Council's net assets (excess of its assets over liabilities) and its revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions.

The statement of financial position presents three classes of net assets (unrestricted, temporarily and permanently restricted) and the statement of activities displays the change in each class of net assets. The classes of net assets applicable to the Council are presented as follows:

<u>Unrestricted</u> - Unrestricted net assets are not subject to donor imposed restrictions. Unrestricted net assets consist of assets and contributions available for the support of operations. Unrestricted net assets may be designated for specific purposes by management or the Board of Directors. Gains and losses on investments are reported as increases or decreases in unrestricted net assets unless their use is restricted by explicit donor stipulations or law.

#### Notes to Financial Statements

September 30, 2017

## (1) Summary of Significant Accounting Policies - continued

### (c) Standards of Accounting and Reporting - continued

<u>Temporarily Restricted</u> - Temporarily restricted net assets are subject to donor-imposed stipulations that may or will be met, either by actions of the Council and/or passage of time. Contributions, gains and investment income that are restricted by the donor are reported as increases in unrestricted net assets if the restriction expires in the reporting period in which the contributions are recognized.

#### (d) Cash and Cash Equivalents

The Council considers all highly liquid investments purchased with an original maturity of three months or less to be cash equivalents.

The Council maintains its cash balances at several financial institutions located in Massachusetts. The cash balances are secured by the Federal Deposit Insurance Corporation (FDIC). At times these balances may exceed the federal insurance limits; however, the Council has not experienced any losses with respect to its bank balances in excess of government provided insurance. Management believes that no significant concentration of credit risk exists with respect to these cash balances as of September 30, 2017.

## (e) Revenue Recognition

The Council earns revenue as follows:

<u>Contributions</u> - Contributions, which include both donations and grants, are recorded upon receipt or pledge as unrestricted or temporarily restricted support depending on the existence and/or nature of any donor restrictions. All contributions are considered to be available for unrestricted use unless specifically restricted by the donor.

<u>Special Events</u> - Special event revenue is primarily derived from contributions collected and fees charged for admission at various sponsored events. Special events revenue is recognized when earned. Special events are incidental to the Council's operations and the related direct expenses have been reported with fundraising expense in the accompanying statement of activities.

During the year ended September 30, 2017, the Council derived approximately 67% of its total operating revenue from grants received from CJP, an unrelated nonprofit organization. In addition, during the year ended September 30, 2017, the Council received 19% of their total operating revenue from targeted gifts which flowed through CJP. The remaining 14% of total operating revenue was from foundations and individuals. All revenue is recorded at estimated net realizable value

Notes to Financial Statements

September 30, 2017

## (1) Summary of Significant Accounting Policies - continued

#### (f) Accounts Receivable

Accounts receivable are stated at the amount management expects to collect from outstanding balances. Management provides for probable uncollectible amounts through a provision for bad debt expense and an adjustment to a valuation allowance based on its assessment of the current status of individual accounts. Balances that are outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance and a credit to accounts receivable. As of September 30, 2017, management has determined any allowance would be immaterial.

The Council does not have a policy to accrue interest on receivables. The Council has no policies requiring collateral or other security to secure the accounts receivable.

As of September 30, 2017, 100% of the Council's accounts receivable are due from CJP.

#### (g) Promises to Give

Conditional promises to give are not recognized in the financial statements until the conditions are substantially met. Unconditional promises to give that are expected to be collected within one year are recorded at net realizable value. Unconditional promises to give that are expected to be collected in more than one year are recorded at fair value, which is measured as the present value of their future cash flows. The discounts on those amounts are computed using risk-adjusted interest rates applicable to the years in which the promises are received. Amortization of the discounts is included in contribution revenue. In the absence of donor stipulations to the contrary, promises with payments due in future periods are restricted to use after the due date.

Unconditional promises to give are periodically reviewed to estimate an allowance for doubtful accounts. Management estimates the allowance by review of historical experience and a specific review of collections trends that differ from scheduled collections on individual promises. As of September 30, 2017, management has determined any allowance would be immaterial. All pledges receivable as of September 30, 2017 are expected to be collected during fiscal year 2018.

#### (h) Fundraising

Fundraising relates to the activities of raising general and specific contributions for the Council. Fundraising expenses as a percentage of total contribution and special event revenue was 10% for the year ended September 30, 2017. The ratio of expenses to amounts raised is computed using actual expenses and related revenue on an accrual basis.

#### (i) Functional Allocation of Expenses

The costs of providing various programs and other activities have been summarized on a functional basis in the statement of activities and in the statement of functional expenses. Directly identifiable expenses are charged to programs and supporting services. Expenses related to more than one function are allocated to programs and supporting services. Administration expenses include those expenses that are not directly identifiable with any other specific function but provide for the overall support and direction of the Council.

#### Notes to Financial Statements

September 30, 2017

## (1) Summary of Significant Accounting Policies - continued

### (i) Functional Allocation of Expenses - continued

Payroll and associated costs are allocated to functions based upon actual time charges. Occupancy costs are allocated based upon the allocation of salary.

### (j) Use of Estimates

In preparing the Council's financial statements in conformity with U.S. GAAP, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

#### (k) Income Taxes

The Council qualifies as an organization formed for charitable purposes under Section 501(c)(3) of the Internal Revenue Code (IRC) and is generally not subject to income tax. However, income from certain activities not directly related to the Council's tax-exempt purpose is subject to taxation as unrelated business income. In addition, the Council is not a private foundation under Section 509(a)(1) of the IRC.

#### (l) Summarized Financial Information for 2016

The financial statements include certain prior year summarized comparative information in total but not by net asset class. Also, the financial statements do not include a full presentation of the statement of functional expenses for the year ended September 30, 2016. In addition, the financial statements do not include full financial statement disclosures for the prior year. Such information does not include sufficient detail to constitute a presentation in conformity with U.S. GAAP. Accordingly, such information should be read in conjunction with the Council's financial statements for the year ended September 30, 2016, from which the summarized information was derived.

### (m) Compensated Absences

Vacation and sick pay are considered expenditures in the year paid.

### (n) Reclassifications

Certain amounts in the prior year have been reclassified to conform to the current year presentation.

#### Notes to Financial Statements

September 30, 2017

## (2) Notes Receivable

In May 2006, various individuals and organizations donated funds to the Council for the purpose of loaning said funds to Boston Community Capital to assist with the development of affordable housing in the Boston area.

The Council participated directly in this initiative by entering into a note receivable with Boston Community Capital totaling \$138,969 at 2% interest dated December 12, 2004. The note requires interest only payments each June with the principal balance due on June 30, 2019. As of September 30, 2017, the note receivable amounted to \$138,969.

The Council participated directly in this initiative by entering into another note receivable with Boston Community Capital totaling \$15,000 at 2% interest dated December 12, 2004. The note requires interest only payments each June with the balance due when called upon. As of September 30, 2017, the note receivable amounted to \$15,000.

#### (3) Note Payable

An interest free loan in the original amount of \$186,421 was extended by CJP effective June 30, 2016 to assist the Council in funding the pension liability of a former employee as well as to repay the remaining balance on an old CJP note. On or about December 31 of each year, commencing with December 31, 2016, and ending on December 31, 2045, the Council will provide CJP a payment of \$6,214 to be applied to the outstanding principal of the loan. As of September 30, 2017, the outstanding balance on the note payable amounted to \$180,207.

In accordance with U.S. GAAP, a discount is required to be calculated on the non-interest bearing note payable for imputed interest. This discount was calculated in accordance with a risk free rate of return, determined by management to be the U.S. Treasury's 30-year Daily Yield Curve rate as of the date of the note issuance, June 30, 2016, which was 2.30%. As of September 30, 2017, this discount was determined to be \$49,750 which is netted against the corresponding note payable in the accompanying statement of financial position. This discount will decline annually as principal payments are made. A corresponding interest expense will be recorded in relation to the discount and will be included as non-operating expense on the accompanying statement of activities as accretion of discount.

Future minimum payments are as follows:

Year ended September 30, 2018	\$ 6,214
Year ended September 30, 2019	6,214
Year ended September 30, 2020	6,214
Year ended September 30, 2021	6,214
Year ended September 30, 2022	6,214
Thereafter	149,137

#### Notes to Financial Statements

September 30, 2017

### (4) Operating Lease Commitments

The Council is a tenant-at-will for office space in Boston, MA owned by CJP. The Council pays monthly rent in the amount of \$11,169 which includes occupancy, common area maintenance and utility costs. Total rent expenses for the year ended September 30, 2017 totaled \$135,213.

### (5) Temporarily Restricted Net Assets

Temporarily restricted net assets consist of resources available to meet future obligations, but only in compliance with the restrictions specified by donors. As of September 30, 2017, temporarily restricted net assets amounted to \$218,511 and consists of amounts restricted by time.

## (6) Specific Program Expenses - Unaudited

The Council has allocated direct and administrative expenses to the following projects for 2017:

#### Designated Program Expenses

Service Programs TELEM	\$	343,009	
Greater Boston Jewish Coalition for Literacy	Ф	156,644	
ReachOut!		117,676	
Total Service Programs			617,419
Advocacy and Organization			
Synagogue Organizing		167,462	
Government Affairs		260,922	
Disability Advocacy		100,609	
Anti-gun Violence Advocacy		<u>75,537</u>	
Total Advocacy and Organization			604,529
Community Outreach			
Community Outreach		265,607	
NE Holocaust Memorial		131,264	
Total Community Outreach			396,871
Israel Engagement Center		493,515	
Total Israel Engagement Center			493,515
Total allocated expenses			\$ <u>2,112,334</u>

#### Notes to Financial Statements

September 30, 2017

## (7) Employee Benefits

#### (a) Defined Contribution Plan

The Council has a defined contribution pension plan that qualifies as a tax-sheltered account under Section 403(b)(7) of the IRC for the benefit of eligible employees. All regular employees are eligible to participate in this plan. Under the plan, benefit eligible employees can invest pretax dollars. The employees are not taxed on contributions or earnings until they receive distributions from the account. During the year ended September 30, 2017, the Council's contributions under this plan amounted to \$52,859.

#### (b) Section 125 Plan

The Council has a plan that qualifies as a "Cafeteria Plan" under Section 125 of the IRC. The plan allows the Council's employees to pay for medical and dental insurance and daycare on a pre-tax basis. All employees whose customary employment is at least 20 hours per week are eligible to participate in the plan.

#### (8) Concentrations

The Council is significantly supported by CJP, an unrelated nonprofit organization with similar missions and goals to that of the Council. CJP accounted for, or passed through, a significant portion of the Council's operating revenue during the year ended September 30, 2017, see Note 1e. The Council's notes payable are held by CJP, see Note 3, and the Council also rents their office space from CJP, see Note 4.

#### (9) Subsequent Events

The Council has performed an evaluation of subsequent events through May 24, 2018, which is the date the Council's financial statements were available to be issued. No material subsequent events have occurred since September 30, 2017 that required recognition or disclosure in these financial statements.